

From: [The Center for the Advancement of Faculty Excellence](#)
Subject: First Monday May 2024
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Dear Colleagues,

As we welcome May and approach the end of another successful academic year, I hope you reflect on the remarkable contributions you have made this year to our students. In the spirit of Thank a Teacher Week, I invite you to take a moment to acknowledge and celebrate the exceptional work of your fellow educators as well, which you can do [here](#).



Good News and Appreciation to Share

- Please join us on Friday, May 17, 2024, at 2 p.m. in the Academic Commons Assembly Hall, to celebrate the distinguished careers of our retiring faculty members. Let's make this event a memorable one as we express our heartfelt gratitude for their years of dedication and contributions to SU!

Libraries

Bea Hardy, Dean

College of Health & Human Services

Vicki Root, School of Social Work

Fulton School of Liberal Arts

Larence Becker, Department of Psychology

Thomas Boudreau, Department of Conflict Analysis & Dispute Resolution

Gary Harrington, Department of English

Lawrence Knier, Department of Music, Theatre & Dance

Allan Pappas, Department of Sociology

Judith Pike, Department of English

Manav Ratti, Department of English

Melany Trenary, Department of Communication

Perdue School of Business

Thomas Calo, Department of Management

Henson School of Science & Technology

Charles Wight, Department of Chemistry

Rich Wilkens, Department of Biological Sciences

Eugene Williams, Department of Biological Sciences

Seidel School of Education

Douglas DeWitt, Department of Education Leadership

- Please make sure to congratulate **Chrys Egan**, associate dean of the Fulton School, next time you see her! Tonight she is being honored by Baltimore's *Daily Record* as a 2024 [Maryland's Top 100 Women](#) honoree. This is the second time her achievements have landed her on this impressive list of Maryland women!
- Kudos to **Louise Anderson** (Music) and **John Wesley Wright** (Music) who were chosen to be guest conductors for the Eastern Shore Choral Directors' Association's All-Shore Junior and Senior Choir Festival held at Bennett High School last month.
- Last week SU's 50th annual Phi Kappa Phi initiation ceremony welcomed an impressive cohort of students who were recognized for their outstanding academic achievements. Faculty and staff initiates included **Andrew Martino** (dean of the Clarke Honors College) and **Sara Prebenda** (ID&D and Regional and Affiliate Operations). Many thanks to **Gene Williams** (Biology), **Meghan East** (Med Lab Sciences), and **Melissa Thomas** (ID&D) for a wonderful celebration of academic achievement. Congratulations to all!
- Congrats to **Deirdra Johnson** (Student Affairs), **Lauren McDermott** (ESRGC) and **Jessica Iacona** (BEACON) on being selected from across the state as inaugural members of the Leadership Maryland Emerging Leader Program.

Another impressive showcase of student research and creative activities at SU's Student Research Conference (SUSRC) 2024. Not able to get to all 87 posters and 39 oral presentations? You can read about them in the program found [here](#). Many thanks to the faculty mentors and to the entire SUSRC team led by co-chairs **Sherry Maykrantz** (Public Health) and **Tim Werner** (Exercise Science).

- Speaking of SUSRC, congratulations to **Annie Lu** (Computer Science) who was selected as the [2024 Outstanding Research Mentor](#) - well deserved Annie!
- Congratulations to **David Weber** (Fraud and Forensic Accounting) for receiving the Timothy Pearson Best Dissertation Paper Award from the American Accounting Association for his dissertation "Investigation of the Severity of Embezzlement as Predicted by Demographic Variables".
- "All Together" the newest sculpture by **Bill Wolff** (Art), has been installed at the soon-to-be-completed Unity Square in downtown Salisbury. This remarkable piece (seen [here](#)) features hand casts from a diverse cross-section of the community, including President Lepre, Perdue Farms line workers, TidalHealth care providers, Greater Salisbury Committee members, local religious leaders, Wicomico County educators, students, and other residents. Bravo, Bill! What a testament to the unity and spirit of our community!
- Last month SU honored 201 faculty and staff members at the [2024 Faculty and Staff Service Awards](#) acknowledging an impressive combined 2,700 years of service to the university. **Gregory Ference** (History), **dean Lisa Seldomridge** (College of Health and Human Services) and **Brent Skeeter** (Geography and Geosciences) were recognized for 35 years of service. Recognized for 30 years of service were **Judith Pike** (English), **Tina Reid** (Nursing), **Melissa Thomas** (Instructional Design & Delivery) and **Martha Zimmerman** (SU Libraries). Thank you for your continued commitment to SU!
- Kudos to the SU community for coming together to raise more than \$40,000 at the 23rd annual SU Relay for Life. Many thanks to **Heather Holmes** (Center for Student Achievement) for her dedication to these efforts. Donations are still being accepted in the President's Office and Center for Student Achievement. For more information on the event, visit [SU's Relay for Life webpage](#).
- Congratulations to the talented students and faculty mentors engaged in the **76 funded student research (and creative arts) projects scheduled to take place this summer!** Many thanks to the Henson-Guerrieri endowment, the NSF Computer Science REU, and the Graduate Studies and Research Summer Research Program for supporting these projects, students, and faculty mentors!
- Congratulations to the 2024 Disability Resource Center Access Award recipients! **Eileen Gilheany** (Social Work), **Angela Freeman** (Biological Sciences), **Andrea Suk** (Secondary and Physical Education), **Dean Ravizza** (Secondary and Physical Education), **Robby Chin** (ODI), **Melissa Thomas** (ID&D), and **Kelly Cowger** (GSU) and

