



**Position Description for a Full-Time AmeriCorps Member  
at EPOCH Dream Center  
2026-2027**

EPOCH Dream Center is seeking two full-time AmeriCorps Members for the 2026-2027 service year.

Epoch is a free after-school and summer program serving under-resourced children in first through seventh grades with a mission to mentor, nurture, encourage, and equip children in the areas of academics, character development, behavior, and emotional wellness.

**Member Responsibilities:**

- Plan and lead large group lessons in age-based classrooms which will include at least one of the following:
  - Self-Awareness
  - Self-Management
  - Social Awareness
  - Responsible Decision Making
  - Relationship Skills
- Conduct initial intake interviews with new students
- Create and manage files for each student
- Conduct one-on-one sessions with students based on need, determined by both formal and informal referrals.
- Mediate conflict resolution for students and staff as needed
- Intentionally foster relationships with parents and guardians to support the students' social emotional wellness outside of EPOCH
- Provide initial and ongoing education and support to staff through staff training and staff development
- Provide classroom support by:
  - Providing Mentorship to an assigned teacher
  - Helping develop systems and procedures
  - Creating and maintaining classroom order
  - Supporting behavior interventions
- Document all large group and individual student sessions
- Document significant parent communication

- Document any significant incidents
- Track the number of large group and individual sessions
- Conduct SEL surveys at the beginning of each school year and again at the end of the year.
- Analyze data from SEL surveys for tracking grant purposes.
- Collaborate with the Community Liaison as well as the School Liaison to provide a wraparound approach to the social emotional wellness of our students

**Requirements for applicants include the following:**

- Have a strong interest in serving the community
- Be able to relate to diverse populations
- Be at least 18 years of age
- Able to provide copy of either high school diploma, GED, or college transcript
- Have reliable transportation
- Be available to attend the free, AmeriCorps class at SU alternate Thursdays, 9:30 a.m. to 11:00 a.m., during the Fall and Spring semesters.
- Must successfully pass a comprehensive Criminal History Check, which includes FBI fingerprinting
- Must be a U.S. Citizen, U.S. National, or lawful permanent resident alien
- Applicants DO NOT need to be college students, anyone from the community who fits the above requirements may participate.

**Benefits available to the AmeriCorps Member:**

- Valuable experience
- A bi-weekly stipend of \$1,062
- An education award of \$7,395 for future educational expenses or repayment of student loans - members who are age 55 or older may gift their ed. award to a child or grandchild
- Federal student loan forbearance while in service, with exemption from paying interest accrued during that time upon successful completion
- 8 tuition-free credits at Salisbury University for completion of training course
- Health insurance and child care reimbursement, if eligible
- Access to AmeriCorps Alumni Network

The member will begin on or after August 15<sup>th</sup>, 2026 and must complete 1700 hours by August 14<sup>th</sup>, 2027.

This position is offered through a partnership with ShoreCorps, the AmeriCorps program at Salisbury University. It is contingent upon federal funding and approval of the AmeriCorps office.

**To fill out an application, visit [www.salisbury.edu/amicorps](http://www.salisbury.edu/amicorps) and click on 'Become a Member' and go to the application.**

*AmeriCorps is a network of national service programs, made up of three primary programs that each take a different approach to improving lives and fostering civic engagement. Members commit their time to address critical community needs. Similar to the Military or the Peace Corps, AmeriCorps is another form of service to our country. The mission of AmeriCorps is to make our people safer, stronger and healthier; to strengthen our communities; and to Get Things Done for America. Our program, ShoreCorps, is one of hundreds of AmeriCorps programs nationwide. To learn more about AmeriCorps*

<https://www.nationalservice.gov/programs/ Americorps>

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