

Kristen Pilchard

Position, Company: HR Manager, First Shore Federal

Kristen earned her Bachelor of Science in accounting and Bachelor of Science in finance from Salisbury University in 2013. She received her CPA license shortly thereafter and worked in public accounting with a focus on taxes for seven years. Kristen then joined First Shore Federal as Controller and later transitioned to the role of HR Manager. She oversees the Human Resources function at the bank, such as handling employee benefits, hiring, and ensuring compliance with employment regulations. She recently earned the Certified Professional (SHRM-CP) credential from the Society for Human Resource Management, reflecting her commitment to excellence in the HR field.

Kristen also serves on the Town Gown Council at SU and has served on the Career Advisory Board for many years. She looks forward to continuing to support students as they navigate the important transition from education to their first professional role.

Kristen lives close to Salisbury and enjoys camping and travelling with her family.