Anti-Human Trafficking Resource Guide
Compiled by the Center for Healthy Communities

Salisbury University
Welcome!
The Third Annual Anti-Human Trafficking Conference is brought to you by the Salisbury University College of Health and Human Services’ Center for Healthy Communities and School of Social Work in an effort to inform, educate and empower professionals, community members and survivors in the fight against human trafficking. Whether you are fighting every day to assist those impacted or you are here to simply learn more about this illicit world, your attendance today is appreciated and important. Thank you for joining us!

About Us
The Salisbury University College of Health and Human Services provides high-quality programs that prepare students for productive careers as professionals in the areas of health and human services. With undergraduate degrees in community health, social work, nursing, exercise science, respiratory therapy and medical laboratory science; master’s programs in athletic training, applied health physiology, nursing and social work; and a doctoral program in nursing practice, the College provides a wide array of programs that all meet national standards for excellence.

The Center for Healthy Communities endeavors to positively impact our community’s health status through workforce development, grant activities, continuing education and service learning. The Center for Healthy Communities in partnership with the School of Social Work are certified by the State of Maryland Boards of Social Work Examiners and Licensed Professional Counselors and Therapists as a provider of continuing education.

The School of Social Work’s Mission is to be student-centered and dedicated to excellence in the education of professional social workers at the baccalaureate and master’s level. The school is committed to the pursuit of social and economic justice and will provide leadership through professional development, service, consultation and research to strengthen society while contributing to the expansion of social work knowledge.

Resource Guide
In addition to bringing you the speakers and information today, we have created this resource guide of agencies working with anti-human trafficking survivors and advocates throughout Maryland, Delaware, Eastern Virginia and Washington, D.C. Please use and share this guide.

---

**TABLE OF CONTENTS**

**Delaware**
1 Restoration Now

**Maryland**
1 Arrow Child and Family Ministries of Maryland
2 City of Refuge Baltimore
3 Cecil County Human Trafficking Task Force
4 Howard County Human Trafficking Response Team
5 Heartly House, Inc.
6 Maryland Coalition Against Sexual Assault
7 Maryland Safe at Home Addresses Confidentiality Program
8 Prince George’s County Human Trafficking Task Force
9 Sexual Assault Legal Institute
10 University of Maryland SAFE Center
11 Women’s Law Center of Maryland, Inc.

**National**
4 American University Justice Programs Office - MOSAICS

**Virginia**
4 ImPACT Virginia
5 Samaritan House, Virginia Beach
6 Samaritan Women

**Washington, D.C.**
5 Amara Legal Center
6 ArtWorks for Freedom
7 Human Trafficking Legal Center
8 Shared Hope International

---

SU is an Equal Opportunity/AA/Title IX university and provides reasonable accommodation given sufficient notice to the University office or staff sponsoring the event or program. For more information regarding SU’s policies and procedures, please visit www.salisbury.edu/equity.
Delaware

Restoration Now
The vision of Restoration Now is to build awareness of the human trafficking epidemic through outreach, training and community partnerships. Restoration Now also provides emergency shelter and trauma-informed case management care to the people they serve.

Maryland

Arrow Child and Family Ministries of Maryland
Arrow is a local non-profit organization whose mission is helping children and strengthening families. They have physical locations in Salisbury, Baltimore and Harford County, but serve youth over most counties in Maryland. They have many services, including community programs, educational services, transitional living, and residential and therapeutic foster care. Since beginning as a nonprofit organization in 1992 with foster care, new services and programs have continued to develop and expand as they fulfill their mission of helping kids and strengthening families. They are grateful to have been used by God in the past to change lives, but they are even more excited and humbled by what He will accomplish through their ministry in the future.

Cecil County Human Trafficking Task Force
The Cecil County Human Trafficking Task Force (CCHTTF) was developed in 2017 in response to multiple trafficking allegations within their community. As a result, several community agencies aligned for the purpose of providing a coordinated multidisciplinary response to trafficking cases. The CCHTTF is organized into three separate components in order to address the wide-spanning issue of trafficking. The three components of the task force include: Resource Committee, Investigation Committee and Prevention Committee. All three committees work to provide a coordinated response to Cecil County surrounding trafficking.

The mission of the CCHTTF is to provide preventative efforts, community interventions and education, aid in the recovery of victims, and to stabilize survivors of human trafficking. Their protocols are designed to reduce the trauma to victims of exploitation, expedite the sharing of information, and enhance resources needed to conduct investigations, prosecutions and promote emotional healing for victims and their families.

