

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: Academic Affairs First "Monday" Email for July 2021
Date: Tuesday, July 6, 2021 5:42:46 PM
Attachments: [Important update from Salisbury University.new undergrads.pdf](#)
[May 21 2021_email regarding Annual Faculty Productivity Survey.pdf](#)

Greetings Colleagues: I hope your summer is going well and not too quickly! Although there is a lot of activity on campus, I trust that all of you are getting some well-deserved downtime.

Last month, we sent an **email to all incoming and returning students** (see attached for an example) noting that while one of the greatest predictors of student success is engagement, we recognize that for many students there may be a bit of trepidation in the transition to engaging with others and returning to “normal” activities. We stressed that SU faculty and staff are committed to student success; I know the great job each of you will do in what will be a welcome (but possibly challenging) return to in-person instruction for many students.

Sorry for this nudge but.....as noted last month, the mechanism used by the USM to measure faculty productivity has changed. It's critical that faculty complete the **Annual Survey of Faculty Productivity** to allow us to accurately describe your work – well beyond the number of courses taught. The aggregated data are presented in several high-level reports. To date, less than 15% of faculty have completed this for AY20-21 (completed in Digital Measures, see attached email). If you haven't done so already, we ask that you complete your entries in DM by July 16th. Please email provost@salisbury.edu with any questions and THANK YOU for providing this important information.

Please join me in congratulating **Memo Diriker** on 32 years as Director of the Perdue School's Business, Economic and Community Outreach Network (BEACON). Memo stepped down from this position at the end of June and will continue to serve as a member of the Management & Marketing faculty. Under his leadership, BEACON completed more than 500 projects and won more than \$16M in external funding. Perhaps his greatest impact was in community building and student development. Please join me in thanking Memo for his many years of service.

Congratulations and appreciation to faculty entering leadership roles for AY21-22:

Faculty Senate: Anita Brown, President, Department of Chemistry

College of Health & Human Services

- Becky Anthony, Director, Undergraduate Programs, School of Social Work
- Heather Diehl, Director, Graduate Programs, School of Social Work
- Debbie Webster, Director, School of Nursing

Fulton School of Liberal Arts

- Jim Burton, Chair, Department of Communication

- Tim Dunn, Chair, Department of Sociology
- Jacques Koko, Director, Conflict Analysis & Dispute Resolution Graduate Program
- Eric Rittinger, Chair, Department of Political Science
- Bill Wolff, Chair, Department of Art

Henson School of Science & Technology: Sophie Wang, Chair, (New!!) Department of Computer Science

Perdue School of Business: Leonard Arvi, Interim Chair, Department of Economics & Finance

Seidel School of Education

- Shanetia Clark, Interim Chair, Department of Early and Elementary Education
- Vince Genareo, Assistant Dean for Program Assessment
- Diana Wagner, Interim Chair, Department of Education Leadership

SU Libraries: Jennifer Martin, Head of Cataloging (effective August 1, 2021)

Provost's Office

- Jessica Clark, Assistant Provost for Faculty Success
- Tara Smith, Director, Academic Affairs, Administrative Operations

Projects Underway and Good News to Share

- My thanks to the members of the Diversity, Equity, and Inclusion in Tenure & Promotion Work Group for examining equity in faculty careers at SU. DEI in T&P Work Group members are Tina Reid (CHHS); James King, Yuki Okubo, April Logan, Aston Gonzalez (Fulton); Amal Ali, Mara Chen (Henson); Amit Poddar, Hong Yao, Jill Caviglia-Harris (Perdue); Shanetia Clark (Seidel) and Jessica Clark (ex officio and facilitator). The Work Group's charge is to: examine current University-wide guidelines both in terms of specific criteria and communication of these criteria; research best practices and challenges associated with more explicit recognition of DEI efforts in T&P processes; recommend specific criteria that could be adopted at the University level to recognize and reward DEI contributions in the T&P process; and review best practices and make recommendations regarding how to best support faculty in DEI-related work.
- Best wishes to Shruti Patel (History) who won a highly competitive fellowship spanning all academic fields from the American Association of University Women (AAUW) to pursue research at Tufts University in AY21-22.
- Stacia Kock (Clarke Honors College) and Jennifer Nyland (Biological Sciences and Henson Science & Math Honors Program) recently published an article in [Honors in Practice](#) titled 'Developing and encouraging the first-year undergraduate researcher.' Congratulations Staci and Jenn!

Training and Reporting Requests

- Hats off to the more than thirty faculty that are participating in the Summer Writing Program (SWP). SWP participants are using many of the resources available through the [National Center for Faculty Development & Diversity](#) which are available to all SU faculty. If you have a question about NCFDD, feel free to email FacultyDev@salisbury.edu for assistance.
- [Registration](#) for **Faculty Development Day** (August 25th) is open! Please plan to join us for sessions on 1) Launching a Center for Faculty Development & Excellence and 2)

- Student Learning Outcomes in General Education.
- See the ID&D Newsletter sent earlier today for lots of professional development opportunities.
- As mentioned last month, twelve [2021-2022 Faculty Learning Communities](#) have been established and several have capacity for additional participants. To join an FLC, please contact the facilitator(s) of the desired community.
- **NameCoach:** Respecting people and pronouncing names correctly are ways that we demonstrate our commitment to diversity and live our institutional values in and out of the classroom. We are pleased to share with you that SU now offers students, faculty and staff the ability to use [NameCoach](#) to voice record the preferred pronunciation of their names. Using [NameCoach](#) provides individuals within a MyClasses course the opportunity to hear the preferred pronunciation of both student and faculty names by listening to the playback of the audio recordings. Preferred pronouns may be selected as well. We also plan to use NameCoach recordings for commencement ceremonies. To learn more about this new service, please visit the [NameCoach](#) website [here](#). Student Affairs will provide administrative oversight of this new initiative. For more questions, please contact Joe Benyish at jwbenyish@salisbury.edu. Faculty can review additional information related to NameCoach in the [IT Knowledge Base](#).

The [COVID-19 Website for Employees](#) was recently updated and includes lots of information and the detailed [Faculty and Staff Guide for Returning to Campus](#).

Below is an updated calendar. If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

Best regards, sincere thanks, and best wishes for a restorative summer,
Karen

Upcoming Dates of Interest (bold indicates events added this month)

- 8/12** **Academic Affairs Virtual Town Hall (4 pm)** ZOOM Link [here](#)
- 8/23 Adjunct Orientation
- 8/24 New Faculty Orientation
- 8/25 Faculty Development Day/Provost's Welcome
- 8/27 New Student Convocation
- 8/30 Fall 2021 First day of classes – regular session
- 9/2** **Summer Research Poster Session (late afternoon)**
- 9/9** **Academic Affairs Virtual Town Hall (4 pm)** ZOOM Link [here](#)
- 9/17 Reception for Retiring Faculty (3:30 pm, location TBD)
- 9/30-10/1** **[USM Virtual Faculty Showcase](#)**
- 10/9 Sea Gull Century
- 10/14** **Academic Affairs Virtual Town Hall (4 pm)** ZOOM Link [here](#)
- 10/22-24** **Homecoming and Family Weekend**
- 11/11** **Academic Affairs Virtual Town Hall (4 pm)** ZOOM Link [here](#)
- 12/9** **Academic Affairs Virtual Town Hall (4 pm)** ZOOM Link [here](#)

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