

ANNUAL REPORT 2012-2013



Collaboration and generosity mark a year of continued success.

Salisbury
UNIVERSITY

Shortly after the 2012-13 academic year started, Salisbury University began preparations for a potential visit from Hurricane Sandy. Toward the end of the spring semester, we announced an \$8 million gift for a new \$116 million academic commons including a much needed library. In short, it was a year filled with dramatic possibilities; fortunately, most of them were good! New collaborations on campus and with the greater community benefitted both. SU helped advance the revitalization of downtown Salisbury, working with city officials and local organizations to plan bike lanes and open the Salisbury University Art Galleries - Downtown Campus. We were lauded for increasing diversity in our student body, began cooperative programs with neighboring universities both in state and internationally, and even observed parliamentary elections in Ukraine.

Our students certainly did their part, assisting with Hurricane Sandy relief and damage assessment, as well as raising money for underprivileged children and homeless war veterans. Culturally, we explored Brazilian art and music with multiple Grammy nominees, and hosted a moving lecture from a Holocaust survivor.

We also celebrated the generosity of others, marking the 40th anniversary of the Salisbury University Foundation, Inc., as well as the kindness of the Guerrieri Family Foundation, which donated \$8 million toward the construction of the Patricia R. Guerrieri Academic Commons.

Our students also were successful, earning prestigious honors like the Gates Cambridge Award, not to mention fellowships from the National Science Foundation and the Environmental Protection Agency. Our faculty garnered kudos from state legislators, national organizations and leading research companies, while the U.S. Green Building Council recognized our beautiful campus for progressive efforts in sustainability. We also introduced new scholarships and launched our first doctoral program, in nursing practice.

The year was marked by achievement and optimism. We believe that our students will contribute to the next great advancements in education, health care, technology, art, business and more. We look forward to challenging and nurturing the next generation in the coming year. Thank you for your support of this *Maryland University of National Distinction*.

Janet Dudley-Eshbach, Ph.D.
President



State Honors Two SU Leaders

SU President Janet Dudley-Eshbach and Dr. Lisa Seldomridge, Nursing Department chair, both received impressive honors in 2013.

The Daily Record, a Baltimore-based business newspaper, named Dudley-Eshbach one of Maryland's Most Admired CEOs for 2012. The award recognized 30 Maryland leaders who have excelled both professionally and in serving their communities. Dudley-Eshbach, the first woman to serve as SU's chief executive, was the only university president honored.



Winners were chosen based on their demonstration of strong leadership, integrity, values, vision, commitment to excellence, financial performance and ongoing commitment to their communities and diversity. During Dudley-Eshbach's tenure, SU has increased in size and reputation, becoming an economic engine for the region with an annual impact of \$420 million. Dudley-Eshbach expanded shared governance – for which SU has become a model in the University System of Maryland – while improving town-gown relations and increasing diversity on campus.



Seldomridge received the University System of Maryland's highest faculty honor: the Regents' Faculty Award for Excellence. The award celebrated her distinguished accomplishments in teaching. Since coming to SU in 1986, Seldomridge has secured more than \$4 million in grants. She was instrumental in creating the Richard A. Henson Medical Simulation Center, and was the prime mover in developing the University's first doctoral program – in nursing practice – launched last fall.



Collaborative Programs Provide New Opportunities

Expanded opportunities to study in three rapidly growing fields are now being offered at SU.

The university helped students enter the booming cybersecurity industry, signing a memorandum of understanding for a new academic program with prestigious Estonian campus Tallinn University of Technology (TUT). The collaboration, which also involved the University of Tartu (UT), will allow SU students who are pursuing bachelor's degrees in computer science, mathematics or information systems to complete their senior year in the newly created Salisbury Abroad: Cybersecurity Program in Estonia. After graduation, they may seamlessly continue on to earn an M.S. in

cybersecurity or software engineering at TUT or UT. Participants also are eligible for a highly competitive internship at NATO's Cyber Defence Centre.

SU also was awarded almost \$800,000 in startup grants from the University System of Maryland to facilitate the addition of satellite locations for programs in social work and interdisciplinary studies. The Southern Maryland Higher Education Center in St. Mary's County became the fourth satellite site in Maryland to offer accredited bachelor's and master's degrees in social work from SU. Students may also pursue a B.A. in interdisciplinary studies at the Eastern Shore Higher Education Center in Wye Mills. Both programs launched in fall 2013.

New Administrators Named

Three new top administrators, each with impressive backgrounds, were named at SU.

T. Greg Prince was appointed vice president of advancement and external affairs at SU, and executive director of the SU Foundation, Inc. Prince, who earned his master's degree in administration, planning and social policy from Harvard, previously worked at the University of North Carolina – Chapel Hill, the University of Miami Miller School of Medicine and Harvard University.

Dr. Beatriz B. Hardy was appointed dean of libraries. Hardy directed William and Mary's Special Collections Research Center for six years and served as interim dean of the library, which was ranked among the nation's best by *The Princeton Review*. She is expected to play a crucial role in the development of Salisbury's new Academic Commons. Hardy holds an M.A. in American history from the University of Virginia, as well as a Master of Library Science and a Ph.D. in history from the University of Maryland College Park.

Dr. Cheryl Parks was appointed dean of the Seidel School of Education and Professional Studies. Parks comes to SU from the University of Connecticut's School of Social Work where



Dr. Beatriz B. Hardy

she served as associate dean for research. Parks also taught at Florida State University and Bryn Mawr College. She earned her Ph.D. in social work from Bryn Mawr and her M.S.W. from the University of Washington in Seattle, and has nearly two decades of experience as a private social work practitioner.



Dr. Cheryl Parks



T. Greg Prince

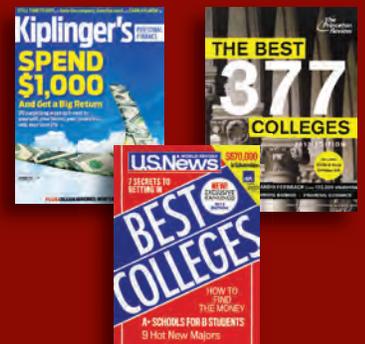


SU Earns High Marks

Salisbury University continued its winning streak, ranking as one of the top universities in the country in several key publications.

For the fifth consecutive year, *Kiplinger's Personal Finance* magazine named the University one of its Top 100 "Best Values in Public Colleges." SU was ranked No. 72 out of more than 600 institutions nationwide, based on factors including in-state and out-of-state costs, admission rates and SAT scores, student-faculty ratios, student indebtedness and four-year graduation rates. SU is the second-highest-ranked University System of Maryland campus, trailing only the University of Maryland, College Park.

The Princeton Review ranked the University one of *The 377 Best Colleges* for the 14th consecutive year, and for the 16th consecutive year SU was named one of *U.S. News & World Report's* Top Public Regional Universities in the North. *U.S. News* also named SU among the Regional Universities in the North that operate most efficiently.



STUDENT ACHIEVEMENTS

Prestigious NSF Graduate Scholarship Earned

Student Mallory Hagadorn was the recipient of the National Science Foundation Graduate Research Fellowship, an award that provides three years of support for outstanding graduate students who are pursuing research-based master's and doctoral degrees. The fellowship is valued at \$126,000.



Working with Dr. Dana Price, a faculty member in SU's Biological Science Department, and Dr. Anne Estes of the University of Maryland Medical School's Institute of Genome Sciences, Hagadorn identified and compared populations of dung beetles on organic and conventionally managed pastures. She expects farms using natural methods will have more diverse and abundant beetle populations, and hopes to educate farmers and create a system so they can monitor the "highly beneficial" insects.

The NSF fellowship program is the oldest in the country to offer direct support to graduate students in science, technology, engineering and mathematics fields. Hagadorn earned her B.S. in biology from SU in December 2012. Her three-year grant will cover tuition for her M.S. in applied biology. Hagadorn also received the 2013 Biology Department Faculty Award and the 2012 Dhimitra S. Davenport-Hopkins Scholarship.



Students Honored by Congressional Leaders, EPA

Two SU juniors earned the Environmental Protection Agency's 2012 Greater Research Opportunity fellowship, while a sophomore was selected for "Posters on the Hill."

Keyyana Blount (below right), an environmental studies major, and Amanda Stone (below left), an environmental studies and conflict analysis and dispute resolution double major, MD, were two of only 40 students to receive the EPA award nationally. The honor offers students the chance to work side-by-side with EPA officials, provides students with college funding for their junior and senior years, and includes paid internships at EPA facilities during the summer. Blount and Stone are the fourth and fifth SU students in the past three years to receive the honor.



Stone would like to continue her studies in graduate school and hopes her experiences with the EPA will help narrow her focus. Blount said she would like her EPA internship to allow her to study areas outside the Maryland-Washington, D.C. area. After graduation, she plans to continue working with the EPA on environmental policy issues and community outreach efforts.

Samim Manizade (above) presented his impressive research on robotic arms at "Posters on the Hill"—a national event attended by U.S. Congressional leaders. Selected by the Council on Undergraduate Research from among some 800 applicants nationwide, Manizade was one of only 60 student participants and the sole representative of a Maryland campus.

