

**From:** [Karen Olmstead](#)  
**To:** [Karen Olmstead](#)  
**Subject:** Academic Affairs First Monday Email for November, 2022  
**Date:** Monday, November 7, 2022 8:38:05 PM

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Greetings on Election 2022 Eve: My thanks to SU's Institute for Public Affairs and Civic Engagement ([PACE](#)) and others for their efforts to get out the vote this month. As noted in the email that Sandy Pope sent this morning, there are several resources available to help voters research the issues.

### Good News to Share:

- Thank you and congratulations to the [General Education Oversight Committee](#), its subcommittees, and the many faculty working on GE curriculum. A special shout-out as well to **Dave Johnson** (English) for his new course, *Storytelling in Cinema, Writing and Life*. This terrific proposal was the first First Year Seminar proposal approved by the GEOC. We are off and running!
- I'm delighted that Vanice Antrum has returned to SU to serve as Director of Multicultural Affairs. She's joined by Robby Chin who will be serving as program administrative specialist. Both Vanice and Robby are SU alumni and bring significant experience and energy to their roles in the Office of Diversity & Inclusion.
- Three cheers for the [Saunterer](#), the Clarke Honors College semi-annual publication. The Saunterer, written and edited by students, won (for the third time!), First Place in the National Collegiate Honors Council's Newsletter Contest.
- Now in its 10<sup>th</sup> year, the [Shore Hatchery](#) competition has invested nearly \$1.8M in Mid-Atlantic entrepreneurs and start-ups. This investment has generated 678 jobs and nearly \$98M in revenue. These amazing outcomes reflect a lot of passion and hard work. Congratulations to **Bill Burke and the entire entrepreneurship team**; they awarded another \$100,000 to competitors on October, 28<sup>th</sup>. And thanks to the Ratcliffe Foundation for their generous support of Shore Hatchery.
- And on November 4<sup>th</sup>, SU's Mid-Atlantic Sales and Marketing Institute ([MASMI](#)) held its Ad Challenge. Congratulations to **Patrick Fennel, Amit Poddar, Irina Piatselchyts, Aaron Johnson, Argha Sen, Simba Pasirayi, Memo Diriker, and administrative assistant Kelly Hickey** on what is quickly becoming a campus tradition.
- Several of your colleagues have won significant grant awards in the past few weeks. **Althea Pennerman** (Early & Elementary Education) and colleagues at Coppin State U. won a \$4.1M award from the U.S. Department of Education for their *Pathways to the Professions* program which aims to increase teacher diversity and student success in high-need urban and rural schools across Maryland. **David Weber** (Accounting) received a \$2.6 million grant from the U.S. Department of Health & Human Services for our Fraud & Forensic Accounting Certificate Program and to support SU students assisting Worcester County law enforcement officials in fighting elder financial and high-tech fraud. And **Debbie Webster** (Nursing) won a \$200,000 award from the Maryland Higher Education Commission to support four Nursing Faculty Fellows. Congratulations to Althea, David, Debbie, and to the hard-working team in the Office of Sponsored Research.
- Thanks to all the groups and organizations that came out for **Homecoming and Family Weekend** last month. The weather and atmosphere were great. Special appreciation to the faculty and students of [SU's Living Learning Communities](#). It was great to learn about all the great LLC projects and activities including the [SU Phenology Project](#).
- SU's undefeated **Field Hockey Team won the Coast to Coast Conference championship** on Saturday with a 2-0 win over Christopher Newport University. Congrats to Coach Dawn Chamberlin and the entire team.
- Our colleagues in Publications and Advancement won not one but two awards for SU's new brand campaign. *Make Tomorrow Yours* won a Hermes Creative Award from the Association of Marketing and Communication Professionals and Best Brand Launch from CASE (Council for the Advancement and Support of Education) District II.
- Kudos to all of our SU colleagues featured in "Silver Linings Faculty Showcase Proceeding," published

through the University System of Maryland: **Carolina Bown** (Communication), **Sarah Surak** (Political Science), **Chrys Egan** (Communication), **James Fox** (Education), **Joshua Sokoloski** and **Anita Brown** (Chemistry). Together, these essays help paint a picture of teaching and learning efforts that are flexible, creative, empathetic toward students, and inclusive of students' differing needs. Download the [free PDF here](#).

- Huge thanks to **Brian Flores** (Early & Elementary Education and Director of the May Literacy Center), SU's Office of Diversity and Inclusion, and the University of Maryland Eastern Shore for the successful Justice & Equity Forum this past Friday. Although I was not able to attend due to a scheduling conflict, I heard that the afternoon was filled with powerful conversations and connections between students, faculty, and staff from SU, UMES, and from our community-at-large.
- And, way to go, **Dan Harris** (Geography & Geosciences) for receiving the Pennsylvania Geographical Society 2022 Distinguished Teaching Award!