several students who were recognized for going the extra mile to advocate for students with disabilities.

Opportunities, Resources and Reminders

- Join this month's *Rediscovering Happiness Through the Disciplines* session on May 10, "Discovering Happiness Through Music" with Jan Schreibman (Music Therapy) and Laurie Sherer (Counseling Center). Co-sponsored by Fulton and SU's Counseling Center, the session will take place from 1-3 p.m. in the Commons, Worcester Room. While the content is aimed at students, SU employees are welcome.
- The **GEOC (General Education Oversight Committee) Town Hall** will take place Tuesday, May 14 at 3:30 p.m. in Nanticoke Room (236 GSU). GEOC will present the end-of-year report and answer questions/open discussion for any concerns about the process.
- The **Faculty Development Committee** is [calling for applications](#) for **Travel Grants** in the amount of \$600, in support of faculty travel to be completed between June 1 and December 31, 2024. The deadline for application is May 20, 2024. Faculty members may receive only one grant per academic year.
- **The Office of Sponsored Programs is offering a 2-day Grant Writing Workshop** June 4-5, 2024, to support grant proposal development across various disciplines and will provide valuable insights into funding opportunities from multiple agencies, including the National Endowment of the Humanities, the National Science Foundation, the National Institutes of Health, and the US Department of Education. **Deadline to apply is May 24.** To register for the workshop, please click [here](#)
- Grade rosters for the Spring 2024 semester open on May 16. **Grades are due on May 25 at 4 p.m.** A grade of Incomplete ("I") should only be given if the faculty member has been in communication with the student regarding expectations (work required, location, and timeframe) for coursework that needs to be completed. Please note that if grades are not submitted by mid-term the following semester, Incompletes turn to grades of F.
- The SU Libraries will implement a new integrated library system on **May 23, 2024.** Visit our [New Library System and Search Experience LibGuide](#), or reach out to your library liaison with any questions!
- **Faculty Learning Community (FLC)** proposals are still being accepted for the upcoming 2024-2025 academic year. **Proposals must be submitted by May 24, 2024.** For more information on FLCs and the application process, please visit the [Faculty Learning Communities website](#).
- Workday, the new HR/Human Capital Management and Finance system is going live in

July! More resources can be found [here](#).