A physics/pre-engineering major who is serving as the student regent representative to the University System of Maryland Board of Regents, Manizade explored the complexities of "Computational Modeling of Robotic Arm Kinematics." His project modeled a variety of arms with a computer-algebra system and used mathematical techniques to show their uses and applications in the field of electrical engineering. He was funded by SU's Bridges to Success program, made possible by a nearly \$1 million National Science Foundation grant dedicated to supporting the recruitment and retention of students in science, technology, engineering and mathematics disciplines. He hopes to continue exploring robotics at SU.

Student Interns Travel to National Political Conventions

Senior communication arts majors Jessica Cahill and Chelsea Brown were selected to intern at the Republican and Democratic National Conventions thanks to a partnership with the Washington Center for Internships and Academic Seminars.

Cahill, selected for the 2012 Republican National Convention, previously interned with the Republican National Committee for U.S. Representative Michele Bachmann in 2011. Brown, who interned at the 2012 Democratic National Convention, previously earned a B.A. in political science and English from the University of Idaho, and she recently began a job with the U.S. Protective Services Division at NASA's Wallops Flight Facility in Wallops Island, VA.



Hollywood Calls on SU Students

A pair of University students were chosen to intern with major television and film productions.

Junior communication arts major Kristen Wolfe was selected to intern on the film *Ping Pong Summer*, starring Academy Award winner Susan Sarandon. Production began in October 2012 in Ocean City, MD.

Senior communication arts major Kelsey Hovermale was tapped to intern for Ryan Seacrest Productions. Hovermale hoped her experience with Seacrest Productions would give her an advantage in pursuing a career in entertainment journalism following her graduation. She plans to return to Los Angeles to pursue a career in journalism or public relations.



SU Centers Hit Milestones

SU's Counseling and Writing centers both marked major milestones this year.

In November 2012, a literature assignment that sophomore business student Nick Giambra brought into the University Writing Center became the 10,000th review.

The center opened in 2005. After a few weeks of training, the initial staff of six student consultants reviewed 678 papers. Today, consultants enroll in for-credit courses and review 2,500 papers annually. Located in the Guerrieri University Center, the Writing Center is scheduled to move into SU's new Academic Commons in 2016, where it will expand its services to serve SU's growing graduate programs.

In January 2013, the University's Counseling Center earned a three-year \$302,883 grant to launch a suicide prevention effort. Suicide is the second leading cause of death among college age students nationwide.

Funded by the federal Garrett Lee Smith Memorial Act, the nation's first youth suicide prevention bill, the grant was used to establish SU's STAND4YOU Suicide Prevention Program. The multi-pronged campaign established discussion groups and held e-training sessions. Program goals include fostering early detection of mental health issues, reducing the stigma surrounding those issues and increasing openness for those seeking help. The 2004 Smith Act is named in memory of Oregon Senator Gordon Smith's son Garrett, a 21-year-old college student who committed suicide in 2003. The U.S. Department of Health and Human Services' Substance Abuse and the Mental Health Services Administration awarded the grant.



CAMPUS ACCOLADES

Bohanan Receives Hargreaves Award

Maryland Delegate John Bohanan Jr. is SU's 2013 John R. Hargreaves Distinguished Legislative Fellow.

Created by SU's Institute for Public Affairs and Civic Engagement to recognize outstanding public service, the award was presented by SU President Janet Dudley-Eshbach in a ceremony in Annapolis. Bohanan was applauded for being an integral part of the economic revitalization of St. Mary's County, including the development of the Patuxent River Naval



Air Station and the expansion of the Southern Maryland Higher Education Center, where SU now offers master's and bachelor's degrees in social work.

"Delegate John Bohanan Jr. is one of Maryland's hardest-working legislators," Dudley-Eshbach said. "Through his leadership of the Bohanan Commission and his committee work, he is uniquely positioned as a steward for postsecondary education in the state. A true visionary, he is an excellent role model for our students as they pursue careers in public service."

A member of the House of Delegates since 1999, Bohanan represents District 29B in St. Mary's County. A member of the Appropriations Committee since 2003, he chairs its Education and Economic Development Subcommittee. Bohanan is the 12th recipient of the Hargreaves Fellowship.



Center Renamed for Founder

The University's Center for Conflict Resolution was renamed the Bosserman Center for Conflict Resolution. It's founder, Rev. Charles "Phil" Bosserman, Ph.D., was a hugely accomplished teacher, scholar and civil rights activist.

Bosserman began his conflict resolution studies in 1948 as a high school delegate at the founding conference of the United Nations Educational, Scientific and Cultural Organization. He received his master's in social ethics and sacred theology from Boston University, where he was a classmate of the Rev. Dr. Martin Luther King Jr. He earned his Ph.D. in social ethics and sociology from the University of Paris (Sorbonne) in 1956, returning to the United States afterward to become a Methodist minister.

After clashing with church hierarchy, which at the time did not approve of his joining the National Association for the Advancement of Colored People in support of racial equality, he left the clergy to dedicate his life to teaching and working toward civil rights. He joined the Peace Corps in 1962, oversaw the building of 40 schools in Equatorial West Africa and became director of the Peace Corps' training programs at Dartmouth College, NH, in 1965.

Bosserman earned a Fulbright Fellowship to teach for one year at the University of Paris in 1972. In 1975, he and his family moved to Salisbury where he spent nearly 20 years as chair of the Sociology Department. In 1981, he received a National Endowment for the Humanities Fellowship, which allowed him to

return to Paris to research the development of sociology in post-war Europe. He worked with the Schumann Foundation and the Center for Teaching Peace in Washington, D.C., to establish SU's Center for Teaching Peace (now the Center for Conflict Resolution) in 1992. In 1997, he joined the center's board of directors, remaining a member until his death in 2011.

Noel-Levitz Honors SU

Noel-Levitz, one of the nation's leading companies in higher education research, has honored SU for outstanding marketing and recruitment efforts.

The company presented SU with its 2012 Marketing-Recruitment Excellence Award for state-of-the-art programs, services and strategies that positively impact student enrollment. The honor, one of only four nationwide, was given at the National Conference on Student Recruitment, Marketing and Retention in Chicago. SU was applauded for establishing goals of increasing SAT scores and enrollment, and growing the minority student population.



SU Forums Explore Key Issues

Several important political and environmental forums were held in October.

SU's Institute for Public Affairs and Civic Engagement (PACE) held forums on the Maryland Dream Act and the legalization of same-sex marriage. PACE also co-hosted the forum "Land, Water and Communities: What Is the Future of the Shore?" and SU faculty answered questions on socio-political tensions and conflicts during presidential elections at the discussion "Presidential Elections and Conflict."



Panelists for the Maryland Dream Act forum included Maryland Delegates Ana Sol Gutierrez (D-18 Montgomery) and Patrick McDonough (R-7 Baltimore and Harford), CASA de Maryland Political Director Kim Propeack and Federation for American Immigration Reform (FAIR) Communications Director Bob Dane. PACE co-founder and SU professor of philosophy emeritus Fran Kane moderated.

Panelists for the legalization of same-sex marriage forum included Maggie Gallagher, founder of the National Organization for Marriage; Dr. Odeana Neal, associate professor of law at the University of Baltimore; Derek McCoy, executive director of the Maryland Marriage Alliance; and Salisbury Mayor James Ireton Jr., representing Equality Maryland.

Jennifer Hicks of Sustainable Delmarva facilitated the "Land, Water and Communities: What Is the Future of the Shore?" discussion, which included a community dialogue.

Panelists for the "Presidential Elections and Conflict" forum include Drs. Leonard Arvi of the Economics and Finance Department, Gregory Cashman and Adam Hoffman of the Political Science Department, Marion Duval of the Modern Languages and Intercultural Studies Department and Itir Gunes of the Philosophy Department. Dr. Jacques Koko of the Conflict Analysis and Dispute Resolution Department moderated.

The Maroon and Gold Goes Green

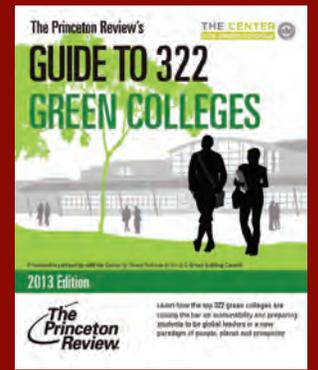
SU continues to receive accolades for its dedication to the conservation movement.

The Princeton Review, in partnership with the U.S. Green Building Council, named Salisbury University one of the nation's most environmentally responsible colleges for the fourth consecutive year. The University is featured in the *Guide to 322 Green Colleges*, which highlights impressive environmental and sustainability programs at campuses throughout the United States and select institutions in Canada. SU's rating was 92 on a scale of 60-99.

In 2008, SU's Teacher Education and Technology Center became the first LEED-certified new construction project on the Eastern Shore, earning Silver status. Since then, six other new or renovated campus buildings have earned Gold or Silver certifications from LEED, the preferred rating of the USGBC. That list includes Perdue Hall, Sea Gull Square and Pocomoke, Wicomico, Manokin and Nanticoke residence halls.

