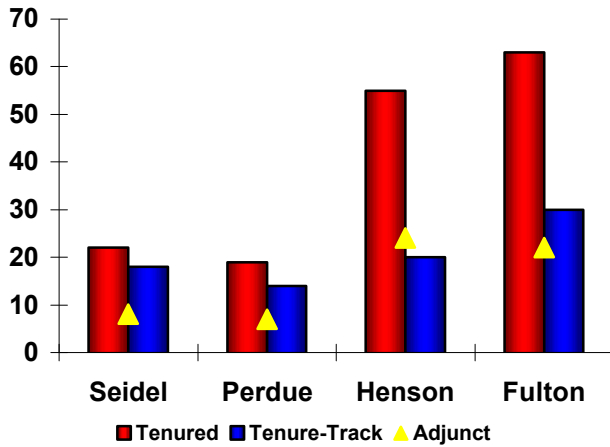
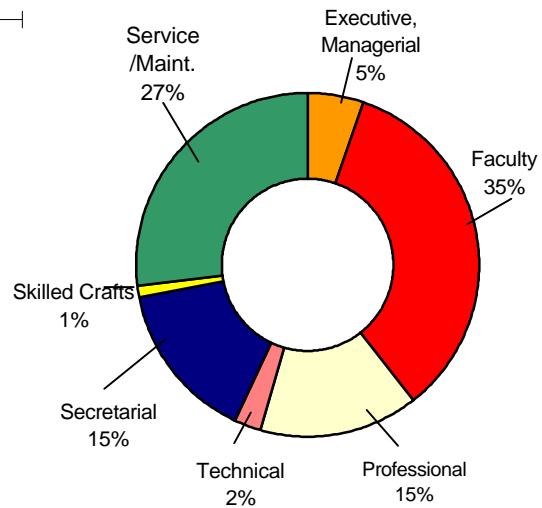


Faculty and Staff

Faculty Type by School:
Fall 2001



All Employees by Category,
Fall 2001



Full-Time Faculty by Rank & Sex: Fall 2001

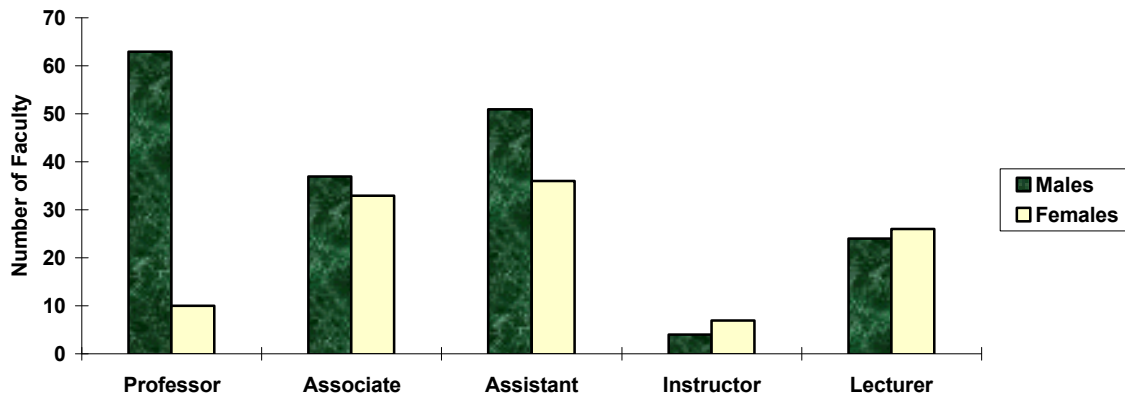


Table 1:

Summary of Faculty Characteristics
Includes Full-Time Contractual Faculty, Fall 1997 - Fall 2001

