

**From:** [Karen Olmstead](#)  
**To:** [Karen Olmstead](#)  
**Subject:** Academic Affairs First Monday email for December, 2022  
**Date:** Monday, December 5, 2022 5:29:04 PM  
**Attachments:** [Study-Abroad-Broch-2022\\_Final.pdf](#)

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Greetings colleagues: Just a one more week of classes, then finals, then Commencement, and then...it's a wrap (cinematic reference to celebrate the opening of our film center last Friday, see below). Many thanks for your fortitude, hard work, and continued commitment this semester.

### Good News and Appreciation to Share:

- Please join me in congratulating **Dr. Fatollah Salimian** on his retirement from the Department of Information & Decision Sciences at the end of this month. Congratulations, Fati, for your 40 years of service to SU and our students. A retirement celebration for Dr. Salimian is being held on 12/13 from 3:30-5:00 pm in the Perdue Hall Lobby.
- The **Richard A. Henson Medical Simulation Center** celebrated its 10<sup>th</sup> year of operation (albeit a year late due to the pandemic). The Sim Center hosts 1000 students a year in suites designed for adult health care, labor/delivery/recovery/postpartum, neonatal intensive care, pediatrics and psych/mental health. Research and curriculum development in the Sim Center has resulted in 95 publications or presentations by faculty and staff. Hats off to Founding Director **Lisa Seldomridge** (Nursing), current Director **Kevin Glover** (CHHS), and the entire Simulation team!
- They've done it again. **School of Nursing graduates have achieved the highest pass rate** of all B.S.N. programs in Maryland on the National Council Licensure Examination (or NCLEX). SU's long-standing top-spot on the NCLEX reflects not only the tremendous education students receive in the School of Nursing, but also in their pre-requisite and general education courses. Congratulations to our graduates and to all the faculty and staff who teach and support these students.
- On Nov. 29th, the **2nd Annual Ethics Bowl at the Eastern Correctional Institution** hosted 50 students, prisoners, coaches and staff across four teams discuss cases on issues ranging from vaccine policy in the U.S. Armed Forces to statutes of limitations on hate crimes to the ethics of controlled substance use. My thanks to team coaches, ECI prison librarians (Brittney Herz and John-Paul Mahofski), the director of ECI Correctional Education (June Brittingham), and **Tim Stock** (Philosophy) for their commitment to and support of this event.
- On Dec. 3<sup>rd</sup>, **SU's Ethics Bowl teams** competed in the 27th Annual Northeast Regional bowl at Notre Dame of Maryland University. SU gave an impressive showing, with wins against Yale, St. Mary's, Wellesley and 1st place team West Point. The SU Maroon team made it to the quarterfinals with a 3-0 record in the qualifying rounds, where they lost in single elimination. Congratulations to all our team members for their months of research, strong mutual support over six hours of competing, and for the clarity they have brought to some of the most pressing ethical issues of our time. Members of both teams (Sarah Bianca, Lily Christiana, Ryan Devine, Jayson Feld, Samantha Lokey, Kailyn Luettgenau, Kristen Matzdorf, Liam McGinnes, Wyatt Parks, Megan Rayfield, Gabriella Seetoo-Ronk, Sara Sellers, Luke Sopko, Haley Taylor, and Andrew Wilson) were phenomenal and were supported by the entire Philosophy Department, with special thanks to **Grace Clement** (Philosophy) in her 10th year as head coach.
- The **Herman van Apeldoorn Film Center** opened on Friday which is a tremendous space for viewing films and appreciating the cinematic arts. My thanks to **Ryan Conrath** and **Elsie Walker** (both English/Film Studies) for their remarks during the dedication and to the Pereboom/Baker family for their generous support of this space. Herman van Apeldoorn (brother of Maarten Pereboom's mother) joined the Dutch Resistance in 1945 and died at just 22 years of age.
- **SU's student research journal, *Laridae***, launched its fourth edition last week. Once again, I was blown away by the amazing research and creative activity of our students and the faculty mentorship needed for this quality of work. From the beautiful Sri Lankan art designs to hunting for a DNA deletion in a patient with hearing loss, there is something for every interest. Thanks also

to **Rhy Bemis** (Psychology, Director of OURCA) and her cohort of student editors and faculty reviewers for this impressive volume.

