

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: Academic Affairs First Monday Email for November, 2021
Date: Monday, November 1, 2021 10:03:13 PM
Attachments: [image001.png](#)
[MD Collaborative - Faculty Staff Behavioral Health Training.pdf](#)

Dear Colleagues:

Gertrude Stein once noted that “Silent gratitude isn’t much use to anyone,” so let me take the opportunity to say *Thank You!* to each and every one of you for your good work and fortitude. Although things are more ‘back to normal,’ we all are looking forward to a break and taking off the darn masks (but not quite yet). In all seriousness, please know that whatever your role, your work is very much appreciated. It truly takes a village to keep us moving forward. Special thanks to Faculty Senate and Senate Committees for their momentum on the General Education revision, considering diversity, equity, and inclusion in the tenure and promotion process, and more routine business. Well done!

Good news to share:

- Increasingly, **cultural events are being held on our campus** including live theatre (run of *Our Town* last month), speakers ([Andrea Pitzker](#) here on Thursday), Native American storytellers, and much more. The [University Events](#) calendar is a great resource to see what’s coming up.
- **Mike Lewis** (Environmental Studies) will receive the 2021 John Groutt Award for Environmental Stewardship from the Wicomico Environmental Trust (WET). Congratulations as well to Earth Science major Allison Dreiss who won WET’s Watershed Stewardship Award for 2021.
- The **Bosserman Center for Conflict Resolution** held the **UN Regional Centre of Expertise Summit** on 10/5-10/7 in which UN Directors from the Americas came together to share their progress. More than 500 participants from 30 countries were expected to attend. Congratulations to the Brian Polkinghorn, Brittany Foutz, and the RCE Team on this international convening.
- **Chin-Hsiu Chen** (Early & Elementary Education) was recently awarded a \$215K grant to support the coalescing of our current [Lower Shore Child Care Resource Center](#) with a similar center in the Upper Shore. It’s anticipated that this project will lead to center that serves all eight counties on the Eastern Shore. Congratulations Chin-Hsiu!
- Congratulations to **Bill Burke** and the entire Entrepreneurship team which held the Shore Hatchery for the ninth year and awarded \$100K in prize money that is generously provided by the Ratcliffe Foundation. To date, this competition is responsible for nearly \$1.6M in startup investment resulting in 638 jobs created and millions in revenue.
- As noted in the 10/18 email from the President’s Office, ‘Make Tomorrow Yours’ is the new brand representation for SU after more than a year of work by campus-wide team on this important part of our Strategic Plan. For information about the Brand Core Concept and Brand Promise and a FAQ, see the [Brand Website](#).

Presidential Search

As described in an email sent on 10/8/21 from the President’s Office, University System of Maryland Chancellor Jay Perman has launched a search for SU’s next President. Information about the search is available [here](#). As noted in the Chancellor’s letter, the well-regarded firm *Academic Search* will facilitate the work of the search committee which will include representation of students, faculty, staff, alumni, and other constituencies. **Chancellor Perman will host a campus town hall on 11/11/21 at 3:00 pm** to take input on the qualities the campus seeks in its next president. Look

for meeting details coming the next few days.