- Registration has opened for the [National Center for Faculty Development and Diversity \(NCFDD\)](#)'s 14-day writing challenge July 15 – July 28. Registration closes July 5, 2024 and can be found [here](#). New to NCFDD and want to learn how to sign-up for your free institutional membership? Instructions can be found [here](#).
- The Salisbury University Foundation (SUF) is accepting **Professional Development Grant proposals** to fund activities occurring between August 16, 2024 and February 20, 2025. The deadline is 4 p.m. on July 11. More information and the application can be found [here](#).
- The annual request for your participation in the USM Survey of Faculty Activity (formerly known as the Faculty Extra-Instructional Productivity) will be sent out later this month. If you have completed your annual review through Faculty Success (formerly Digital Measures), you will only need to add any new activities since your annual review was submitted in February. A virtual training will be held on Thursday, June 6 to support those needing help navigating Faculty Success for this task. [Register here](#) for the session.
- Apply now to be a part of the Fall cohort of ACUE's **Effective Teaching Practices** program. Looking for something less time-intensive to participate in? Consider the 4-module **Fostering a Culture of Belonging** micro-credential! The [application portal](#) is open for both training modules.
- **Instructional Design & Delivery Updates and Opportunities**
 - **ID&D Webinar: Ethical use of AI in the Classroom**
 - May 15: 12 - 1 p.m. | Find out ways generative AI can be used by instructors in the classroom, and how to teach your students ethical use of AI when incorporated into learning activities. Facilitated by Janice Orcutt and Karen Silverstrim. [Register to attend](#) online, via Zoom.
 - **May 23 - Moving to New Quizzes for Summer/Fall 2024** We are making the move to New Quizzes beginning summer and fall 2024 sessions. When importing/copying a course from a previous semester, assessments will automatically be migrated to New Quizzes. To prepare faculty and staff for this transition, [schedule a meeting with your Instructional Designer liaison](#) and/or consider the resources provided through ID&D.
 - [New Quizzes video](#) explaining the scope of the transition, key terminology and features, and strategies for moving to New Quizzes.
 - [Knowledge base articles](#) with step-by-step instructions for migrating existing assessments to New Quizzes. (SU Login Required)
 - Submit a [New Quizzes: Convert Assessment from Classic Quizzes](#) help request for ID&D to convert your assessments for you!
 - **May 23 - Discussions/Announcements Redesign Enabled** ID&D will enable the

Discussions/Announcements redesign feature (ahead of schedule) for all courses to ensure that the learning environment for summer regular and 5W2 courses will not have a mid-session disruption. Please see the [ID&D Discussions Redesign KB Article](#) for more details of the new features and the social media look/feel to these tools.

*Please see the [Faculty Development Calendar](#) for full details and to register for these virtual offerings



As always, thank you so much for all you do!

Jessica

Jessica Clark, Ph.D.
Assistant Provost for Faculty Success
Associate Professor of Biological Sciences

If you want to share information about events/activities of interest to faculty across campus, please send them to CAFE@salisbury.edu at least three days before the first Monday of each month.

| Date | Event |
|------------------|---|
| May 14, 2024 | GEOC Town Hall, 3:30 p.m., Nanticoke Rm 236 GSU |
| May 15, 2024 | Notification of promotion (Round 2) outcome to applicant by President |
| | Deadline for Panorama submissions |
| | Retiree Reception, 2-4 p.m. Assembly Hall, Academic Commons |
| | Reading Day |
| May 20, 2024 | FDC Travel Grant deadline |
| May 22, 2024 | Commencement Ceremony for Graduate Students, 6 p.m, Wicomico Youth and Civic Center |
| May 23, 2024 | Commencement Ceremony for Undergraduate Students, Wicomico Youth and Civic Center |
| | 10 a.m: Fulton & Perdue Undergraduate Commencements |
| | 2:30 p.m: Health & Human Services, Henson & Seidel |
| | SU Libraries will migrate to a new library system |
| May 24, 2024 | Submission deadline for AY24-25 Faculty Learning Communities |
| May 25, 2024 | Grades are due for the Regular Session and 7W-2 Session by 4pm |
| June 4-5, 2024 | Grant Writing Workshop (sponsored by Office of Sponsored Programs) |
| June 6, 2024 | Faculty Success virtual training/support for USM Faculty Productivity Survey |
| June 7, 2024 | Faculty Success virtual training/support for Tenure and Promotion Process |
| June 17-28, 2024 | Sea Gull Start-Up |
| June 19, 2024 | Juneteenth Holiday – Campus Closed |
| July 11, 2024 | SUF Professional Development Grant Deadline |
| August 5-9, 2024 | Sea Gull Start-Up |
| August 31, 2024 | Deadline for final approval by President for Spring 2025 sabbaticals |
| Fall 2024 | New Gen Ed begins |
| FY25 | Middle States re-accreditation site team visit (likely Spring 2025) |
| FY25 | SU Centennial |



CAFE

Center for the Advancement of Faculty Excellence

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Make Tomorrow Yours

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SU is an Equal Opportunity/AA/Title IX university and provides reasonable accommodation given sufficient notice to the University office or staff sponsoring the event or program. For more information regarding SU's policies and procedures, please visit www.salisbury.edu/equity.

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