- **Echo Leaver** (Psychology) was accepted to [PURSUE - Preparing Undergraduates for Research in STEM Using Electrophysiology](#), a national Faculty Learning Community of top teacher-scholars in the field who are focused on preparing undergraduates for STEM careers by training them in psychophysiological methods.
- **Celine Carayon** (History) and her Native History class curated and launched a special exhibit in the GAC that features contemporary works (fiction, nonfiction, poetry, film, tv, music) by Indigenous authors. During and beyond Native American Heritage month, consider checking out these and other books and media from SU collections throughout the year.
- Salisbury University's **Eastern Shore Regional GIS Cooperative** (ESRGC) received a \$2.44 million grant from the Office of Statewide Broadband and will be responsible for collecting, analyzing, and visualizing the broadband Internet capacity across the state in an effort to ensure accessibility across for all Marylanders. This is such tremendous work with tremendous impact.
- Congratulations to **Mou Chakraborty** (SU Libraries) who co-edited [Sustainable Online Library Services and Resources: Learning from the Pandemic](#) which was recently published by ABC-CLIO. Mou also co-authored a chapter with Library Dean **Bea Hardy** and library faculty member **Amy Jones**.

### **Training, Opportunities, Resources and Reminders**

- The Janet Dudley Eshbach Center for International Education has developed a terrific **Student Guide to Study Abroad/Study Away** (see attached). Check out all the ways that students can study abroad or away through SU.
- **January is Gen-ed-uary** this year! Join colleagues for a full-day workshop (1/6/23) focused on creating new proposals for Gen Ed courses or realigning current Gen Ed courses for the COMAR categories. For more information and to register, [please click here](#).
- The revised [Faculty Handbook](#) is available. Please let us know if you have suggestions or comments or if you come across errors or broken links by visiting [Faculty Handbook Feedback](#).
- Grade rosters for the Fall 2022 semester open on 12/14/22. **Grades are due by noon on 12/22/22**. A grade of Incomplete ("I") should only be given if the faculty member has been in communication with the student regarding expectations (work required, location, and timeframe) for coursework that needs to be completed. Please note that if grades are not submitted by mid-term the following semester, Incompletes turn to grades of F.
- **Teaching & Learning Conference proposal submissions** are due on 12/13/22; you can submit your proposal [here](#). The TLC will be held on February 17<sup>th</sup>.
- The Faculty Development Committee is calling for applications for **Travel Grants** for faculty travel to be completed between Jan. 1, 2023 and May 31, 2023. To apply, please go to the [FDC Travel Grant Web Site](#) and submit your application online. Deadline for Application: 11:59 PM on Dec. 19<sup>th</sup> (no applications will be accepted after this deadline). The maximum amount of each grant is \$400.
- All SU Faculty and Staff (Assistant Director and above) are encouraged to apply for the Spring 2023 **Professional Development Grants** available from the SU Foundation. Applications are due by Jan. 12, 2023. More information and forms can be found on the [SUF Forms and Grants Website](#).
- The [Building Research Excellence](#) grant program supports activities that will enhance the competitiveness of an application being submitted to an external funding agency. The due date is rolling (three BRE grants are awarded each year). Congrats to **Sally Perret** (Modern Languages & Intercultural Studies) the most recent recipient of a BRE award for a proposal to the National Endowment for the Humanities.
- The President's Office recently announced **two new professional development initiatives**, the [ODI Faculty Fellows Program](#) and the [SU Lead Staff Professional Development Program](#). The application deadlines for both is Dec. 12. More information can be found in the links provided.

I hope to see all of you at the Winter Reception on the 14<sup>th</sup> and at Commencement on the 21<sup>st</sup>. Please know how much your hard work, expertise, and commitment to our students are valued. Thank you!

Very best wishes for a smooth finish to the semester,  
Karen

**Upcoming Dates of Interest (bold indicates events added this month).** For more detailed information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). The [Faculty Development Calendar](#) includes many opportunities for professional development. If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.

