## County | Direct Billing | Tuition Reimbursement Plan for Doctoral Coursework | District Contact |
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Caroline | Yes | Caroline County Public Schools’ teachers are eligible for reimbursement for up to nine credits per year, at a rate of up to $573.00 per credit hour for tuition only. Administrators and supervisors are eligible for up to twelve credits per year at the same rate per credit hour. We do not reimburse fees. The reimbursement year begins with the summer semester. | Penny Bradley penny_bradley@mail.cf.k12.md.us |
Dorchester | Yes | See Below | Jeffrey Grafton graftonj@dcpsmd.org |
Kent | | No information available at this time | |
Queen Anne’s | Yes | Queen Anne’s County reimburses at the rate of $325/course for up to 12 credits per year. | Jaime Patterson jaime.patterson@qacps.org |
Somerset | Yes | Somerset County’s tuition reimbursement for the Doctoral Program would be the same as for any Master's Program. | Beth Whitelock bwhite@somerset.k12.md.us |
Talbot | Yes | Talbot County’s reimbursement for doctoral level courses is the same as other programs at $342/credit. | Lynne Duncan lduncan@tcps.k12.md.us |
Wicomico | Case-by-Case | Wicomico County’s reimbursement would be a case by case scenario. Once a teacher has their master’s, they are only eligible for reimbursement for a maximum of 6 renewal credits every 5 years. Some may need credits, some may already have the renewal credits, etc. | Sherri Hynes shynes@wcboe.org |
Worcester | | No information available at this time | |
Dorchester:

Teachers:
10.1 Reimbursement for Professional Training
1. Teachers holding a Standard Professional or Advanced Professional Certificate will be paid for graduate courses taken toward certificate renewal, an Advanced Professional Certificate, a Master’s degree, a doctorate degree, or courses required by the Maryland State Department of Education, provided the Superintendent or his/her designee has granted prior approval for the courses/program to be taken. In cases where undergraduate course work will serve to satisfy requirements, such course(s) will be reimbursable, provided they receive prior approval as required for graduate level courses. Subject to the needs of the school system and funding, the Board may approve a limited number of teachers for course reimbursement for doctorate degree courses. The teacher must apply for program approval before starting the coursework for a doctorate degree to qualify for reimbursement. Advanced reimbursement will not be available for doctorate courses, unless the credits are required for certificate renewal.
2. Teachers approved to take courses shall be reimbursed at the lesser of the actual cost or the Salisbury University rate per credit hour for a maximum of twelve (12) semester hours per year, including reimbursement for course credit hours fees charged.