Wicomico Hall was the latest to earn LEED's Gold certification. More than 15.8 percent of its building materials were sourced and manufactured within 500 miles of the construction site, reducing delivery-related fuel consumption and carbon emissions, while 22 percent were made from recycled material. The building uses 27.1 percent less energy than similar buildings its size.

SU's recycling program, begun in 1990, also marked a milestone. For the first time, more than 50 percent of the campus' waste was sent to recycling outlets, up from just 27 percent in 2011. Nearly 740 tons of glass, wood, metal, paper, food waste, electronics, appliances, batteries, tires, grease, carpet, fluorescent light tubes and yard waste were diverted from landfills. A year ago, none of SU's food waste was recycled. Last year, 100 percent, or 304 tons, was recycled. Other significant increases included glass and aluminum, credited to the SU Student Government Association's aggressive Recycle Madness campaign.



Ukrainian Election Watch

Through the Organization for Security and Cooperation in Europe (OSCE), Todd Becker – Conflict Analysis and Dispute Resolution, Political Science and Sociology departments – was one of some 600 volunteers from the 57 OSCE member states tasked with observing parliamentary elections in Ukraine.



The observations were especially important this time, following controversy surrounding the nation's 2010 presidential election, Becker said. The Supreme Administrative Court of Ukraine temporarily suspended the decision in that election prior to the inauguration of winner Viktor Yanukovich. Then, as now, OSCE-appointed volunteers oversaw and made observations on the election process. Becker was part of a short-term team, together with a retired Norwegian police supervisor, assigned to the coastal city of Odessa, where he and his colleagues were asked to randomly select 20 polling places to observe throughout the day.

In all, Becker spent some 26 hours observing the election, including an Election Day stretch that lasted from 5:30 a.m. until about midnight. During that time, he was impressed by much of what he saw. For the first time, for example, entrances to polling places and areas where ballot boxes were kept were monitored by Web cameras for heightened security.

National Research Fellowships

Two Fulton School professors earned research fellowships from leading national institutions of higher education.

Dr. Céline Carayon (left), History Department, earned the John Carter Brown Library Fellowship – one of the few long-term fellowships this year, an award co-sponsored by the National Endowment for the Humanities and InterAmericas fund in coordination with The Reed Foundation. Carayon conducted research at Brown University in Rhode Island as one of 42 scholars nationwide selected for the prestigious honor during the 2012-13 academic year. She used her research to further prepare her manuscript *Beyond Words: Nonverbal Communication and Culture Change in the Early French-Indian Atlantic, c. 1500-c. 1700*. She submitted her manuscript to publishers at the end of the fellowship. In addition, she prepared several lectures and spoke as part of the John Carter Brown Library Fellows Lunch Talk Series during the spring.

Stanford University's Stanford Woods Institute for the Environment selected Dr. Jill Caviglia-Harris (right) – Economics and Finance and Environmental Studies departments – as a prestigious Leopold Leadership Fellows. From research in the Brazilian Amazon to



sustainability efforts on the Delmarva Peninsula, Caviglia-Harris has been an environmental leader for many years. Honorees are mid-career academic environmental researchers from around the world, based at North American institutions of research or higher education. They are conducting research related to the environment and sustainability in the biophysical sciences, the social sciences, or technical, medical or engineering fields, and contributing to environmental science and leadership in addressing sustainability challenges.

Caviglia-Harris was chosen for her research in deforestation and human welfare, and the role of human decisions in shaping the environment. She has intertwined teaching and research by involving students in hands-on learning through research projects, data collection and fieldwork.

Student Actors Help With Social Work Scenario Training

Students in the Theatre and Dance Department are portraying “standardized clients” – ranging from hoarders to spinal injury victims – in practice courses taught in SU's Social Work Department.

The program, founded by Drs. Peg McGuire and Margo Kushner, Social Work Department, and Dr. T. Paul Pfeiffer, chair of the Theatre and Dance Department, trains social work students to handle specific scenarios. The actors help provide experience for social work students at SU and at the University's satellite program at Chesapeake College in Wye Mills.

“This program is extremely beneficial to both sets of students,” said Pfeiffer. “Our future social workers gain by the immediacy of the interaction. Our actors hone their skills at improvisation and realistic characterization through this intense and challenging experiential learning.” Some of the acting students have parlayed the experience into paid positions beyond SU, providing similar services for medical school classes training future emergency room workers.





Johnson Earns Distinguished Faculty Award

Known nationally for his in-depth work in film studies, Dr. David Johnson, English Department, is the 2012 SU Distinguished Faculty Award honoree.

As co-editor of the international journal *Literature/Film Quarterly* since 2005, his name is known among film scholars. His recent book on director Richard Linklater, part of the University of Illinois Press' Contemporary Directors series, has earned critical praise. In the classroom, students are enthusiastic about learning from Johnson. He also has served the Fulton School and the greater SU community, with service on committees for Fulton Scholars, long-range planning, and academic freedom and tenure, among others.

Wright Performs at Ireland's JFK Celebration

A few months before he was assassinated, President John F. Kennedy made a historic trip to Europe, which included his ancestors' homeland in Ireland. The event left an indelible impression on the Gaelic country, which hosted the nationwide anniversary celebration "JFK 50: The Homecoming" in summer 2013. Invited guests included the Kennedy family, singer-songwriter Judy Collins, Riverdance choreographer Michael Flatley ... and SU voice instructor John Wesley Wright.

A singer with the American Spiritual Ensemble, Wright joined three other hand-selected members of the group during four days of performances for the high-profile celebration. Wright and his colleagues joined a community chorus outside Dublin for a cultural exchange concert and performed on an Irish radio show featuring a panel of Kennedy experts. They also were guests and performers at a 280-person dinner held in the Kennedy family's honor.

At a national celebration event, some 15,000 gathered at the Kennedy Monument in New Hope, where the president had spoken five decades prior. Following the lead of former Maryland Lt. Governor Kathleen Kennedy Townsend, all in attendance stood and joined the American Spiritual Ensemble in a powerful post-slavery song used frequently during the civil rights era, "Oh, Freedom."



(Left) Singers gathered at the celebration included (from left) American Spiritual Ensemble founder and director Dr. Everett McCorvey, Irish Tenor and Wexford Ambassador Michael Londra, pianist Tedrin Blair Lindsay, tenor John Wesley Wright, soprano Karen Slack, Judy Collins, countertenor Matthew Truss and bass Kevin Thompson.

GIS Students and Faculty Make a World of Difference

Geography and Geosciences Department faculty and staff are making a positive impact in the state, in the region and internationally.

As the East Coast recovered from Hurricane Sandy, some 50 SU geography students assisted with storm damage assessments. Working around the clock in Henson Science Hall on the weekend following the storm, the team, led by four graduate students, examined before-and-after Google Earth aerial images of New York, New Jersey and Connecticut. They labeled damage to homes and buildings on grids using a four-level classification provided by the Federal Emergency Management Agency. They also compared photographs to determine how high water levels rose. Their data was immediately shared with ImageCat, Inc., an international risk and disaster management company contracted by New Light Technologies, Inc. of Washington, D.C., to support FEMA's effort. ImageCat compiled the data with other teams' to help provide the federal government with an overall damage assessment. SU was the largest contingency to assist ImageCat, and the company paid students for their time.

SU's Eastern Shore Regional GIS Cooperative (ESRGC) was contracted for its first overseas project. Over six months, staff are developing a pilot, security-related GIS program for Texas A&M University's branch campus in Doha, Qatar. The system will allow the Middle Eastern institution to see and communicate real-time data about or impacting its personnel. The system will assist with emergency management by allowing the campus to have real-time access to the location of all its employees and their families, and showing on-demand options for routing them in critical situations.

One of the SU's geography stars, Dr. Michael Scott, founder and director of SU's M.S. in GIS Management Program and leader of the ESRGC, is serving on the Maryland Integrated Map (iMap) Executive Committee, which sets policy and advises Maryland Governor Martin O'Malley on state iMap initiatives.



Gates-Cambridge Award Winner

Chemistry major Dominique Kunciw earned one of the world's most prestigious international scholarships, the Gates Cambridge Award, to explore the development of drugs, especially for antibiotic-resistant diseases. She will pursue a Ph.D. in chemistry at the renowned University of Cambridge.

Established by the Bill and Melinda Gates Foundation, the highly competitive scholarship is akin to Oxford's Rhodes Scholarship, or the Marshall, which also supports study in the United Kingdom. Over 4,000 people worldwide apply for the Gates annually; Kunciw was one of only 39 U.S. recipients for 2013-14.



Her father Bohdan, who teaches in SU's Mathematics and Computer Science department, attributed her academic success to her determination and ability, "endless hours" of studying, and continual search for research opportunities. Kunciw actively engaged in research on the organic synthesis of biologically active compounds at SU and at institutions in France and Germany. Her SU work, exploring the structural requirements of compounds used to treat tuberculosis, led to an article published in *Bioorganic and Medicinal Chemistry Letters* in September 2012.

At Cambridge, Kunciw will study under Dr. David Spring of the Chemistry Department and will be a member of the 600+ year old Gonville and Caius College. Among its notable fellows is physicist Stephen Hawking. Twelve Nobel Prize winners also are graduates, including Francis Crick, who co-discovered the structure of DNA.



