

Challenge yourself to shape SU's tomorrow



SULead: Professional Development Program

SULead is a Salisbury University professional development initiative designed to provide staff with the opportunity to learn about various aspects of University operations. The program creates a pipeline of diverse leaders within the institution and provides an opportunity for staff to be more informed about how various offices/departments work together to support the entire campus community. The program's goal is to foster engagement of talented, emerging staff with leadership potential. The program provides participants with the opportunity to gain familiarity with campus, engage with the University's senior leaders, and explore leadership themes through self-assessment, assigned readings, project work and mentor pairing.

SULead is a semester-long program that brings together a cohort of 8-10 staff members from various campus departments.

Goals:

- Learn about the many important functions of the University as an organization
- Understand how the University's offices and departments work together towards the shared mission of Salisbury University
- Network and build strong relationships across campus and throughout the wider community

Activities: Participants learn about each division from members of the President's Cabinet and interact with representatives from shared governance, the City of Salisbury and local business leaders. Cohort members participate in self-assessment activities to leverage their unique strengths for personal and professional success. Participants also learn about the challenges and opportunities facing higher education and will provide input on specific challenges and opportunities. Each cohort participates in a semester-long series of sessions and group meetings. Most sessions are three hours and held once per week.

Requirements: All full-time staff in positions up to the assistant director level (or equivalent), are eligible and encouraged to apply. Eligible staff will have completed any probationary period of employment. Applicants must be in good standing with Human Resources and receive approval from their supervisor and division's vice president to participate. We aim to have a diverse cohort made up of staff from a multitude of departments and experience levels. To apply, visit the online application and provide a current resume and letter (no more than one page) on what makes you a good fit for this program.

To apply, visit: **SU HR/Professional Development**



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