

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: Academic Affairs First Monday email for June, 2022 (on Tuesday!)
Date: Tuesday, June 7, 2022 5:23:01 PM

Greetings and apologies for the delayed delivery of our First Monday email for June. There's so much good news to share, it took us a little longer to put it together this month.

First, I hope you will join me in thanking Chuck Wight for his service as our president over last four years. While it's natural to focus on the challenges our campus has faced since 2018, it's clear we have achieved much under his thoughtful leadership. I'm delighted that Chuck and Victoria will continue their good work at SU, teaching in Chemistry and Communication, respectively. We'll welcome President Lepre when she starts in mid-July.

Good news to share and appreciations

- As I write this, SU Baseball is defending their national title in Cedar Rapids, IA. We need to win today and tomorrow to bring the trophy home again. Go Gulls!
- Many thanks to Sandy Pope (PACE and Secondary & Physical Education), Sarah Surak (Political Science and Environmental Studies), and the rest of the General Education Professional Development Faculty Learning Committee (Deneen Long-White (Public Health), Erin Stutelberg (Secondary & Physical Education), Melissa Bugdal (University Writing Center and English), Shane Hall (Environmental Studies), Shawn McEntee (Sociology), Tami Ransom (Environmental Studies), and Tim Stock (Philosophy)) for coordinating a well-received workshop on course development for the signature elements of our revised Gen Ed curriculum (environmental sustainability, civic and community engagement, and diversity and inclusion) and first year seminars. Thanks as well to the nearly 50 participants - great work and engagement at the end of the academic year!
- And speaking of curriculum development, congratulations to the School of Health Sciences on their new major, a [B.S. in Health Science](#), which is intended to give students interested in health care a foundation for direct entry into employment and for professional programs.
- Congrats as well to Chrys Egan (Fulton Dean's Office), James King (English), and Joe Venosa (History) on their successful proposal for an Africana Studies track in the Fulton School's Interdisciplinary Studies Program. This track is well timed with the arrival of Dr. Christian Boso in August. Dr. Boso is on the Nursing faculty at the University of Cape Coast (UCC) and will be a Fulbright Scholar in Residence at SU in the upcoming academic year. My thanks to Brian Stiegler (Center for International Education) and Tina Reid (Nursing) for supporting Dr. Boso's Fulbright and to James King for building academic connections in Ghana and with UCC.
- Hurrah for Angela Freeman (Biological Sciences) who recently won a \$477,233 award from the National Science Foundation to examine neuroendocrinology of flying squirrel social behavior. The grant is funded through NSF's Building Research Capacity of New Faculty in Biology program.
- And hurrah as well for Dean Ravizza (Secondary & Physical Education) for winning an award from the Christopher & Dana Reeve Foundation to support his incredible work in adaptive sports. His project focuses on wheelchair sports in multiple university and local school programs
- Please join me in congratulating Sandy Pope who was selected as this year's recipient of the American Association of State Colleges and Universities' (AASCU's) American Democracy Project (ADP) Barbara Burch Award. The Burch Award is presented annually to recognize exemplary faculty leadership in advancing civic learning of undergraduates.
- SU's Respiratory Therapy program was recognized by the Commission on Accreditation for Respiratory Therapy as among the best in credentialing success of students as registered RTs. The criteria for selection included RRT credentialing success of 90% or above. Congratulations to

Lisa Joyner (Program Director) and the entire RT team.

- Congratulations to the 2022 Disability Resource Center Access Award recipients! Lauren Hill (Honors), Brittany Foutz (Conflict Analysis & Dispute Resolution), Heather Holmes and Seth Endicott (Center for Student Achievement), Isabella Chow (President's Office), Ellen Schaefer-Salins (Social Work), Diana Cropper (Housing & Residence Life) and students Dorien Rogers, Juliana Swartout, Elizabeth Wash were recognized as members of the campus community who go above and beyond to support and advocate for students with disabilities.
- Thanks to Deneen Long-White, Ellen Schaefer-Salins, Kevin Glover (Medical Simulation Center), Kim van Vulpen (Social Work), and Margarita Treuth (Health Sciences) for representing SU at the *Empowering Students to be Agents for Change in Promoting Health Equity* convening, held May 9th at Towson University.
- Thanks to everyone who participated in the interdisciplinary [Chesapeake Studies Conference](#) hosted at SU last week on the environment, history, culture, and artistry of the Chesapeake region.
- And finally, you should have received an email from HR yesterday regarding salary adjustments for FY23 which include a 3% COLA and 2.5% Merit increases for eligible employees. Most faculty will see these increases in late August after the FY23 pay-cycle begins for 10-month employees.