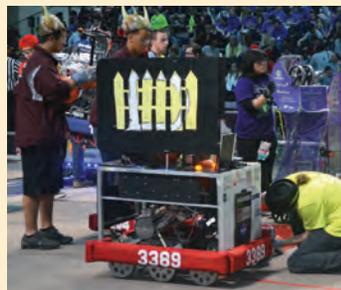
Honors for Respiratory Therapy

Dr. Robert Joyner, respiratory therapy program director and associate dean of the Henson School of Science and Technology, was appointed as a representative of the American Association of Respiratory Care to the National Board for Respiratory Care, Inc. (NBRC). He will serve a one-year renewable term on the 31-member board for the Kansas City, KS-based organization, which provides voluntary credentialing examinations for practitioners of respiratory therapy and pulmonary function technology.

In addition to providing high-quality standardized exams for practitioners, NBRC

seeks to advance medicine by promoting the use of respiratory care in treating human ailments.

Joyner is not alone in earning regional recognition. Four seniors from the respiratory therapy program were chosen by the Maryland/District of Columbia Society for Respiratory Care to receive the 2012 Karrie Lipscomb Achievement Award. Katelyn Cass and Kurt Strudwick attend the main Salisbury campus, and Fatima Granados and Renadin Siagat are enrolled in SU's satellite program at the Universities at Shady Grove. Each year students from all two- and four-year respiratory therapy programs in Maryland and D.C. who have a GPA of 3.0 or higher are asked to submit an essay for the award.



From Electronics to DNA

For two science students, success has moved beyond the classroom.

Physics major Sam Brown won a bronze medal for electronics technology at the 49th SkillsUSA National Leadership and Skills Conference (NLSC) in Kansas City, MO. Some 5,600 students from across the nation competed in the weeklong event. At NLSC, Brown took two exams and participated in three hands-on challenges. He was one of only two in his division to pass the International Society of Certified Electronics Technicians test, earning the highest score and a \$500 award. He also earned the Electronics Technicians Association's Customer Service Specialist certification.

In 2012, Dr. Les Erickson, Biological Sciences Department, and former student Ryan

Protzko published a paper in *BIOS*, the journal of the Beta Beta Beta national biological honor society, describing a method to produce active Taq DNA polymerase in an undergraduate classroom. The article earned the C.E. McClung Award for the most outstanding research paper published in *BIOS*. It also prompted a number of requests to the authors for materials and questions about the protocols invoked in the research.

After responding to dozens of universities in 20 countries, they decided to follow up with a second article, also published in *BIOS*. This time, they sought to develop a faster, simpler protocol that would allow labs and classes with limited equipment and supplies the ability to produce active Taq DNA polymerase more easily for teaching and research.



Leaders in Nursing Education

SU's Nursing Department was awarded \$1,079,644 from the Maryland Higher Education Commission to expedite and expand doctoral education for nurses across the state.

SU launched its new Doctor of Nursing Practice program last fall. The three-year Nurse Support II grant will enhance this effort by assisting faculty in making courses more accessible to professionals statewide.

During phase one, faculty will transform all courses in the D.N.P. curriculum into a distance-accessible format by combining online coursework, individual activities, and synchronous meetings and webinars. This approach will keep students in close contact with professors and each other, but with limited face-to-face meetings at SU. Faculty hope this will make the program more attractive to nurse educators, executives and practitioners who work across the state and help expedite the completion of their degrees.

At the undergraduate level, SU students again earned the highest pass rate of all baccalaureate programs in Maryland on the National Council Licensure Examination for Registered Nurses. With some 97.26 percent of students passing on the first try, SU topped peers including Johns Hopkins University and the University of Maryland, according to Maryland Board of Nursing data for 2011-12.

Diriker Named Influential Marylander

Dr. Memo Diriker, the founding director of SU's Business, Economic and Community Outreach Network (BEACON) was named one of 2013's Influential Marylanders.

He was selected for *The Daily Record* honor, which recognizes those who have "made truly significant impacts in their fields and continue to be leaders in the state." The Baltimore-based business newspaper applauds successful citizens in nine categories, including education.



At BEACON, an outreach of SU's Perdue School of Business, Diriker advises private, public and nonprofit sector organizations, and specializes in the use of scenario analysis and demographic, business and economic trend forecasting. He has led grants and sponsored research projects totaling over \$16 million.

Diriker chairs the Council of Economic Advisors for Wicomico County and is vice president of the Salisbury Area Chamber of Commerce and the Network of International Business Schools. He is a member of the Governor's Elderly Migration Task Force and serves on advisory boards for Kids of Honor, a program helping youth graduate from high-school, and Angarai International, Inc., an award-winning consulting service. He also is part of the Leadership Maryland Class of 2012.



Competing With the Best

Once again, Perdue School students are dominating at national competitions.

A student team placed first at the Enactus ethics competition. Enactus is sponsored by over 100 major corporations including BB&T, Walmart, KPMG, Coca-Cola and Unilever. SU also won the competition in 2011.

This year, each student team was asked to develop and present a strategy to solve an ethical dilemma faced by textile giant Inditex. In the case, the company was providing funding for community centers and working with a non-governmental organization to identify problem areas such as literacy to better assist contractual workers in Tangier, Morocco. While effective, the program's expense led the company to consider whether to continue funding in those areas or move operations to another country where labor and infrastructure may have been less expensive.

The SU team's response was to advise Inditex to continue funding operations and outreach in Tangier, Morocco. Students on the SU team included information systems major Henry Hunt, business and political science major Katie Joy, finance major Julian Scott, and senior marketing and public relations major Corey Salemi.



In addition SU's team placed in the top 10 of the International Collegiate Sales Competition at Florida State University. Amanda Abbott and D'Arcy Devine progressed to the quarterfinals of the event, while Amy Kavanek became SU's first semifinalist in the competition. Besting institutions including the University of Alabama and West Virginia University, Salisbury was one of the few schools in the competition sending all three students on its team at least to the quarterfinal round. Some 27 institutions fielded teams. In addition to competing, students at the event were able to network with recruiters from *Fortune* 500 companies.

Shipper Receives Fellowship

Dr. Frank Shipper, Management and Marketing Department, received the prestigious Kevin E. Ruble Fellowship from Rutgers University.

The fellowship, presented by Rutgers' School of Management and Labor Relations, includes a \$15,000 award.

Shipper plans to use the prize to research and write a new book on employee ownership in business, tentatively titled *Shared Entrepreneurship: A Path to Engaged Employee Ownership*.

Generally, shared ownership and employee engagement are examined and written about separately, said Shipper, who has researched the benefits of employee engagement and employee ownership in companies domestically and internationally. He hopes the book will allow scholars and business leaders to see how the two interact to yield shared entrepreneurship.





Koval Earns Teaching Award

Mike Koval, Accounting and Legal Studies Department, was named one of the nation’s top legal studies educators, earning the Academy of Legal Studies in Business’ prestigious Charles M. Hewitt Master Teacher Award.

The honor is presented annually to a legal studies faculty member teaching at a business school. The award highlights faculty who lead the way in incorporating new subject matter, cultural shifts, and advances in pedagogy and technology into their classes.

In 2003, Koval gave up his full-time private law practice to become a stay-at-home dad to his new triplets. Seeking to re-enter the job market three years later, he was hired at SU to teach legal environment and business law.

As one of four finalists, Koval attended the academy’s annual conference in Kansas City, MO, making a presentation before a crowd of some 200 peers. “My focus is on engaging students with course content on the first day of class,” he said. “I shared a method for faculty to teach law in that first class, rather than just read the course syllabus and tell students how their grades will be calculated.”

As this year’s winner, Koval received \$500 and the traditional golden apple trophy. He chairs the panel to evaluate nominations for next year’s award and moderated the presentations at the academy’s 2013 conference in Boston.

Entrepreneurship Competition Celebrates 25 Years and Expansion

After 25 years of rewarding excellent student business plans, the Perdue School expanded its annual Bernstein Achievement Award into a three-part Entrepreneurship Competition.

The new format offered over \$20,000 in prizes to students. Previously, Bernstein winners earned a top prize of \$5,000, which many have used to spark successful endeavors.

The three-part, daylong event started with a new “Invest in My Idea” poster session that took over the first floor of Perdue Hall. Some 30 participants visually shared their business ideas with judges, fellow students, faculty members and other spectators who mingled through the exhibit areas over the course of two hours. The top 15 earned \$300 each and a spot in the new Gull Cage, a “shark tank” competition that allowed them to deliver one-minute verbal pitches to judges, followed by four minutes of Q&A.

This year, Senior Anthony Zangara and his business partner Nicholas Neuman’s business plan for expansion of their Quikshakes business, which will create new jobs in Maryland with multiple shops and additional employees, so impressed judges of the competitions, the duo walked away with \$14,300 in prize money to support their growth. They opened their first Quikshakes location in a YMCA in Abingdon, MD, in January. Providing all-natural smoothies and shakes, and education about nutrients, the team topped \$1,600 in sales on its first day and is on pace to hit \$140,000 in sales in the first year. They already are looking to add two more locations: YMCAs in Ellicott City and Elkton, MD.



Education Students Dedicate Peace Poles

Two six-foot white poles, covered in eight different languages, now stand outside SU's Teacher Education and Technology Center to spread the message "May Peace Prevail on Earth."