Characteristic	1997		1998		1999		2000		2001	
	#	%	#	%	#	%	#	%	#	%
HEADCOUNT										
Tenured or Tenure-Track	207	81.5%	212	80.6%	215	82.4%	227.5	82.7%	241	82.8%
Full-Time Contractual	47	18.5%	51	19.4%	46	17.6%	47.5	17.3%	50	17.2%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
SCHOOL										
Fulton School of Liberal Arts	96	37.8%	97	36.9%	96	36.8%	104	37.8%	113	38.8%
Henson School of Science & Technology	87	34.3%	92	35.0%	91	34.9%	94	34.2%	98	33.7%
Perdue School of Business	33	13.0%	36	13.7%	34	13.0%	37	13.5%	37	12.7%
Seidel School of Education & Professional Studies	38	15.0%	38	14.4%	40	15.3%	40	14.5%	43	14.8%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
RACE/ETHNICITY										
African-American	12	4.7%	10	3.8%	8	3.1%	10	3.6%	13	4.5%
White	235	92.5%	243	92.4%	243	93.1%	256	93.1%	266	91.4%
Other	7	2.8%	10	3.8%	10	3.8%	9	3.3%	12	4.1%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
SEX										
Male	155	61.0%	164	62.4%	164	62.8%	174	63.3%	179	61.5%
Female	99	39.0%	99	37.6%	97	37.2%	101	36.7%	112	38.5%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
HIGHEST DEGREE										
Doctorate	183	72.0%	181	68.8%	191	73.2%	204.5	74.4%	218.0	74.9%
Masters	56	22.0%	66	25.1%	54	20.7%	50.5	18.4%	54.0	18.6%
Bachelors	5	2.0%	7	2.7%	8	3.1%	10	3.6%	10	3.4%
Terminal ¹	10	3.9%	9	3.4%	8	3.1%	10	3.6%	9	3.1%
Total	254	100.0%	263	100.0%	261	100.0%	275	100.0%	291	100.0%
RANK										
Professor	56	27.1%	60	28.3%	67	31.2%	71	31.2%	73	30.3%
Associate Professor	66	31.9%	65	30.7%	66	30.7%	66	29.0%	70	29.0%
Assistant Professor	75	36.2%	79	37.3%	76	35.3%	82	36.0%	87	36.1%
Instructor	10	4.8%	8	3.8%	6	2.8%	8.5	3.7%	11	4.6%
Total Ranked	207	100.0%	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%
Lecturer/Unranked ²	47		51		46		47.5		50	
TOTAL FACULTY	254		263		261		275		291	
TENURED BY RANK										
Professor	54	96.4%	59	98.3%	66	98.5%	70	98.6%	72	98.6%
Associate Professor	63	95.5%	63	96.9%	64	97.0%	61	92.4%	65	92.9%
Assistant Professor	31	41.3%	31	39.2%	25	32.9%	21	25.6%	19	21.8%
Instructor	3	30.0%	3	37.5%	1	16.7%	1	11.8%	1	9.1%
Total Tenured	151	72.9%	156	73.6%	156	72.6%	153	67.3%	157	65.1%
Tenure-Track	56	27.1%	56	26.4%	59	27.4%	74.5	32.7%	84	34.9%
Total Tenure/Tenure-Track	207	100.0%	212	100.0%	215	100.0%	227.5	100.0%	241	100.0%
Lecturer/Unranked ²	47		51		46		47.5		50	
TOTAL FACULTY	254		263		261		275		291	

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¹MFA in Art and Communication Arts, MSW in Social Work, and Masters in Respiratory Therapy and Medical Technology are considered to be terminal in their²Full-Time Contractual Faculty

Table 2: Faculty Tenure Status* by Rank, Department, and School, 2001 - 2002

School & Department	Number of Faculty with Tenure					Number of Tenure-Track Faculty					Total	% Tenured
	Prof.	Assoc.	Asst.	Instr.	SUB-TOTAL	Prof.	Asso.	Asst.	Instr.	SUB-TOTAL		
Fulton School of Liberal Arts												
Art	1	3	2	-	6	-	-	-	-	-	6	100%
Communication Arts	2	6	-	1	9	-	-	4	-	4	13	69%
English	11	4	-	-	15	1	1	3	-	5	20	75%
History	5	1	2	-	8	-	-	7	-	7	15	53%
Modern Language	2	1	-	-	3	-	-	1	1	2	5	60%
Music	1	3	-	-	4	-	-	2	-	2	6	67%
Philosophy	2	2	-	-	4	-	-	1	-	1	5	80%
Political Science	2	1	-	-	3	-	-	2	-	2	5	60%
Psychology	5	2	2	-	9	-	-	3	-	3	12	75%
Sociology	-	1	1	-	2	-	-	4	-	4	6	33%
Subtotal	31	24	7	1	63	1	1	27	1	30	93	68%
Henson School of Science & Technology												
Biology	4	7	-	-	11	-	-	6	-	6	17	65%
Chemistry	4	1	-	-	5	-	-	3	-	3	8	63%
Geography	3	3	-	-	6	-	-	2	-	2	8	75%
Math/Computer Science	6	5	1	-	12	-	-	4	-	4	16	75%
Med Tech/Resp Therapy	-	4	1	-	5	-	-	1	-	1	6	83%
Nursing	3	4	5	-	12	-	-	2	1	3	15	80%
Physics	3	1	-	-	4	-	-	1	-	1	5	80%
Subtotal	23	25	7	-	55	-	-	19	1	20	75	73%
Perdue School of Business												
Accounting & Legal Studie	5	-	1	-	6	-	-	3	-	3	9	67%
Economics & Finance	2	1	-	-	3	-	-	5	-	5	8	38%
Marketing & Management	5	2	-	-	7	-	1	1	1	3	10	70%
Info Systems Mngmt	1	1	1	-	3	-	-	1	2	3	6	50%
Subtotal	13	4	2	-	19	-	1	10	3	14	33	58%
Seidel School of Education & Professional Studies												
Education	3	8	1	-	12	-	-	8	2	10	22	55%
Physical Education	1	4	2	-	7	-	-	2	1	3	10	70%
Social Work	1	2	-	-	3	-	1	2	2	5	8	38%
Subtotal	5	14	3	-	22	-	1	12	5	18	40	55%
Total	72	67	19	1	159	1	3	68	10	82	241	66%