Fall 22	Identify steering committee and working group members for Middle States Self-Study
<b>12/6</b>	<b>Provost Search Open Forum: Faculty Only hosted by President Lepre 5:30-6:30 pm, <a href="#">Join Zoom Meeting</a></b>
<b>12/8</b>	<b>Provost Search Open Forum hosted by President Lepre Noon to 1 pm, Wicomico Room</b>
<b>12/9</b>	<b>Hybrid Provost Search Open Forum hosted by President Lepre 11 am to Noon, Wicomico Room and Zoom (<a href="#">Join Zoom Meeting</a>)</b>
12/12	Winter and Spring 2023 Open Enrollment re-opens
12/13	Reading Day
<b>12/14</b>	<b>Employee Recognition &amp; Winter Reception (GAC Assembly Hall) 2:30-4:30 pm</b>
12/15	Provost submits tenure recommendations to President
12/19	Fall 2022 7W-2 Session Grade Rosters due by noon <b>FDC Travel Awards Proposals due</b>
12/21	Fall 2022 Commencement Ceremonies
12/22	Regular Session Grade Rosters due by noon
1/5/23	Winter Session '23 Classes begin
<b>1/6/23</b>	<b>Winter Session '23 drop/add ends</b> GenEduary Course Development Workshop
1/6-1/29/23	Spring '23 open enrollment for all students
<b>1/12/23</b>	<b>SU Foundation Professional Grant Proposals due</b>
1/15/23	President send writing notification of tenure decisions
1/16/23	Dr. Martin Luther King, Jr. Holiday observed – campus closed
<b>1/19/23</b>	<b>Last day to drop a class with a grade of W for Winter Session '23</b>
1/20/23	Gen Ed Course Alignment and Development Refresher
1/23/23	Chairs Institute
1/24/23	Spring Adjunct Orientation
1/26/23	Winter Session 2023 last day of classes/finals
1/27/23	New Faculty Spring Event
1/30/23	Spring 2023 Classes begin
S23 and F23	Working Groups work on Middle States Self-Study
<b>2/1/23</b>	<b>Round 1* Promotions Applications to University Promotions Committee (*faculty seeking tenure and promotion in AY22-23)</b>
2/3/23	Faculty Senate Faculty Friday
<b>2/7/23</b>	<b>Save the date: President Lepre's State of the University Address</b>
<b>2/15/23</b>	<b>Round 2** Promotions Applications to department/CHHS school committees (**faculty seeking promotion)</b>
2/17/23	Annual SU Teaching & Learning Conference
2/18/23	Admissions Open House
<b>3/1/23</b>	<b>Round 1 Promotions recommendations due to Provost from UPC Round 2 Promotions recommendations due to department chair/CHHS school director</b>

3/4/23	Scholars Day
<b>3/6-3/10/23</b>	<b>Students sign-up for advising appointments</b>
<b>3/10/23</b>	<b>SU Women's Forum</b>
3/11/23	Admitted Students Day #1
<b>3/13-3/17/23</b>	<b>Advising Week 1</b>
<b>3/15/23</b>	<b>Applications for Spring 2024 sabbatical leaves due to department chairs/CHHS school directors</b> <b>Round 2 Promotions recommendations due to deans</b>
<b>3/20-3/24/23</b>	<b>Spring Break – no classes</b>
<b>3/22/23</b>	<b>Round 1 Promotions recommendations due to President from Provost</b>
<b>3/27-3/31/23</b>	<b>Advising Week 2</b>
<b>3/30/23</b>	<b>Round 2 Promotions applications recommendations due to University Promotions Committee</b>
4/1/23	Admitted Students Day #2
<b>4/4/23</b>	<b>SU Giving Day</b>
4/7/23	Faculty Senate Faculty Friday
<b>4/15/23</b>	<b>Round 1 Promotions notifications from President</b> <b>Spring '24 Sabbatical recommendations due to the dean</b> <b>Spring '22 Sabbatical Reports due to Provost</b>
4/21/23	SU Student Research Conference (SUSRC) Relay for Life
4/22/23	Admissions Open House
<b>4/24/23</b>	<b>Round 2 Promotions Recommendations due to Provost from UPC</b>
<b>5/1/23</b>	<b>Round 2 Promotions Recommendations due to President</b> <b>Spring '24 Sabbatical recommendations due to the Provost</b>
<b>5/5/23</b>	<b>President Lepre's Inauguration Ceremony</b>
<b>5/15/23</b>	<b>Round 2 Promotions notifications from President</b>
5/24 – 5/25	May 2023 Commencement Ceremonies
<b>6/19/23</b>	<b>Juneteenth Holiday – Campus Closed</b>
<b>8/31/23</b>	<b>Spring '23 Sabbatical approval/non-approval notification from President</b>
Fall 2024	New Gen Ed begins
FY25	SU Centennial 2020-2025 Strategic Plan ends Middle States visit (likely in the spring) Carnegie Community-Engaged Campus Re-Application

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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.