In 2020, Cecil County government hired a grant-funded sex trafficking regional navigator. The navigator has several responsibilities regarding trafficking within the community, including, but not limited to, developing a standardized screening tool for first responders, serving as a point of contact for Social Services and law enforcement, training the community to increase community awareness, providing direct case management, and organizing a multidisciplinary approach to trafficking in Cecil County.
City of Refuge Baltimore

City of Refuge Baltimore (CORB) brings light, hope and transformation to individuals, families and communities in the South Baltimore area through five key strategic interventions: Essential Needs, Affordable Housing, Youth Empowerment, Workforce Development; and Anti-Human Trafficking (Rapha). Rapha offers supportive services to “Reach – Recover – Restore” at-risk and exploited individuals through individual-focused, trauma-informed and collective impact approaches in collaboration with local government, non-profits and faith-based organizations. Programs include community outreach, on-site services and public awareness.

Frederick County Human Trafficking Response Team

They provide a victim-centered, collaborative response to human trafficking in Frederick County to assist in identification of victims, prosecution of cases, and the availability and use of comprehensive services for victims. This is accomplished through two subcommittees: Protocols, which combines necessary agencies involved in responded to potential or identified trafficking cases; and Community Outreach, which provides education, training and awareness about human trafficking to the Frederick County community.

Heartly House, Inc.

Heartly House provides comprehensive services for victims and survivors of intimate partner abuse, rape/sexual assault, human trafficking and child abuse. Services for Frederick County residents include a 24-hour hotline, counseling services, legal services, emergency shelter, abuser intervention program, medical accompaniments, community/ professional outreach and education, advocacy and support, crisis intervention, and referrals to other community agencies and organizations.

Howard County Trafficking Prevention Coordinating Council

The Office of Human Trafficking Prevention is part of the Howard County Department of Community Resources and Services. The office’s mission is to help prevent both sex and labor trafficking in Howard County through focused efforts in the following areas: raising community awareness, developing new initiatives and systems improvements, leading targeted outreach to vulnerable communities, and implementing work of the new U.S. Department of Justice-enhanced collaborative model task force grant. In partnership with HopeWorks, the office can connect the most vulnerable communities with the services they need, such as a 24-hour helpline, residential services, counseling, advocacy and legal assistance.
Maryland Coalition Against Sexual Assault
The Maryland Coalition Against Sexual Assault (MCASA) connects survivors of sexual assault to rape crisis centers, hospitals that provide sexual assault forensic exams, and other community resources they might need. The Sexual Assault Legal Institute (SALI) is MCASA’s legal division that provides direct legal services to survivors of sexual assault, child sex abuse and human sex trafficking. SALI has Spanish-speaking advocates on staff and will provide language interpretation services for other languages, including ASL. MCASA and SALI also offer training and assistance for attorneys, rape crisis and recovery center staff and volunteers, and other professionals working with survivors.

Maryland Safe at Home Addresses Confidentiality Program
The Maryland Safe at Home Address Confidentiality Program (ACP) is administered by the Office of the Secretary of State and provides an important service to victims of domestic violence and human trafficking. The goal of the ACP is to help those individuals who have relocated or are about to relocate in an effort to keep their perpetrators from finding them. The ACP is not for everyone. A trained professional from a domestic violence program can help determine if ACP should be part of the individual’s safety plan. The program has two components: First, ACP provides a substitute address for victims who have moved or are about to move to a new location unknown to their abuser; Second, the program provides participants with a free confidential mail-forwarding service for first-class mail and legal papers.

Prince George’s County Human Trafficking Task Force
The Prince George’s County Human Trafficking Task Force (PGCHTTF) was established in 2013 by council resolution and has three goals: to identify and serve victims of human trafficking, to increase the prosecution of traffickers, and to educate the public about human trafficking. The PGCHTTF is a collaborative body of municipal, local, state and federal law enforcement, social service and governmental agencies; faith-based institutions; non-profit organizations; the local school system; and volunteers. The task force continues to prioritize collaboration and partnerships, information sharing, and continued outreach and education to various community populations.

Sexual Assault Legal Institute
The Sexual Assault Legal Institute (SALI) provides direct legal services for survivors of sexual assault and abuse, and legal training and technical assistance for rape crisis centers and other professionals working with survivors. SALI is a statewide program and serves both children and adults. It is part of the Maryland Coalition Against Sexual Assault (MCASA). Resources available include legal services for survivors for any legal issue related to the sexual assault/abuse, including peace orders/protective orders, immigration (including U and T visas), employment, education, civil rights, family law, crime victim rights, victim compensation and other matters; training and technical assistance for programs working with survivors, including presentations on civil legal needs of sexual assault.
survivors, sexual crimes and victim rights in the criminal justice system and legal issues for sexual crimes victims who are under 18; and input into MCASA’s public policy advocacy, including advocating before the Maryland General Assembly.

University of Maryland SAFE Center
The University of Maryland Support, Advocacy, Freedom and Empowerment (SAFE) Center for human trafficking survivors provides comprehensive direct services, research and advocacy for human trafficking survivors of all ages, nationalities and genders. Their free, bilingual services include case management, legal, counseling, economic empowerment and crisis intervention.