The project was initiated by students in Dr. Patricia Dean's early childhood social studies class. Participating students mentioned their desire to leave a legacy at SU, and how the peace poles represent unity within the campus community. The poles also send a message of peace to



visitors, a message that the students want to carry throughout their lives. Funds raised by the students to purchase the poles were matched by the Peace Study Center in Baltimore, whose mission is to help teachers create curricula that emphasizes peace.

Masahisa Goi started the international peace pole project in Japan in 1955. Devastated by destruction from WWII, Goi dedicated his life to uniting people across the world and spreading hope for world peace. Today, there are peace poles in 180 countries worldwide. Languages featured on SU's poles include English, Hindi, Swahili, Chinese (representing an exchange student who was part of the class), Sign Language, Cherokee, Arabic and Spanish.



Social Work Projects Better The Community

Students in Eileen Gilheany's Practice III Macro Social Work class spent countless hours on efforts to better the region during the spring semester.

Examples include the creation of a reading garden for children at Head Start in Berlin, MD; a dinner and silent auction that raised some \$3,000 to fund the Delaware Diamonds, a 12-and-under girls softball team; and a program to help give pregnant teenagers resources to stay in school. Working with decorated soldiers formerly deployed in Iraq, they also raised \$2,200 for

homeless veterans. Students filled empty food banks and gathered school supplies for children in foster care whose parents are incarcerated. A golf tournament they organized raised \$4,400 to benefit children in Worcester County.

"While projects raised thousands of dollars and gathered supplies, they are more than fundraisers," said Gilheany. "The goal here is to involve community members who then decide what their neighborhood needs, and our students help them see how they can bring about positive, sustainable change. ... With these projects, bonds are formed, skills are honed and the community is strengthened."



Wagner Earns Holocaust Fellowship

Upon completing the Holocaust Educators Network's annual summer seminar at New York City's Memorial Library, Dr. Diana Wagner, Education Specialties Department, was charged with using her experience to help teachers in the Wicomico County area.



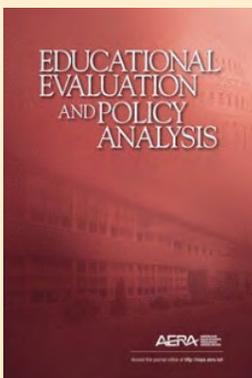
The goal: Educate them in ways to teach the Holocaust across multiple disciplines as an opening for larger discussions about social justice.

Wagner, who received a fellowship to attend the two-week seminar in Manhattan, was one of only 24 participants from the United States and Belgium selected from more than 60 applicants. Wagner has long been a proponent of social justice. In 2011, she worked with Rutgers University-Newark to develop Safe Zone curricula and training after the suicide of Rutgers-New Brunswick freshman Tyler Clementi raised critical questions about civility and acceptance. She also has conducted two campus climate surveys for Eastern Shore public schools, examining patterns of bullying.

Finch Examines Early Math Skills

In the journal *Educational Evaluation and Policy Analysis*, Dr. Maida Finch, Education Specialties Department, and colleagues from Vanderbilt University and the University of Chicago document that most kindergarteners are ready for more challenging mathematical education.

The trio studied data from the National Center for Educational Statistics' Early Childhood Longitudinal Study-Kindergarten Cohort (ECLS-K) to determine the mathematical skills of most children entering kindergarten. Their findings: about 95 percent of children have mastered counting from 1-10 and recognizing basic shapes. At the same time, kindergarten teachers reported spending approximately 13 days each month teaching those skills. More time on these rudimentary skills and less time on higher-level skills such as addition and subtraction are associated, on average, with lower end-of-kindergarten test scores, according to the study.



Riall Lecture Celebrates 25th Year

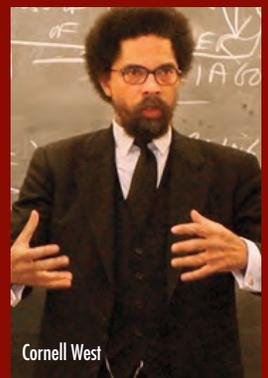
SU's E. Pauline Riall Lecture Series in Education celebrated its 25th year in 2013 with a presentation by University of South Carolina (USC) College of Education Dean Emeritus Les Sternberg (above), who discussed "The Perceptual Cataracts of Educational Policy: Creating Clearer Vision."

Sternberg is special assistant to the provost at USC, coordinating public service outreach initiatives. Under his leadership, USC gained prominence as a leading research university in the Professional Development Schools (PDS) movement. Sternberg has been described as the "godfather of PDS" for his role in supporting research, encouraging collaboration and shaping an agenda for political activism by educators. His presentation included information on U.S. education policy issues and the role PDS can play in educational renewal.

The E. Pauline Riall Lecture Series is named in honor of its founder, teacher and later principal at SU's Campus School from 1929-1969. Upon her death in the late 1980s, she left a bequest providing funding for the series, scholarships and an award given annually to an outstanding graduating elementary or early childhood education major. The series' purpose is to bring to the University and community outstanding national lecturers in the field of education. Its first speaker, in 1988, was the late Ernest Boyer, who served as president of the Carnegie Foundation. Other notable educators who have given Riall Lectures include Maxine Greene, Luann Johnson and Cornell West.



Ernest Boyer



Cornell West

Sea Gull Century Benefits Nonprofits, Students

SU's Sea Gull Century, an annual tradition on the Eastern Shore, has raised money for a number of local charities over the years.

Thanks to the 2012 event, the SU Foundation, Inc. donated \$6,093.96 to Habitat for Humanity of Wicomico County. Total Foundation contributions have topped \$120,000 over the years. "We are grateful for the support from the Century," said Joan H. Mulvanny, executive director of Habitat for Humanity of Wicomico County. "The University and its students have a longstanding commitment to Habitat, providing funds to build homes and also helping with construction."



SU students have also benefited.

Proceeds from the 2012 Century and extra donations from riders provided \$6,000 in scholarships for 11 students who participated or served as event volunteers. Selected annually by the Sea Gull Century Scholarship Committee and given through the SU Foundation, Inc., the awards benefit students who possess a 3.0 or higher grade point average, and are for use during the spring semester. Scholarships ranged from \$250 to \$1,000.



Guerrieri Family Kindness Continues to Benefit SU

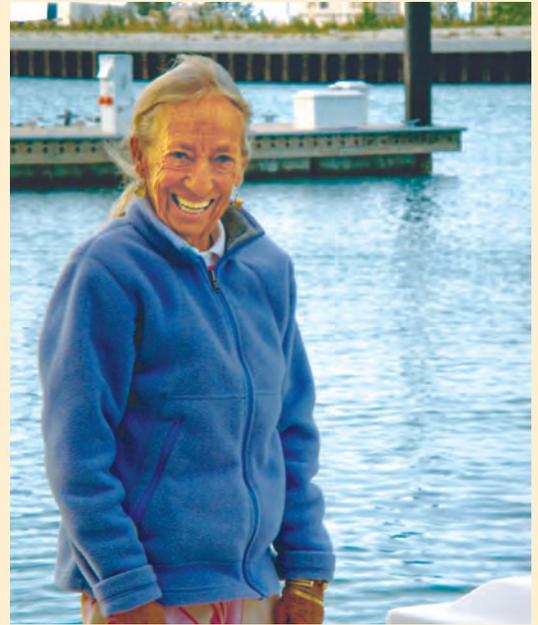
The Guerrieri Family Foundation, one of the Eastern Shore's leading philanthropies, has announced an \$8 million gift for the construction of a sprawling new Academic Commons at SU. This is one of the largest private donations for a capital project in the campus' history.

The gift is made in memory of Patricia R. Guerrieri, an SU alumna for whom the new complex will be named. At 234,000 square feet, the \$115.8 million facility is the largest construction project ever undertaken at SU. Echoing the classical athenaeums of ancient Greece as a gathering place for intellectual, social and cultural pursuits, it is expected to become the hub of campus life.

The Guerrieris' generosity has benefited the University for decades. In 1990, the family announced the gift of a \$1 million scholarship fund, at that time the most generous endowment for scholarships in the history of the campus. A multi-disciplinary scholarship, the Guerrieri Scholars Program reaches across all four academic schools, benefiting students with a wide range of interests and concentrations. In the last 10 years alone, nearly 200 students have received some \$725,000 in scholarships from the endowment, which has grown to more than \$1.7 million. In appreciation, the University named its student center in honor of the Guerrieris.

In 2000, a \$500,000 gift from the Guerrieri Family Foundation established the Guerrieri Research Fund for equipment and materials for students and faculty in the University's Henson School of Science and Technology. The fund also provides student stipends and support for undergraduate research. In recognition of this gift, the Guerrieri Laboratory Wing in Henson Science Hall was dedicated in their honor.

The Patricia R. Guerrieri Academic Commons is scheduled to open in 2016. It will include a state-of-the-art library, the Nabb Research Center for Delmarva History and Culture, academic centers serving students, a flexible assembly hall accommodating up to 400, art display space and a Wi-Fi café.



Salisbury University Foundation, Inc.

