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**Cc:** [Vicki Robison](#); [Karen Greer](#); [Jennifer Ellis](#)  
**Subject:** First Monday Update from the Provost's Office  
**Date:** Monday, September 2, 2019 11:03:45 PM  
**Attachments:** [image001.png](#)  
[Emergency Absence Policy PASSED by FS.September 2018.docx](#)

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Dear Salisbury University Faculty: Just a few notes and an updated calendar for our first week update for September. If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.

**Good news to share:**

- Congratulations to Michèle Schlehofer (Psychology), Lisa Seldomridge (Nursing), and Ken Smith (Accounting & Legal Studies) on winning SU's coveted Distinguished Faculty Award. Three awards in one year is unusual, but the hard-working Faculty Awards and Recognition Committee (FARC) found each of the winners to be exemplary and I certainly agree. My thanks to Jim Forte for his leadership of the FARC and to the committee for their careful review of nominees.
- Thanks to the many of you who attended Faculty Development Day and our Welcome Back meeting in August. Special thanks to Dr. Victoria Venable and the members of the Faculty Development Committee for an engaging event and thought-provoking speaker.
- The Summer Student Research Showcase held last week featured nearly 50 posters from across all of our colleges and schools and the work of undergraduate, master's and doctoral students. My thanks to Melissa Stoner, Chrys Egan, Jessica Clark, OURCA, and the Office of Graduate Studies & Research for organizing such an exciting and well attended event. And most importantly, thanks to the dozens of faculty who mentored students on these projects.
- The search for the Dean of the College of Health & Human Services is underway. My thanks to Laurie Henry (Dean, Seidel School of Education) for chairing the search and to the faculty, staff and students who serve on the search committee. Our hope is to have candidates here for on-site interviews in late November or early December.
- As noted last month, several SU faculty, staff and students have developed a program titled *1619-2019: 400 Years of Resilience* to reflect upon the effects of slavery in America. Events are planned throughout the semester; check the [400 Years of Resilience website](#) for updated information on events.
- The Department of Philosophy has had great success mentoring students competing in the Association for Practical & Professional Ethics' Northeast Regional Ethics Bowl. The Northeast Region is one of the most rigorous in the country with several Ivy League and public research universities competing. SU competes as the only public comprehensive and places two teams each year. Their training is embedded in Grace Clement's Ethics course which enrolls students from many majors. This year, the Northeast Ethics Bowl will take place on our campus in November. Tim Stock (Chair of Philosophy) will be recruiting qualified faculty and local professionals familiar with ethical decision-making to serve as Ethics Bowl judges. Suggestions and self-nominations for judging can be made to Tim Stock.

**A few administrative details:**

- Please note, it is critical that you verify your rosters each semester to ensure that we have a record of student enrollment early in the semester. Verifying your rosters not only allows us to check on students' status, but to also comply with federal financial aid reporting requirements.
- Last year, the Faculty Senate approved an emergency absence policy for students. This will be added to Chapter 10 of the Faculty Handbook and to the Student Policies & Procedures Guide and is attached for your reference.

We appreciate the effort so many of you have made to use [Digital Measures](#) (DM). DM training sessions are scheduled on several dates this fall (see calendar below).

FREE DROP-IN PHOTOGRAPHY SESSIONS for all SU faculty members who have not already had their photo taken are available (see the calendar below for dates and times). These portrait photos will be used for websites, directories, news releases, publications, and any other purpose that requires a portrait shot. Photographs will also be given to the faculty member for their use (LinkedIn, personal pages, etc.). You are encouraged to dress business or business casual. Please do not wear all white, all black or a very busy pattern.

Best wishes as we dig into the semester,  
Karen

**Upcoming dates of interest (new events in bold)** – see [Academic Affairs calendar](#) for times and locations for some of these events. For information about performances, lectures, and other cultural events, check out the [Fall 2019 Panorama](#).

9/5 Academic Affairs Office notifies faculty who are eligible for promotion and/or tenure  
9/9-18 Gullweek

**9/10 Drop-in photography sessions, 9:00-11:00 a.m., Blackwell Hall, Room 102H**

**9/11 Drop-in photography sessions, 2:30-4:30 p.m., Blackwell Hall, Room 102H**

9/15 Faculty who are applying for tenure/promotion notify unit chair/director who notifies chair of unit tenure review committee of candidates

**9/17 Drop-in photography sessions, 2:30-4:30 p.m., Blackwell Hall, Room 102H**

**9/17 Digital Measures Training Session, 2:00-3:00 p.m., AC221**

**9/18 Drop-in photography sessions, 9:00-11:00 a.m., Blackwell Hall, Room 102H**

**9/18 Digital Measures Training Session, 9:00-10:00 a.m., AC221**

**9/19 Digital Measures Training Session, 11:00 a.m.-12:00 p.m., AC221**

**9/20 Digital Measures Training Session, 3:00-4:00 p.m., AC221**

9/20 [Graduate Research and Presentation](#) (RAP) and [University Student Academic Research Awards](#) (USARA) grant applications due.

9/21 Admissions Open House

10/1 Fall Sabbatical Leave Applications due to the Provost

10/1 Tenure candidate's application file due to chair of unit tenure review committee

10/11 Faculty Senate Faculty Friday

10/12 Admissions Open House

10/15 Sabbatical part B (report) due for Spring 2019 sabbaticals

10/16 Institute for Public Affairs and Civic Engagement (PACE) 20<sup>th</sup> Anniversary: Lecture on Engaged Citizenship by writer and civic engagement proponent [Paul Loeb](#)  
10/18-19 Homecoming and Family Weekend

**10/23 Digital Measures Training Session, 11:00 a.m.-12:00 p.m., AC221**

10/25 Last day to Withdraw (with grade of W).

11/1 Recommendations and tenure file given to unit chair/director by unit tenure review committee

11/9 Admissions Open House

11/11 Veterans Day Ceremony

11/15 Unit chair/school director sends recommendations and tenure file to school dean

**11/19 Digital Measures Training Session, 10:00-11:00 a.m., AC221**

**11/23 Northeast Regional Ethics Bowl to be held at SU**

12/1 Dean sends recommendations and tenure file to the Provost

12/6 Last Day of Classes

12/6 Faculty Senate Faculty Friday

12/7 Reading Day

12/9-13 Final Exams

12/14 Commencement

12/15 Provost sends tenure recommendations to the President

**1/16 Posters on the Bay**

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