Training, Opportunities, Resources and Reminders

- Given the Chancellors' visit on 11/11, our monthly **Academic Affairs Town Hall has been rescheduled for 4:00 pm on 11/16.**
- **Benefits Open Enrollment** started on October 18 and ends on November 12th at 5 pm. See the email from HR sent on 10/14/21 for more information.
- Don't forget annual training in **Cybersecurity** and **FERPA** (both in KnowBe4 in Employee Links box in Gullnet) and, if not completed yet, **Diversity** modules (required of all employees when hired, see Diversity Training in External Links box in Gullnet).
- Given the public health concerns related to large events like traditional commencement exercises, we will be holding **Grad Walks** for each of the schools and the CHHS (Clarke Honors College grads will participate with the school or college of their major). These events will be held on December 18th on campus (GAC first floor and Perdue Hall Atrium). Look for an email from the Provost's Office this week on how you can attend and support your graduates.
- **Exterior proximity locks at the entry ways of most doors on campus are being upgraded.** SU community members affected by the new exterior locks should obtain a new Gull Card in order to retain access to your buildings during non-business hours. This primarily affects exterior doors only. It does not affect access to most interior doors. Search/monitor your email for notification from Lisa Gray. There is no cost to obtain a new Gull Card. Visit the Customer Service Counter at the entrance of the Bookstore during normal business hours (8:30am to 6pm Monday -Thursday; 8:30am to 4pm on Fridays).
- To celebrate National Distance Learning Week is November 8-12, your colleagues at ID&D are hosting Lunch & Learns on topics ranging from Student Engagement to Fair Use. See the 10/26/21 email from ID&D for more information on this and other development opportunities and for information on New Quizzes which will replace Classic Quizzes in MyClasses in Summer 2022.
- Information Technology wants you to be aware of special Tuesday morning trainings through the end of the semester. Trainings will be held live in Microsoft Teams at 10 am and will be recorded for later viewing on the IT Knowledge Base. Registration info [here](#).
 - November 2, Introduction to Qualtrics
 - November 9, Using Microsoft OneDrive
 - November 16, Introduction to Microsoft OneNote
 - November 30, Using Qualtrics Advanced Features
 - December 7, Advanced Microsoft Bookings Features
 - Additional asynchronous trainings will be uploaded for everyone to view throughout the semester
- Are you interested in learning how behavioral health and substance use impact academic success and how to respond to students who are struggling? If so, please consider joining a free webinar on this topic (see attached information).

COVID-19 Updates

- As indicated in my Oct. 13 email, although we currently have very few cases on campus, many students, families, and faculty have had questions about how to handle students who must miss class. In order to align the guidance in the [Student Emergency Absence Policy](#) with the required quarantine timeframe, the Faculty Senate approved the following motion: *Resolved, that the Faculty Senate strongly urges, where possible, the Faculty at Salisbury University to grant students coded yellow on their rosters an additional week of missed class beyond the one week specified in the Emergency Absence Policy, while offering the same range of accommodations*

specified by the EAP for this additional week. Should you have any questions, please email provost@salisbury.edu.

Thanks again for all you do,
Karen

Upcoming Dates of Interest (bold indicates events added this month). For more detailed Information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

- 11/9 Faculty Senate Meeting
- 11/11 Veterans Day Ceremony – Holloway Hall Auditorium 1PM
- 11/11 Chancellor Perman Town Hall**
- 11/16 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#) Note date change from **11/11****
- 11/12 Faculty Senate Faculty Friday Social (Location TBD)
- 11/15 Deadline for Department Chair to submit recommendations and forward tenure and/or T&P applications to Deans
- 11/23 Faculty Senate Meeting
- 12/1 Deadline for Deans to submit recommendations and forward tenure and/or T&P applications to Provost
- 12/9 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#)
- 12/14 Faculty Senate Meeting
- 12/15 Deadline for Provost to submit tenure recommendations to President
- 12/18 [Grad Walk](#)
- 1/15 Deadline for President to send written notification of tenure decision to candidates
- 1/31 Deadline for President's Office to notify faculty of the decision regarding their Fall 2022 Sabbatical applications

Major events on the horizon

- July 2022 We are SU Campaign tentatively ends
- Fall 2022 Identify workgroups for Middle States re-accreditation self-study
- S23 thru AY23-24 Work on Middle States self-study
- Summer 2023 Anticipated launch of Workday for Financials and HR
- Fall 24 New General Education Curriculum begins
- AY24-25 SU Centennial, 2020-2025 Strategic Plan ends, Middle States reaccreditation

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THE CAMPAIGN FOR SALISBURY UNIVERSITY