Perdue School of Business  
Management – Human Resources Track  
2011-12 Catalog

Name: ___________________________ ID: ___________________________ Date: ______________

**General Education Requirements:**

**Group I- English Composition & Literature (2 courses)**

A. ENGL 103 (‘C’ or better) or HONR 111  ________________  3/4  
B. Literature (either ENGL or MDFL)  ________________  3/4  

**Group II- History (2 courses)**

A. HIST 101, 102, or 103  ________________  3/4  
B. HIST 101, 102, 103, or a HIST course above 103  ________________  3/4  

**Group III- Humanities & Social Sciences (3 courses)**

A. Select one course from one of the following six areas: ART, CMAT, DANC or THEA, MDFL, MUSC, PHIL, HONR 211  
Satisfied by Major  ________________  3/4  
B. Select one course from one of the following seven areas: ANTH, CADR, ECON, Human GEOG, POSC, PSYC, SOCI, HONR 112  
Satisfied by Major  ________________  3/4  
C. Select one course from either Group III A or III B (course must be from a different area than CMAT and ECON)  ________________  3/4  

**Group IV- Natural Science, Math, & Computer Science (4 courses)**

A. Select courses with laboratories from at least two of the following four areas (at least six credit hours total): BIOL, CHEM, GEOL or Physical GEOG, PHYS  
Satisfied by Major  ________________  3/4  
B. Select one additional course (need not be a lab) from Group IVA or ENVH or COSC or MATH or HONR 212  
Satisfied by Major  ________________  3/4  
C. Select one course from MATH  
Satisfied by Major  ________________  3/4  

**Group V-Health Fitness (1 course)**

PHEC 106  ________________  3  

**University Policies**

1. Refer to the SU catalog for approved general education courses.
2. Requirements may not equal 120 credit hours. Students must register for additional electives to complete 120 credits required for graduation.
3. All graduates must have a minimum of 30 credits of 300/400 level courses with “C” grade or above; at least 15 of those credits must be taken at SU.
4. Students must have a minimum cumulative GPA of 2.0 for graduation.
5. Students must complete at least 30 credit hours by direct classroom instruction and/or laboratory experience.
6. Students must take 30 of the last 37 credit hours at SU.
7. Students should consult the degree progress report in GullNet for information on their academic progress.
8. It is the student’s responsibility to satisfy graduation requirements. Please refer to the SU catalog for detailed major requirements.
9. Students must apply online for graduation by November 15 for May and by May 15 for December.

**Major Requirements:**

**Lower Division/Pre-professional Core (10 courses)**

- INFO 211 Information Systems Concepts  ________________  3  
- MATH 155 Modern Statistics  ________________  3  
- MATH 160 Applied Calculus or MATH 201  ________________  3/4  
- ACCT 201 Intro. to Financial Accounting  ________________  3  
- ACCT 202 Intro. to Managerial Accounting  ________________  3  
- ECON 211 Micro Economic Principles  ________________  3  
- ECON 212 Macro Economic Principles  ________________  3  
- ACCT 248 Legal Environment  ________________  3  
- CMAT 100 Fund. of Communication or CMAT 260  ________________  3/4  
- INFO 281 Intermediate Business Statistics  ________________  3  

**Upper Division/Professional Core (8 courses)**

- FINA 311 Financial Management  ________________  3  
- INFO 326 Operations Management  ________________  3  
- MGMT 320 Management and Organization Behavior  ________________  3  
- BUAD 300 Pers. & Prof. Development (co req. MGMT 320)  ________________  1  
- MKTG 330 Principles of Marketing Management  ________________  3  
- MGMT 325 Business & Society  ________________  3  
- MGMT 492 Strategic Management (final semester)  ________________  3  
- BUAD 400 Bus. Student Prof. Portfolio (co req. MGMT 492)  ________________  0  