Women’s Law Center of Maryland, Inc.
The Women’s Law Center of Maryland is a leading voice for justice and fairness for women by advocating for the physical safety, economic security and autonomy of women. Specifically, their MEDOVI project offers free legal immigration services to victims of crime, sexual assault, domestic violence and human trafficking throughout the State of Maryland.

National

American University Justice Programs Office - MOSAICS
MOSAICS (Maximizing OVC’s Survivor Assistance in Court Settings) is a training and technical assistance (TTA) project for criminal court stakeholders in how to better identify and improve outcomes for survivors of human trafficking facing criminal charges. They assists court stakeholders in implementing trauma-responsive policies to identify survivors of human trafficking who are facing criminal charges, respond to the needs of survivors facing charges with a range of outcomes in their cases and a continuum of social service referrals, and reduce the infliction of harm on survivors facing criminal charges in court proceedings.

Virginia

ImPACT Virginia
They seek to prevent human trafficking by raising public awareness about this hidden form of abuse and growing public health concern. Through small and large-scale trainings, they hope to inspire people from all disciplines to take an active role in Virginia’s effort to prevent the exploitation that is happening in communities across our state.

ImPACT Virginia is also known as People Against Child Trafficking in American Schools, is a 501(c)3 nonprofit all volunteer organization in Richmond, VA.
Samaritan House, Virginia Beach

Samaritan House is the leading resource in Hampton Roads currently equipped to provide comprehensive support services and housing for survivors of all forms of human trafficking. Their staff works directly with individuals to stabilize and re-acclimate to normal life outside their trafficking environment. They take the approach of trauma-informed care, emphasizing physical, psychological and emotional safety for clients and providers. This approach helps survivors rebuild control and empowerment in their lives. The model for their anti-trafficking program is based on a four-stage process. These stages are: Stabilize, Grow, Transition and Take Root. The length of the program is not set, as it is driven by the progress of the individual.

Samaritan Women

The Samaritan Women is a faith-based organization with a 13-year history of providing restorative care to survivors of human trafficking and working nationally to build up new shelter programs, conduct research and improve the quality of care for survivors. They have been intently studying this landscape for five years, and as of December 2020, there are only about 192 shelters nationwide specifically serving human trafficking victims, which equates to about 1,500 beds for an estimated hundreds of thousands of victims. They have built a comprehensive training and mentoring program to help establish new shelters and strengthen existing program. Their goal is to establish 24 new shelters across this nation by 2024, which has the potential of impacting over 3,000 survivors.

Washington, D.C.

Amara Legal Center

Amara Legal Center provides free trauma-informed legal representation, access to support services and advocacy for a more equitable legal system for individuals impacted by sex trafficking or involved in sex work in the D.C.-metro area. Their practice areas include family law, civil protection orders, criminal defense, victim-witness advocacy and post-conviction relief.

ArtWorks for Freedom

ArtWorks for Freedom uses the power of art to raise awareness of human trafficking through innovative campaigns that feature exhibits, performances, films, lectures and participatory arts events. Through the artistic retelling of survivors’ stories, they amplify survivors’ voices, concretize their experiences and embolden people to take action to end it. They believe awareness is the critical first step in preventing this atrocity from taking place. Only with informed understanding of the problem can we have sound policy, wise allocation of resources and full renewal of survivors. Their vision is to see individuals and communities energized and equipped to fight trafficking using their unique abilities and talents in imaginative ways.
Human Trafficking Legal Center

They create a bridge between trafficking survivors and highly skilled pro bono legal representation. Together, they work to hold traffickers accountable for their crimes through civil litigation and criminal restitution. HT Legal gains compensation for survivors so that they can reclaim their lives. They are a non-profit organization, monitoring the federal government and working to improve federal policy to benefit trafficking survivors.

Shared Hope International

Leading a worldwide effort to eradicate sexual slavery … one life at a time.

Shared Hope strives to defeat the conditions that foster sex slavery, restore victims of the commercial sex industry, and bring justice to vulnerable women and children.

A Blind Eye to Injustice

We live in a world culture that devalues human life and not only tolerates but often encourages sexual experience – even when it involves perverse acts imposed on the most vulnerable. The victimization of women and children for commercial sex is both an international and a national problem. It is most visible in the teeming brothels of third world countries, where it is estimated that well over a million are held in the bonds of sex slavery.

In the U.S., where much of the buying and selling of young bodies takes place under the anonymity of the internet, it is often hidden but just as virulent. Here, thousands of children are drawn into the dark world of prostitution every year while still in their young teens. There is little public recognition of the scope of the problem; consequently, there is a severe lack of shelter and services to help restore broken lives. On the contrary, children are often stigmatized, or even incarcerated, for the crime committed against them while buyers go unscathed.

A Just Response

Since their founding in 1998, their time, treasure and talent have been spent helping repair lives devastated by the commercial sex industry by bringing justice and restoration to them. They are also deeply invested in the idea that the best prevention lies in educating children, families and communities about the dangers that lie in wait for the vulnerable.