

Tristan J. Marino

Human Resources Manager, Grunley Construction Company

Tristan is the HR Manager at Grunley Construction Company, a 70-year-old, full-service, award-winning construction firm serving the Washington, D.C. metropolitan area. Since earning a B.S. in Business Management from Salisbury University's Perdue School of Business in 2018, Tristan has built more than seven years of experience in both the Construction and Defense space – specializing in talent acquisition, employee engagement, workforce development, and HR operations. Tristan is passionate about aligning people strategies with business goals, strengthening organizational culture, and leveraging technology to enhance the employee experience.

Before graduating, Tristan served in Salisbury University's Student Government Association as Webmaster and later Director of Marketing & Communications, where he spearheaded the Career.Closet initiative, which remains active today. He was also a Founding Father of the Theta Chi Fraternity chapter at Salisbury University. A native of Southern Maryland and former Class President at St. Mary's Ryken High School in Leonardtown, MD,

Most recently, he earned the SHRM AI + HI certification, reflecting his interest in the responsible use of artificial intelligence to support and enhance the human workforce.

He is honored to serve on the Perdue School of Business Career Advisory Board, where he looks forward to sharing industry insights, supporting career-readiness initiatives, and helping to shape the next generation of business leaders.