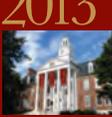
1973



1993



2013



1983



2003



Building Excellence for 40 Years

Foundation Celebrates 40th Anniversary and Welcomes New Board Members

The Salisbury University Foundation, Inc., established in 1973 to accumulate funds by gift and investment to enhance the University, celebrated its 40th anniversary this year.

The Foundation has enriched the academic growth and physical expansion of SU through the support of student scholarships, faculty research, new facilities and community outreach.

Earlier this year, the Foundation also welcomed two new members to its board of directors: Timothy Miller of Easton and Michele Thomas of Salisbury. An SU alumnus, Miller purchased National Premium beer in 2010 and reinvigorated the once-defunct brand. Thomas, vice president of business development at The Bank of Delmarva, follows in the footsteps of her husband, a past Foundation Board chair.

New Scholarships Introduced

The Salisbury University Foundation, Inc. launched two new scholarships in 2012.

The Salisbury's Promise Scholarship was established by Dr. George Whitehead (below left) of SU's Psychology Department after he received the community's oldest civic honor – the prestigious Salisbury Award – for his work with area youth. Whitehead used its \$500 prize to begin an endowment. Once fully funded at \$10,000, the endowment is expected to provide an annual \$500 scholarship for SU students.

The D. Page Elmore Legislative Memorial Award was launched to honor the memory of the late Maryland Delegate, and to encourage public service among the next generation of civic leaders. His wife, Carolyn (below right), donated \$10,000 to the Foundation to establish the award, which helps defray expenses for SU interns working in Annapolis through the University's Institute for Public Affairs and Civic Engagement.



SU Foundation Awards Internships, Scholarships

Two significant scholarships stewarded by the Salisbury University Foundation, Inc. benefited 20 students in 2012.

The Henry H. "Buddy" Hanna Memorial Award sent nine students to work as legislative interns in the Maryland General Assembly last spring. Established by Henry H. Hanna III and his wife Dara, the scholarship helps students develop their passion for government, politics and community affairs. It is named in honor of Hanna's father, a longtime Eastern Shore legislator.

The Foundation's 2013 Marshall W. Moore Scholarship awarded \$1,000 to 11 SU students who demonstrated academic excellence and a desire to achieve. The annual award honors the Foundation's longest-serving original member, Marshall Moore, a 1948 graduate of the University. Created in 2006, the scholarship carries an endowment of nearly \$200,000.

The Hanna Scholars joined SU President Janet Dudley-Eshbach and Hanna family members for a luncheon in Annapolis.



“Brazilian Groove” Brings International Flair

SU hosted a number of top international artists as part of its “Brazilian Groove” fall cultural events series, including several Grammy-nominees and a pair of artists the *New York Times* hailed as “performance virtuosity.”

Minas, one of the most popular Brazilian bands in the United States, performed to an enraptured crowd in SU’s Red Square in September. Featuring guitarist Orlando Haddad and pianist Patricia King, the Grammy Award-nominated group has appeared at prestigious venues including the Lincoln Center and the Kennedy Center for the Performing Arts.

In November, the popular Peter and Judy Jackson Chamber Music Series presented *Canções and Lendas Brasileiras* in Holloway Hall Auditorium. Comprised of countertenor José Lemos, guitarist Marco Sartor and percussionist Danny Mallon, the group presented an evening of stirring music crafted exclusively for SU. The program included classical selections “Lendas Amazonicas” and “Suite Popular Brasileira.”

Lemos, a member of the Baltimore Consort, has received critical acclaim at venues throughout North America and Europe, including Carnegie Hall, London’s Barbican Hall and Paris’ Théâtre de Champs Elysée. His recorded works include a production of Lully’s *Psyche*, which was nominated for a 2009 Grammy Award. Sartor has performed in North America and Europe, as well as his native South America, and was featured on Marc Regnier’s Grammy-nominated album *Radamés Gnattali: Solo and Chamber Works for Guitar*. Mallon has recorded with musicians including Liza Minnelli and Maureen McGovern.

The series also included the intriguing McLean Mix multimedia rainforest installation in the Wicomico Room of the Guerrieri University Center in November. The installation, which earned raves from the *New York Times*, brought a portable audio-visual-environmental interactive exhibit that allowed participants to reproduce the captivating sounds of the rainforest using recordings and instruments, while viewing a slide presentation of rainforests around the world. The McLeans recorded rainforest sounds from locations including Peru, Hawaii, Australia, Borneo and Puerto Rico.



From Jazz to Opera: SU Entertained by Musical Diversity

The 15-piece jazz, blues and funk ensemble Rhythm in Blue rocked the house, while the Salisbury Symphony Orchestra (SSO) showed off its versatility.

The Rhythm in Blue Jazz Ensemble of the U.S. Air Force Heritage of America Band performed swinging hits from the big band era by Duke Ellington, Benny Goodman, Ella Fitzgerald and Sarah Vaughn at a concert in October. Led by MSgt. John Cisar, Rhythm in Blue has earned worldwide acclaim, performing at ceremonies for U.S. presidents and foreign heads of state including the Queen of England.



The SSO entertained crowds at two performances – the annual Children’s Concert “In the Beginning” in October and the annual Holiday Concert “Opera Classics and Broadway Favorites” in December. Dr. Jeffrey Schoyen conducted the festive Holiday Concert, featuring guest tenor Dominic Armstrong, a graduate of the Curtis Institute and the Juilliard School. Armstrong has performed with Deutsche Oper Berlin, Opera Regio Torino and the New York City Opera.

“In the Beginning” featured the Alaskan Native American myth of “Raven and Ganook,” about a plucky Raven who delivered food and water to the people of the world. Dr. Jackie Chooi-Theng Lew of SU’s Department of Music narrated, with full orchestral accompaniment. The SSO also performed selections from Mussorgsky’s “Pictures at an Exhibition” and Rossini’s “William Tell Overture.”

SU Travels to Camelot

The Bobbi Biron Theatre Program, led by a talented cast that drew equally from the acting and music programs at SU, presented Lerner and Loewe's beloved epic musical *Camelot* in March.

Dr. T. Paul Pfeiffer, chair of the Theatre and Dance Department, directed the play with musical direction by Dr. William Folger, chair of the Music Department. The production represented a homecoming of sorts for Pfeiffer. A longtime fan of the work, he portrayed King Arthur in a production of *Camelot* as a senior in high school.

Pfeiffer compared the play to another popular love triangle. "It's not 'Team Arthur' or 'Team Lancelot,'" he said, referencing the allegiances built around the romantic leads in the popular *Twilight* book and film series. The crux of the play, he insisted, is much deeper. "It's about thinking things through and working out problems by using your head instead of force or intuition or emotion."



Holocaust Survivor and Pulitzer-Winning Author Give Lectures

Two powerful speakers appeared at SU.

Martin Weiss, a survivor volunteer at the U.S. Holocaust Memorial Museum, gave the lecture "Life in the Holocaust: Memories of a Survivor" in November as part of the SU Center for Conflict Resolution's "One Person Can Make a Difference" series.

Born in 1929 in Polana, Czechoslovakia, Weiss was present when Germany occupied the country in 1939. Five years later hundreds of thousands of Hungarian Jews, including the Weisses, were arrested and deported to the Munkacs Ghetto and forced to perform slave labor at a brick factory. Within the next three months, the Weisses were deported from Hungary to Auschwitz-Birkenau. Weiss, his brother Moshe, his sister Cilia and his father Jacob were selected for slave labor. The rest of the family was killed upon arrival.

As the Allies advanced into Germany in spring 1945, Weiss and the other inmates were marched to Gunskirchen, where the U.S. Army eventually liberated them. Weiss immigrated to the U.S. in 1946, serving in the Korean War before entering the grocery business in 1955 and starting a family. He began volunteering with the Holocaust Memorial Museum in 1998.

Pulitzer Prize-winning author Edward P. Jones read from his works as part of the Writers-on-the-Shore series in October.

Jones won the Pulitzer Prize for fiction for his 2003 *New York Times* bestseller *The Known World*. The book also earned the National Book Critics Circle Award, International IMPAC Dublin Literary Award and Lannan Literary Award.

Also known for his compilations of short stories, Jones' first collection, *Lost in the City*, won the PEN/Hemingway Award and was nominated for the National Book Award. His second, *All Aunt Hagar's Children*, was a finalist for the PEN/Faulkner Award.



Holocaust survivor
Martin Weiss



Pulitzer Prize winner
Edward P. Jones

University Art Galleries Expands to Downtown Salisbury

SU joined the city's growing downtown arts community, opening a striking 2,000 square foot multi-room gallery space there in April.

The opening of the SU Art Galleries — Downtown Campus coincided with the city's annual Salisbury Festival.

"The University is excited by the potential of such a presence," said SU President Janet Dudley-Eshbach. "We hope the art exhibits will attract more students and other visitors, who, in turn, will explore the neighborhood and enjoy what downtown businesses, shops and other artists have to offer. A vital, attractive and prosperous downtown benefits us all."

