

From: [Karen Olmstead](#)
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Subject: Academic Affairs First Monday Update for February, 2021
Date: Monday, February 1, 2021 7:45:38 PM
Attachments: [image003.png](#)

Dear Colleagues:

We are off and running (well, some of us are sitting!*). I hope your semester has launched well.

I'm happy to share the following **Good News**:

- The Department of Art received approval to offer their BFA – Graphic Design program at the Universities at Shady Grove (USG) in Montgomery Cty. Thanks to all who worked on planning this program which will join SU's Exercise Science B.S. and Human Health & Performance M.S. programs at USG.
- Congratulations to SU's online M.S.N. (Nursing) and M.B.A. programs which were again recognized by US News & World Report as among the best in the nation.
- Speaking of graduate programs, hats off to our outstanding graduate program directors and Office of Graduate Studies staff whose efforts have resulted in enrollment growth this semester.
- We are excited to learn that, once again!, fifteen SU students have been selected as Fulbright Student semi-finalists. Congratulations to these students and many thanks to Kristen Walton, Adam Woodis, and all of the faculty and staff who supported these students as they developed their applications.
- Michèle Schlehofer and Rachel Steele led a course with students from [Pandit Deendayal Petroleum University](#) (PDPU) examining *Caste in India and the U.S.* focusing on the book *Caste* by Isabel Wilkerson. The uniformly glowing evaluations by the students at PDPU spoke to the relevance of the course content and the effectiveness of the instructors. Thanks also to James King and Aston Gonzalez who served on the closing panel and Maarten Pereboom who established our relationship with PDPU.
- Despite the dreary winter weather, there is still lots to do on campus. Check out the Spring issue of [Panorama](#), [exhibitions at the University Art Galleries](#), and two current Nabb Center exhibits (*Decoding Political Propaganda* on the first floor of the GAC and *The Red Cross on Delmarva* in the Nabb's Thompson Gallery).
- Delmarva Public Media's (DPM) end-of-year campaign raised monies for WSCL, WSDL and WESM with 10% of the gifts going to the Maryland Food Bank Eastern Shore. With a matching gift from the Community Foundation of the Eastern Shore, DPM was able to provide \$5,000 to the Maryland Food Bank. Great collaboration!
- Thanks to Henson School Dean Mike Scott and others who are working hard to establish dual-enrollment programs for high-school students in our region. This is a great option for local students to earn college credit early and to experience the strength of SU's academic programs.

Training, Resources, and Reminders

- Feb. 5 is National Wear Red Day to increase awareness of women's heart health, which continues to be women's greatest health threat in the U.S.
- As noted last month, the Faculty Awards and Recognition Committee (FARC) is calling for nominations for the SU's Distinguished Faculty Award. See the 1/5/21 email from Katherine Miller, Chair of the FARC for more information.
- The [SU Cares Website](#) was recently updated and includes a compendium of resources for students, faculty, staff, and families. Please check it out and email sucares@salisbury.edu with any questions or recommendations for items for inclusion.
- The Office of Graduate Studies & Research invites applications in support for undergraduate ([USARA grants](#)), graduate ([RAP grants](#)) and faculty ([Building Research Excellence \(BRE\)](#), [Research Mini-grants](#)) research projects.
- Be on the look-out for a forthcoming email from Melissa Boog regarding how you can link your calendar to Navigate and how you can use Navigate for targeted communication campaigns to groups of students (rather than campus-wide emails).

COVID-19 Information on the [COVID-19 website](#) is constantly being updated, so please regularly check that.