**Management Requirements (5 courses)**

- MGMT 350 Human Resource Management  ________________  3  
- MGMT 451 Staffing in Organizations  ________________  3  
- MGMT 452 Employee-Management Relations  ________________  3  
- MGMT 453 Compensation  ________________  3  
- MGMT 338 Special Topics in Mgmt: Training and Development  ________________  3  

**OR**

- MGMT 454 Negotiations  
(Students taking both MGMT 338 and MGMT 454 may count the second as a Human Resources Elective below)

**Human Resources Electives (1 course) – circle your choice:**  ________________  3  
- CADR 401 Dispute Systems Design  
- MGMT 425 Applied Organizational Science  
- Other Approved Human Resources elective  

**Internship Requirement (1 course)**

- MGMT 490 or BUAD 490, Internship  ________________  3  

*MGMT 320 is a pre-requisite to all upper division management courses

(INFO 211 pre-req. is INFO 111 or passing proficiency exam)
Management Policies & Procedures

1. A student with an intended Management – Human Resources major will be classified in a pre-professional track until the student has applied to and been accepted in the Management – Human Resources - BS major.
2. Majors must submit applications for admission to the Professional Program. No Management student will be allowed to remain in 300/400 level Perdue School courses if s/he has not submitted this application.
3. All business courses need to be completed with a “C” grade or higher.
4. Lower division core, upper division core, major, and special requirements may be repeated only once. Students desiring to repeat an SU course to improve a grade must repeat that course at SU.
5. Track courses are to be taken at SU. A maximum of 6 credit hours of comparable courses may be approved if taken at AACSB (Association to Advance Collegiate Schools of Business) accredited schools.
6. For Additional Policies and Procedures: Please refer to the Salisbury University Catalog, under the Management Section.

More information is also available online at http://www.salisbury.edu/mgmtmktp/

Admission Requirements for the Professional Program

1. 24 credits completed in the pre-professional area (12 of which have to be MATH 155, MATH 160, ECON 211 or 212, ACCT 201) and 12 more must be completed from INFO 211, CMAT 260 or 100, ACCT 248, ECON 212 or 211, ACCT 202, and INFO 281.

<table>
<thead>
<tr>
<th>MATH 160 or 201</th>
<th>MATH 155</th>
<th>ECON 211 or 212</th>
<th>ACCT 201</th>
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<tbody>
<tr>
<td>INFO 211</td>
<td>CMAT 260 or 100</td>
<td>ACCT 248</td>
<td>ECON 211 or 212</td>
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<td>And four of these six</td>
<td>ACCT 202</td>
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<td>INFO 281</td>
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2. A GPA of 2.5 or higher in the pre-professional core courses is required for admission into the Professional Program including those courses taken at another institution. Additional students may be admitted by descending order of GPA (in pre-professional core courses) in numbers sufficient to maintain a quality student/faculty ratio. A GPA calculator is available to assist you online.
3. Grades of C or higher must be earned in all pre-professional courses.
4. Students may only repeat each business course one time only. If student exceeds repeats they will not be admissible to the Professional Program.
5. Students must have completed 56 total credit hours of college courses to be admitted into the Professional Program.
6. Turn in applications by December 1st for Winter or Spring admission and May 1st for Fall admission.

Websites

- ABLE Internship
  http://www.salisbury.edu/able
- Admission Information
  http://www.salisbury.edu/perdueadvising/admissions/index.html
- Advising
  http://www.salisbury.edu/perdueadvising
- Campus Resources
  http://www.salisbury.edu/perdueadvising/students/campusresources.html
- Changing/adding a major or minor
  http://www.salisbury.edu/perdueadvising/change_major/changeofmajor.html
- Course Registration & Pre-requisite Information
  http://www.salisbury.edu/perdueadvising/courses_registration/
- Tutoring Information
  http://www.salisbury.edu/perdueadvising/students/campusresources.html
- Still more questions?
  Email: Studentbusinessleaders@salisbury.edu