The first two exhibits were held May 17-June 29. "Young Philly," a group show, showed off the impressive range of several emerging artists currently living and working in Philadelphia. Exhibiting concurrently was "The Immortals," a bold solo show of contemporary portraiture by Jessica Cross Davis, who teaches painting, drawing, design and printmaking in SU's Art Department. Dr. Maarten Pereboom, dean of the Fulton School of Liberal Arts, lauded the benefits of University arts programs on urban revitalization. "A synergy develops when the arts are concentrated in a downtown neighborhood," he said.



SEA GULL ATHLETICS

Athletics At A Glance

FALL SPORTS	RECORD	HIGHLIGHT
Men's Cross Country	--	CAC Third Place
Women's Cross Country	--	CAC Third Place
Field Hockey	15-3	NCAA Second Round
Football	9-3	NCAA Second Round, Empire 8 Champions
Men's Soccer	9-7-2	CAC Semifinalist
Women's Soccer	11-5-2	CAC Finalist
Volleyball	37-4	NCAA Quarterfinals, CAC Champions

WINTER SPORTS	RECORD	HIGHLIGHT
Men's Basketball	19-8	CAC Semifinals
Women's Basketball	15-12	CAC Semifinals
Men's Swimming	3-7	CAC 4th Place
Women's Swimming	2-8	CAC 5th Place

SPRING SPORTS	RECORD	HIGHLIGHT
Baseball	33-9	NCAA Regional Finalist CAC Champion
Men's Lacrosse	17-6	NCAA Semifinals
Women's Lacrosse	23-0	NCAA Champion CAC Champion
Softball	42-4	NCAA DIII World Series, CAC Champion
Men's Tennis	14-10	CAC Finalist
Women's Tennis	20-3	CAC Finalist
Men's Track & Field	--	CAC Champion Campbell claims NCAA title in 110-meter hurdles
Women's Track & Field	--	CAC Champion Tavik claims 2nd NCAA title in shot put

Salisbury Concludes Another Strong Year with Postseason Play

The 2012-13 year ended with Salisbury again being recognized as one of the top athletic departments in the nation. The National Association of College Directors of Athletics (NACDA) ranked the Sea Gulls No. 12 in the final Learfield Sports Directors Cup. Teams are ranked based on their finishes in NCAA tournaments.

Salisbury sent seven teams to the NCAA tournament this past season. Along with the women's lacrosse team claiming the national championship, the softball team qualified for the NCAA Division III World Series, the men's lacrosse team advanced to the NCAA semifinals and the baseball team was an NCAA regional finalist. The volleyball team made its deepest run in the NCAA tournament, winning the regional hosted at Maggs Physical Activities Center and advancing to the NCAA quarterfinals, while the football team made the NCAA tournament for the third year in a row – a program first.

Along with the NCAA tournament runs, Salisbury claimed seven conference championships and saw seven athletes named conference Players of the Year.

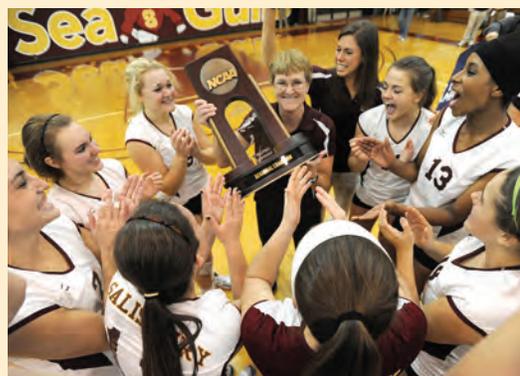
Looking ahead, the future is bright for Salisbury athletics with three conference Rookie of the Year awards.

The year was not simply about 12 months of action, as the Sea Gulls welcomed three new members into the Athletics Hall of Fame for

their contributions to the program more than a decade ago. Erik Miller '95 (men's lacrosse), Lisa Neylan Vuolo '01 (women's basketball) and Michael Svehla '02 (men's soccer) made up the Class of 2012.

Salisbury men's lacrosse Head Coach Jim Berkman received an honor that was a long time coming, as it was announced that he would be inducted into the National Lacrosse Hall of Fame in October 2013.

Women's lacrosse and track & field were not the only programs to bring a national championship back to the Eastern Shore, as the club men's rugby team won the Division II national championship. The SU Sharks lost in the 2012 national championship game and made the long road back to the title tilt, taking on the team from the University of Minnesota-Duluth, which had steamrolled all of its other competition in the tournament. In stunning fashion, Salisbury came up with a 32-17 victory for the national championship.





Perdue Estate Dedicates Gift to Women's Basketball Program

In early March, the Madeline G. Perdue Charitable Foundation, Inc. announced two gifts to the SU Foundation, Inc. with a combined worth of \$540,000 to benefit women's basketball at the University.

Some \$200,000, to permanently endow the women's basketball program, may be used for team operating expenses. The remaining \$340,000 will be placed in a special account for the eventual construction of a new athletics facility, dedicated to a locker room and team gathering place for women's basketball. A Memorandum of Understanding states that the space "shall be comparable to the best NCAA Division III facilities."

In gratitude for her support, the women's basketball locker/team room will be named the "Madeline G. Perdue Women's Basketball Team Room" when a new athletics facility is built.

SU Sports Information Office Gains National Recognition

A year-in-review article in *Lacrosse Magazine*, published by US Lacrosse, the sport's national governing body, named Tim Brennan, SU sports information director, the "SID of the Year."

"The Sea Gulls website is one of the most comprehensive around and when I checked [our e-mail] account, Salisbury's releases were always one of the first I found on game day," said writer Jac Coyne. "If I needed art or quick access to a player, Brennan turned around my request seemingly within minutes."

Brennan joined the University's staff in 2009. He credits his staff, especially SU graduate assistant Joshua LaVeck, who worked primarily with men's lacrosse during the 2012 season.

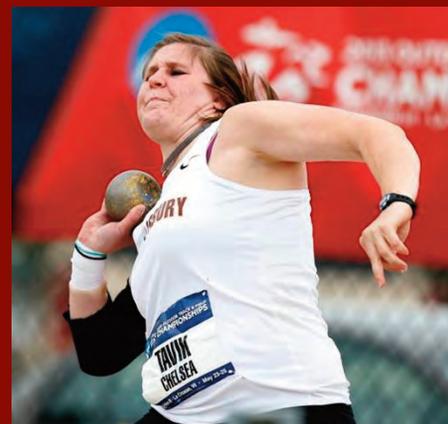


Sea Gulls Bring Home Three National Championships

The end of the academic year is about celebration, having completed another successful year in the classroom, and for the luckiest of athletic programs, celebrating national championships. SU was able to celebrate two NCAA individual titles and the department's 17th team NCAA championship in May.

The women's lacrosse team entered 2013 with "redemption" as the theme for its year. Having lost to Trinity (CT) College in the 2012 national championship game, for the Sea Gulls' only loss of the season, the players felt they had let an opportunity slip away, and in 2013 they would not be denied. Salisbury did not lose a single game in the regular season, spending the entire year ranked No. 2 in the country, behind undefeated No. 1 Trinity. The Sea Gulls rolled through the Capital Athletic Conference tournament, for the program's 13th conference championship, and the first three rounds of the NCAA tournament to reach the semifinals. Salisbury survived its first halftime deficit, coming from behind to beat Middlebury College in the national semifinal, 8-7. The championship game was a rematch of 2012, and this time, the Sea Gulls would get the best of the Bantams. Salisbury scored four goals in the first 12 minutes of the game, and never looked back from the 4-0 lead, claiming the program's second national championship, 12-5.

The men's and women's track & field teams saw their first individual NCAA national champion in 2009 and have used that first title to only gain momentum. In 2013, the programs achieved another first, seeing both a men's and women's competitor winning a title at the same championships. Senior Chelsea Tavik (below right) earned her second national championship, and first during the outdoor portion of her career, claiming the women's shot put competition. She closed her career as the most decorated women's student-athlete in track & field history, claiming five All-American awards. She traveled to the championships with freshman Luke Campbell (below left), who earned an All-American honor during the indoor season and came from his 10th seeded position in the men's 110-meter hurdles at the outdoor championships to claim his first national championship.



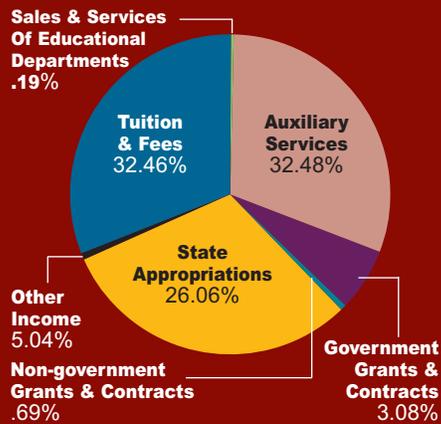
The Year In Review

As part of our Fiscal Year 2013 operating budget, the University received a second 3 percent structural adjustment to its in-state tuition rate. Consistent with the strategic planning involved with requesting the adjustment, investments were made in institutional based financial aid, student recruitment and retention initiatives and in hiring a limited number of new faculty and staff.

