



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Spring into Success with HR Wellness Activities!

Human Resources is excited to announce that we are hosting employee wellness activities for faculty and staff this Spring! Join us for a Lunch and Learn Series, Walking Groups and Stretching Sessions held throughout the spring semester. A raffle for program participation is being sponsored by the Advancement Office. Employees will receive a raffle entry each time they participate in a wellness activity, with three raffle winners announced after the close of the Spring semester. Read on for additional details and RSVP links in the [full announcement here](#). Happy Spring!

Civility in the Workplace Webinar

Join SU's Employee Assistance Program (EAP) provider, ComPsych GuidanceResources, on **Friday, 3/14**, at noon for a free virtual webinar on Civility in the Workplace. The prevalence and costs of incivility are on the rise in all organizations. When employees are exposed to incivility in the workplace, they experience diminished self-control, which in turn can create increased incivility toward co-workers. This session will help you understand why we act less civil today and give suggestions on how we can all foster empathy and kindness in the workplace. [Click here](#) to RSVP today!

For additional information on the comprehensive benefits and resources provided by SU's EAP, visit the [HR Benefits webpage](#).

HR News & Notes

- **HR and Payroll Ticketing System Reminder:** To access the new Jira ticketing system, please visit the [SU Support Center](#). Click the "More" down arrow to display additional portals, including the new "Human Resources and Payroll Service Center." Here you can submit tickets to either the HR or Payroll team. We believe this new system will significantly enhance communication and support. We look forward to working with you through this platform to provide even better service to our campus!
- **2025 Meritorious Staff Award Call for Nominations:** HR is accepting nominations for the 2025 Meritorious Staff Award through **March 10**. We encourage staff to consider nominating retirees who have made a lasting impact on the University during their careers. Program details and the nomination web form can be found [here](#).
- **TIAA First-Gen Scholarship Program:** We are happy to share that TIAA, one of SU's retirement plan providers, has announced a First-Gen Scholarship program! With the support of TIAA, Scholarship America is awarding up to \$10,000 to first-generation students enrolled in undergraduate study. Applicants must be first-generation students, defined as neither parent/guardian having previously received a 4-year university degree. For additional details, view the [TIAA First-Gen Scholarship Attachment](#) and [TIAA First-Generation Scholarship Site](#). The deadline to apply for this scholarship is **February 28**.
- **Retirement Appointments on Campus:** TIAA and Fidelity are two of Salisbury University's providers for the Optional Retirement Program (ORP) account and supplement retirement accounts. TIAA and Fidelity representatives are scheduled to be on campus throughout the year for in-person, one-on-one appointments. You will be required to schedule an appointment to meet with your selected vendor. To make an appointment, review [details here](#).

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize that our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Adjunct - Business Law Lecturer](#)
[Assistant Women's Soccer Coach](#)
[Housekeeper](#)
[Assistant Women's Volleyball Coach](#)
[Security Guard](#)
[Admin Asst I](#)
[Administrative Assistant II](#)
[Housekeeper Assistant \(Part-Time\)](#)
[Storekeeper I](#)
[Human Resources Associate I](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Overcoming Overwork: A Guide to More Sustainable Success](#)
[Learning to Prioritize and Express Your Needs at Work](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.