- Currently, all students and University employees are expected to have a SU-administered COVID-19 test every 30 days. Students have two-day grace period after 30 days before they show-up as blue/grey on your roster. Vaccination status has no bearing on our testing requirement. Campus community members who are considered at high-risk or who live with those who are should feel free to contact Campus Health at campushealth@salisbury.edu or 410-677-0006 for assistance with parking or scheduling a testing time reserved for high-risk individuals.
- Campus Health is working diligently to communicate vaccine information and availability to the campus community. The challenge is the availability of the vaccine. According the [State COVID website](#), Maryland is receiving only 10,000 doses/day although 1.5 million Marylanders are currently eligible for the vaccine. Thus, it will be slow going in getting everyone in our campus community immunized. Here is information about our current process:
 - As noted in the January 25th email from *Stay Informed*, we must follow parameters set by the State of Maryland for vaccine eligibility (see [here](#) for phases) and are sending names of essential employees to the Wicomico County Health Dept. Other educational entities in Wicomico Cty. do the same.
 - We do not have appointments assigned to SU, so cannot fill these on a priority basis. Also, we do not know who has been vaccinated nor who might decline to be vaccinated, so are submitting many more names that appointments available to ensure that as many members of our campus community have to opportunity to sign-up for the vaccine as possible.
 - Because there many more eligible for the vaccine than appointments available, people may not be able to get an appointment the first time they receive an email with the link for vaccination appointments. Names are retained on our list and links for subsequent appointments will be sent as they become available.
 - In Academic Affairs, we are currently prioritizing faculty and staff who are teaching or working in a F2F or hybrid environment (more broadly, the campus is prioritizing healthcare, public safety, dining services, and residence life workers).
 - We recognize that it is frustrating to be eligible for a vaccine and to not be able to get an appointment or to not be on the priority list at this point. Thank you for your patience as we work through this challenging and vaccine-limited process.

In 2021, we hold **Academic Affairs Town Halls** every Second Thursday at 4:00 p.m. via Zoom (click [here](#) for the Zoom link for these meetings). We plan to continue using the same format with deans or others reading questions from the chat or calling on attendees to ask questions/make comments. If you would like to submit a question or comment (anonymously or not), you can do so through the Questions/Feedback box on the [Academic Affairs webpage](#). Please submit your questions by noon on the day of the Faculty Town Hall.

If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

Very best regards and best wishes for the spring semester,
Karen

*Thanks to our friends in SU Publications for this timely meme.

Upcoming dates of interest (new events and deadlines in bold) – See the [Registrar's Calendar](#) for important dates.

2/5 SU Anti-Racism Summit 1-5 pm

2/11 Academic Affairs Virtual Town Hall 4:00 pm

2/15 **DEADLINE:** Submission of promotion file by faculty to department promotions committee (Round 2)

2/19 Intent to nominate for Distinguished Faculty Award due

2/19 Faculty Teaching & Learning Conference – see 11/5/20 email from Erin Stutelberg – more info coming in the near future.

2/19 DEADLINE: University Student Academic Research Award (USARA) applications due

2/19 DEADLINE: Graduate Research & Presentation Grant (RAP) applications due

3/1 DEADLINE: Faculty Mini-grant applications due

3/1 **DEADLINE:** Deadline for Departmental Promotions Committee to submit promotion recommendations to Department Chair (Round 2)

3/1 **DEADLINE:** Deadline for Committee on Promotions to submit recommendations for promotions to Provost and notification, in writing, to the applicant faculty (Round 1)

3/11 Academic Affairs Virtual Town Hall 4:00 pm

3/15 **DEADLINE:** Deadline for Department Chairs to submit report on promotions to Deans (Round 2)

3/19 Final Distinguished Faculty Award Nominations due

3/25-27 National Shore Sales Challenge

3/22 **DEADLINE:** Provost submits promotion recommendations to President (Round 1)

3/30 **DEADLINE:** Deans to submit promotions recommendations to Committee on Promotions (Round 2)

4/8 Academic Affairs Virtual Town Hall 4:00 pm

4/15 **DEADLINE:** President to notifies Faculty of promotion decisions (Round 1)

4/22 **DEADLINE:** Committee on Promotions submits recommendations to Provost (Round 2)

5/1 **DEADLINE:** Provost notifies President of promotion recommendations (Round 2)

5/13 Academic Affairs Virtual Town Hall 4:00 pm

5/14 Graduate Commencement Exercises

5/15 Undergraduate Commencement Exercises

5/15 **DEADLINE:** for President to notify faculty of promotion decision (Round 2)

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