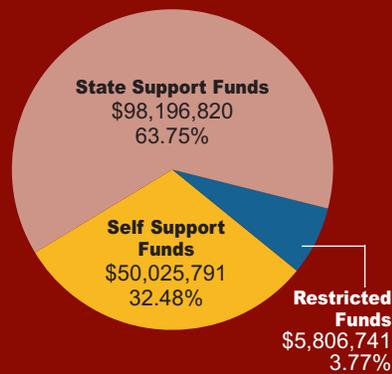
On the capital side, the University completed the multi-year comprehensive housing renovations in the summer of 2013. Additional capital investments were made in multiple facility renewal projects, the athletic complex and for pedestrian safety around campus.

Revenue Distribution FY 2013

Revenue By Source

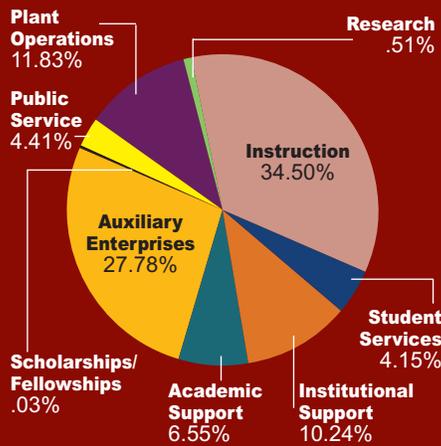


Revenue By Type

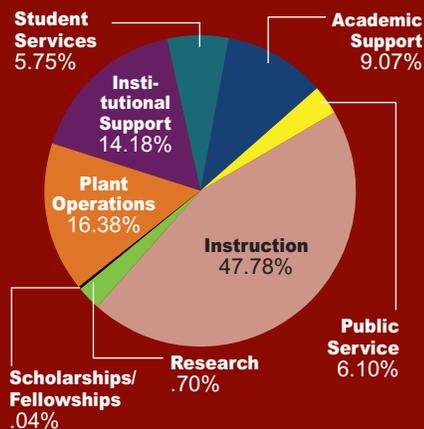


Expenditure Summary FY 2013

Total Expenditure By Program



State Support Expenditure By Program



University Financial Report Fiscal Year 2013

Revenues	FYE 6/30/13
Tuition & Fees	\$50,002,136
State Appropriation	40,142,526
Government Grants & Contracts	4,747,843
Private Gifts, Endowment Income Non-governmental Grants & Contracts	1,058,898
Sales & Services of Educational Departments.....	288,257
Other Income.....	7,763,901
Auxiliary Services	50,025,791
Total Current Fund Revenue.....	\$154,029,352

Expenditures

Education & General:

Instruction	\$48,779,937
Research	717,817
Public Service.....	6,229,573
Academic Support	9,255,275
Student Services.....	5,873,805
Institutional Support.....	14,472,350
Operation & Maintenance of Plant	16,727,030
Scholarships & Fellowships.....	36,257
Auxiliary Enterprises	35,472,809
Interest on Indebtedness	3,806,647
Total Expenditures.....	\$141,371,500

Net Increase in Fund Balance

Over Previous Year	\$12,657,852
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Please Note: The financial information displayed is based on the University's submission to the University System of Maryland (USM) and is published prior to either the USM's or the external auditor's final review. As such, any subsequent changes that may have been requested and/or made are not reflected.



Academic Programs

CHARLES R. & MARTHA N. FULTON SCHOOL OF LIBERAL ARTS

Undergraduate Departments/Majors

- Art
 - Art
 - Fine Art
- Communication Arts
- Conflict Analysis and Dispute Resolution
- English
 - English
 - ESOL/K-12 Certification
- Environmental Studies
- History
- Interdisciplinary Studies
- Modern Languages and Intercultural Studies
 - French
 - Spanish
- Music
- Philosophy
- Political Science
 - Political Science
 - International Studies
- Psychology
- Sociology
- Theatre and Dance
 - Theatre

Graduate Degrees

- Master of Arts (M.A.)
 - Conflict Analysis and Dispute Resolution
 - English
 - History

RICHARD A. HENSON SCHOOL OF SCIENCE & TECHNOLOGY

Undergraduate Departments/Majors

- Biology
 - Biology
 - Biology/Environmental Marine Science
- Chemistry
- Geography and Geosciences
 - Geography
 - Earth Science
- Health Sciences
 - Medical Laboratory Science
 - Respiratory Therapy
- Mathematics and Computer Science
 - Computer Science
 - Mathematics
- Nursing
- Physics

Graduate Degrees

- Master of Science (M.S.)
 - Applied Biology
 - Applied Health Physiology
 - GIS Management
 - Nursing
 - Mathematics Education
- Doctor of Nursing Practice (D.N.P.)

FRANKLIN P. PERDUE SCHOOL OF BUSINESS

Undergraduate Departments/Majors

- Accounting and Legal Studies
 - Accounting
- Economics and Finance
 - Business Economics
 - Economics
 - Finance
- Information and Decision Sciences
 - Information Systems
- Management and Marketing
 - International Business
 - Management
 - Marketing

Graduate Degrees

- Master of Business Administration (M.B.A.)

SAMUEL W. & MARILYN C. SEIDEL SCHOOL OF EDUCATION & PROFESSIONAL STUDIES

Undergraduate Departments/Majors

- Education Specialties
 - Secondary Teaching Licensure
- Health and Sport Sciences
 - Community Health
 - Exercise Science
 - Physical Education
- Social Work
- Teacher Education
 - Early Childhood Education
 - Elementary Education

Graduate Degrees

- Master of Arts in Teaching (M.A.T.)
- Master of Education (M.Ed.)
 - Curriculum and Instruction
 - Educational Leadership
 - Reading Specialist
- Master of Social Work (M.S.W.)

Mission

Salisbury University is a premier comprehensive Maryland public university, offering excellent, affordable education in undergraduate liberal arts, sciences, pre-professional and professional programs, including education, nursing, social work and business, and a limited number of applied graduate programs. SU's highest purpose is to empower its students with the knowledge, skills and core values that contribute to active citizenship, gainful employment and lifelong learning in a democratic society and interdependent world.

Salisbury University cultivates and sustains a superior learning community where students, faculty and staff engage one another as teachers, scholars and learners, and where a commitment to excellence and an openness to a broad array of ideas and perspectives are central to all aspects of University life. SU's learning community is student-centered; thus, students and faculty interact in small classroom settings, faculty serve as academic advisors and virtually every student has an opportunity to undertake research with a faculty mentor. SU fosters an environment where individuals make choices that lead to a more successful development of social, physical, occupational, emotional and intellectual well-being.

The University recruits exceptional and diverse faculty, staff, and undergraduate and graduate students from across Maryland, the United States and around the world, supporting all members of the University community as they work together to achieve the institution's goals and vision. Believing that learning and service are vital components of civic life, Salisbury University actively contributes to the local Eastern Shore community and the educational, economic, cultural and social needs of the state and nation.

Salisbury University does not discriminate on the basis of sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, genetic information, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristics in its programs and activities. Direct all inquiries regarding the nondiscrimination policy to Humberto Ariszabal, Director of Fair Practices & EEO/AA, Title IX Coordinator, Salisbury University, 1101 Camden Avenue, Holloway Hall 131, Salisbury, MD 21801-6860; Tel. 410-548-3508.

Salisbury University is a proud member of the University System of Maryland.



Salisbury University's Leadership

- President: Dr. Janet Dudley-Eshbach
- Provost and Senior Vice President of Academic Affairs: Dr. Diane D. Allen
- Vice President of Administration and Finance: Betty P. Crockett
- Vice President of Advancement and External Affairs: T. Greg Prince
- Vice President of Student Affairs: Dr. Dane R. Foust
- President's Chief of Staff: Amy S. Hasson
- Deputy Chief of Staff and Director of Government & Community Relations: Robby Sheehan
- Dean of Fulton School of Liberal Arts: Dr. Maarten L. Pereboom
- Dean of Henson School of Science and Technology: Dr. Karen L. Olmstead
- Dean of Perdue School of Business: Dr. Bob G. Wood

- Dean of Seidel School of Education and Professional Studies: Dr. Cheryl Parks
- Dean of Graduate Studies and Research: Dr. Clifton P. Griffin
- Dean of Libraries and Instructional Resources: Dr. Beatriz B. Hardy
- Faculty Senate President: Dr. Elizabeth Ragan
- Graduate Student Council President: Tabatha Beck
- Staff Senate President: Steven Blankenship
- Student Government Association President: Katherine Mooney
- University Consortium Coordinating Committee Chair: Dr. Elizabeth Ragan
- Adjunct Faculty Caucus Chair: Timothy Robinson

STATE OF MARYLAND

- Governor: Martin O'Malley
- Lt. Governor: Anthony G. Brown
- Maryland Higher Education Commission Secretary: Dr. Danette Gerald Howard

UNIVERSITY SYSTEM OF MARYLAND

- Dr. William E. Kirwan, Chancellor

BOARD OF REGENTS

- James L. Shea (Chair)
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- The Hon. Francis X. Kelly Jr.
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- The Hon. C. Thomas McMillen
- Robert D. Rauch
- Dr. Frank M. Reid III
- Thomas G. Slater
- Tracye Turner
- Paul L. Vance



A Maryland University of National Distinction

A four-year comprehensive university offering 58 distinct undergraduate and graduate degree programs, SU is one of those rare places where individual talents are celebrated while big ideas are encouraged and nurtured.