Training, Opportunities, Resources and Reminders

- The Summer Writing Program (SWP) is back for 2022! This program is designed to support faculty with strategies and opportunities for goal setting, efficient writing, constructive feedback, and accountability. Facilitated faculty cohorts will provide moral support and share expertise and advice as they complete the [National Center for Faculty Development & Diversity's](#) (NCFDD) 14-Day Writing Challenge; will meet in weekly accountability sessions; and complete an agreed-upon deliverable. The program targets pre-tenure faculty, but tenured faculty are welcome to apply as well. SWP alumni are welcome to participate but will not be eligible for a stipend. Deadline is 6/17/22. For more information and to apply, please click [here](#).
- Thinking about ways to support your students next academic year? Consider taking/retaking the online [Kognito program through the Counseling Center](#).
- The Salisbury University Foundation (SUF) is accepting Professional Development Grant proposals through July 14th. See the 5/19/22 email from Amy Waters for information on how to apply.
- Registration has opened for the [NCFDD's](#) 14-day writing challenge June 20th – July 3rd. Registration closes June 15th, 2022 and can be found [here](#). (Please see the 4/29/22 email from facultydev@salisbury.edu for more information).
- A new policy for retention of Panopto recordings began this month. Starting June 1, 2022, Panopto video recordings that have not been viewed within 5 years will be marked for deletion and the video will be placed in a recycle bin for 90 days. As we roll out this new process, faculty and staff will be notified by email regarding videos that have been identified for deletion. You'll have the following options: watch the video to retain the recording in Panopto; download the video for safekeeping; or confirm the video can be deleted. More information is available in the [Panopto Retention Policy article](#) in ID&D's Knowledgebase (SU login required).
- Registration is open for *Rising Above Burnout* offered through NCFDD (June 21, 2:00-3:00). This webinar will focus on some of the contributors to burnout in a faculty role and concrete steps that faculty can take to continue to find energy, satisfaction, and joy in their work. For more information and to register, please visit [NCFDD](#).
- The annual request for your participation in the USM survey of faculty activity (formerly known as the Faculty Extra-Instructional Productivity) was sent to you on June 1 from the Provost's Office. By completing this survey, you allow us to report the great work of SU faculty to the

USM and other constituencies. Reported data are aggregated and reported to the USM and the Maryland Legislature as part of the annual Faculty Workload report. **We ask that you complete all entries by July 31, 2022** (detailed instructions are in the 6/1/22 email from the Provost's Office). Thank you!

COVID-19

Looking forward, our focus will continue to be on public health and on how we adjust to COVID-19 as a endemic reality. At this time, we do not anticipate having vaccination or mask mandates for the next academic year but will be closely monitoring several metrics as we approach the fall semester. If you would like students to wear masks in your classroom, [signage](#) is available to post in your classroom. We'll be holding an Academic Affairs Virtual Town Hall in mid-August to take any questions and input at that time.

We'll take a break from our First Monday communication next month. I wish you all the best for a rejuvenating and rewarding summer.

As always, thanks for all you do!
Karen

Upcoming Dates of Interest (bold indicates events added this month). For more detailed information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

6/8	Employee Appreciation Day
6/9-6/24	Sea Gull Start-Up (New Student Orientation)
6/20	Juneteenth Holiday (observed)
7/14	SUF Professional Development Grant Proposals due
7/15	President Carolyn "Lyn" Lepre starts at SU
7/31	Deadline for the required USM Annual Activity Report online in Faculty Success
8/22	Chairs Institute Adjunct Faculty Orientation
8/23	New Faculty Orientation
8/24	Faculty Development Day (morning) Provost's Welcome (afternoon)
8/25-8/28	First Flight (New Student Orientation)
8/26	New Student Convocation/Civic Reflection/Academic Open Houses
8/26-28	National Folk Festival
8/31	Deadline for final approval by President for Spring 2023 sabbaticals
8/29	First day of classes – additional Fall Semester dates in August First Monday email
Major events on the horizon	
July 2022	We are SU Campaign tentatively ends
Fall 2022	Identify workgroups for Middle States re-accreditation self-study
S23 thru AY23-24	Draft Self-Study design plan (Spring23) and work on Middle States self-study (Fall 23); expect visit from MSCHE liaison spring 23
Summer '23	Anticipated launch of Workday for Financials and HR
July 2024	Begin review of planning for new Student Information System (currently

	Gullnet)
Fall 24	New General Education Curriculum goes into effect
AY24-25	SU Centennial Celebrations begin
AY24-25	2020-2025 Strategic Plan ends
AY24-25	Middle States reaccreditation (site visit likely in the spring semester)

Karen L. Olmstead, Ph.D.
Provost and Senior VP of Academic Affairs
Salisbury University
www.salisbury.edu
Voice 410-548-3374

Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.