

Introduction

This handbook has been developed by the Office of Academic Affairs to provide faculty with information about policies and procedures related to their work at Salisbury State University. These policies and procedures have been developed by the University System of Maryland of which Salisbury State University is a part and by the faculty and administration of Salisbury State University itself to guide University governance, faculty employment and the work of faculty with students.

The handbook is organized in four sections. The first section describes the organization and governance of the University and of the academic program. The second section describes the relationship of Salisbury State University to the University System of Maryland, catalogues, University System of Maryland's policies and presents Salisbury State University's policies and procedures. The third section describes support services provided to faculty at the University. The final section provides samples of forms faculty use in conducting various activities at the University.

IMPORTANT NOTICE:

The *Faculty Handbook* describes some of the policies and procedures currently in use at Salisbury State University. The contents in this handbook can also be obtained from the following Web site: All University System of Maryland policies and procedures are on file in the President's Office and on the Internet at USMH.USMD.EDU/BORPOL. However, the *Faculty Handbook* does not amend, supplement or constitute any part of the employment contract of any university employee. All provisions of this *Faculty Handbook* are subject to change at any time. Such changes will be made in accordance with all applicable established procedures.