### **Training, Opportunities, Resources and Reminders**

- January is Gen-ed-uary this year! Plans are in the works for a full-day workshop (1/6/23) focused on creating new proposals for Gen Ed courses or realigning current Gen Ed courses for the COMAR categories. This workshop will emphasize course mapping, Curriculog, and departmental readiness. A refresher workshop will also be offered 1/20/23 for peer review and submission support. This session will help faculty create or realign Gen Ed courses for the COMAR categories. Participants\* who successfully submit a proposal through Curriculog will received \$500 in travel funds (good through June 2025). (\*Limited to participants who have not yet received funding for participation in professional development work related to Gen Ed). Registration will open this week.
- The [Faculty Handbook](#) is live! Please let us know if you have suggestions or comments or if you come across errors or broken links. To do so, please visit [Faculty Handbook Feedback](#).
- As part of our cybersecurity protocols, University employees and others with access to our systems are required to complete IT training on a regular basis. If you have not yet completed this, please do so by the end of the December. This training has important information about how to stay safe online and we are regularly audited our cybertraining compliance. Training modules are available [here](#) or in emails from Salisbury University IT Training.
- **SU's Teaching & Learning Conference** will be held on 2/17/23. Proposal submissions are due on 11/29/22; you can submit your proposal [here](#).
- **NCUR 2023** will be back in person this year and held at the University of Wisconsin, Eau Claire. Deadline for student abstract submission is 11/30/22. More information can be found on the [NCUR site through OURCA](#).

I am so proud of all of the above but most of all of the daily work that you do with our students. I know it's a lot; thanks for making a positive impact on the lives of our students,  
Karen

**Upcoming Dates of Interest (bold indicates events added this month). For more detailed information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). The [Faculty Development Calendar](#) includes many opportunities for professional development. If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.**

Fall 22	Identify workgroups for Middle States Self-Study
11/11	Faculty Senate Faculty Friday
11/12	Admissions Open House
11/14-12/2	Open enrollment for matriculated students
11/15	Department Chairs/CHHS School Directors submit T&P recommendations to dean Applications due for Spring and Summer 2023 graduation
11/18	Deadline for USM Regents Faculty Award Nominations

12/1	Deans submit T&P recommendations to Provost
<b>12/12</b>	<b>Winter and Spring 2023 Open Enrollment re-opens</b>
12/13	Reading Day
12/15	Provost submits tenure recommendations to President
<b>12/19</b>	<b>Fall 2022 7W-2 Session Grade Rosters due by noon</b>
12/21	Fall 2022 Commencement Ceremonies
<b>12/22</b>	<b>Regular Session Grade Rosters due by noon</b>
<b>1/5/23</b>	<b>Winter Session 2023 Classes begin</b>
1/6-1/29/23	Open enrollment for all students
<b>1/6/23</b>	<b>Gen-ed-uary – General Education</b>
1/15/23	President send writing notification of tenure decisions
<b>1/16/23</b>	<b>Dr. Martin Luther King, Jr. Holiday observed – campus closed</b>
<b>1/20/23</b>	<b>Gen Ed Course Alignment and Development Refresher</b>
<b>1/23/23</b>	<b>Chairs Institute</b>
<b>1/24/23</b>	<b>Spring Adjunct Orientation</b>
<b>1/26/23</b>	<b>Winter Session 2023 last day of classes/finals</b>
1/27/23	New Faculty Spring Event
<b>1/30/23</b>	<b>Spring 2023 Classes begin</b>
<b>2/3/23</b>	<b>Faculty Senate Faculty Friday</b>
2/17/23	Annual SU Teaching & Learning Conference
2/18/23	Admissions Open House
3/4/23	Scholars Day
S23 and F23	Work on Middle States Self-Study
3/11/23	Admitted Students Day #1
4/1/23	Admitted Students Day #2
<b>4/7/23</b>	<b>Faculty Senate Faculty Friday</b>
<b>4/21/23</b>	<b>SU Student Research Conference (SUSRC) Relay for Life</b>
4/22/23	Admissions Open House
5/24 – 5/25	May 2023 Commencement Ceremonies
Fall 2024	New Gen Ed begins
FY25	SU Centennial 2020-2025 Strategic Plan ends Middle States visit (likely in the spring) <b>Carnegie Community-Engaged Campus Re-Application</b>

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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.