*Excludes the 50 full-time contractual faculty. If included, the "% tenured" for all full-time faculty would be 55% (159 out of 291)
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Table 3:

Full-Time¹ Faculty by Race, Sex, School, and Department, Fall 2001

School & Department	African-American			American Indian			Asian American			Hispanic			White			Total		
	Male	Female	Subtotal	Male	Female	Subtotal	Male	Female	Subtotal	Male	Female	Subtotal	Male	Female	Subtotal	Male	Female	Total
Fulton School of Liberal Arts																		
Art**	-	-	-	-	-	-	-	-	-	-	-	-	7	4	11	7	4	11
Communication Arts*	1	-	1	-	-	-	-	-	-	1	-	1	10	4	14	12	4	16
English*	1	1	2	-	-	-	-	1	1	-	-	-	13	6	19	14	8	22
History	-	1	1	-	-	-	-	-	-	-	-	-	15	6	21	15	7	22
Modern Language	-	-	-	-	-	-	-	-	-	-	1	1	3	3	6	3	4	7
Music**	-	-	-	-	-	-	-	-	-	-	-	-	4	2	6	4	2	6
Philosophy	-	-	-	-	-	-	1	-	1	-	-	-	3	1	4	4	1	5
Political Science**	-	-	-	-	-	-	-	-	-	-	-	-	4	1	5	4	1	5
Psychology	-	1	1	-	-	-	-	-	-	-	-	-	6	6	12	6	7	13
Sociology**	-	-	-	-	-	-	-	-	-	-	-	-	4	2	6	4	2	6
Subtotal	2	3	5	-	-	-	1	1	2	1	1	2	69	35	104	73	40	113
Henson School of Science & Technology																		
Biology	1	-	1	-	-	-	-	-	-	-	-	-	12	10	22	13	10	23
Chemistry	1	-	1	-	-	-	-	-	-	-	-	-	7	4	11	8	4	12
Geography	-	-	-	-	-	-	-	1	1	-	-	-	8	-	8	8	1	9
Math/Computer Science**	-	-	-	-	-	-	-	-	-	-	-	-	18	3	21	18	3	21
Med Tech/Resp Therapy**	-	-	-	-	-	-	-	-	-	-	-	-	3	5	8	3	5	8
Nursing**	-	-	-	-	-	-	-	-	-	-	-	-	1	16	17	1	16	17
Physics	-	-	-	-	-	-	1	-	1	-	-	-	6	1	7	7	1	8
Subtotal	2	-	2	-	-	-	1	1	2	-	-	-	55	39	94	58	40	98
Perdue School of Business																		
Accounting & Legal Studies**	-	-	-	-	-	-	-	-	-	-	-	-	8	1	9	8	1	9
Economics & Finance	-	-	-	-	-	-	2	-	2	-	-	-	5	1	6	7	1	8
Mkting/Management	1	-	1	-	-	-	-	-	-	-	-	-	8	3	11	9	3	12
Info Systems Mngmt*	-	-	-	-	-	-	3	1	4	-	-	-	2	2	4	5	3	8
Subtotal	1	-	1	-	-	-	5	1	6	-	-	-	23	7	30	29	8	37
Seidel School of Education & Professional Studies																		
Education*	1	2	3	-	-	-	-	-	-	-	-	-	9	12	21	10	14	24
Physical Education	1	-	1	-	-	-	-	-	-	-	-	-	5	4	9	6	4	10
Social Work	-	1	1	-	-	-	-	-	-	-	-	-	3	5	8	3	6	9
Subtotal	2	3	5	-	-	-	-	-	-	-	-	-	17	21	38	19	24	43
TOTAL	7	6	13	-	-	-	7	3	10	1	1	2	164	102	266	179	112	291

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*Departments with largest percentage of ethnic minority F/T faculty: ISMN, English, Communication Arts, & Education

¹Includes – full-time contractals

**Departments without any racial minority F/T faculty: Art, Music, Political Science, Sociology, Math/Computer Science, Med Tech/Resp. Therapy, Nursing, & Accounting

Table 4: Full-Time Faculty by Rank, Sex, & School, Fall 2001

School & Gender	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer (Contractual)	Total	Percentage of School
Fulton School of Liberal Arts							
Male	27	15	21	1	9	73	64.6%
Female	5	10	13	1	11	40	35.4%
Subtotal	32	25	34	2	20	113	100.0%
Henson School of Science & Technology							
Male	19	13	14	1	11	58	59.2%
Female	4	12	12	-	12	40	40.8%
Subtotal	23	25	26	1	23	98	100.0%
Perdue School of Business							
Male	12	4	8	2	3	29	78.4%
Female	1	1	4	1	1	8	21.6%
Subtotal	13	5	12	3	4	37	100.0%
Seidel School of Education & Professional Studies							
Male	5	5	8	-	1	19	44.2%
Female	-	10	7	5	2	24	55.8%
Subtotal	5	15	15	5	3	43	100.0%
GRAND TOTAL							
MALE	63	37	51	4.0	24.0	179	61.5%
FEMALE	10	33	36	7	26	112	38.5%
TOTAL	73	70	87	11	50	291	100.0%

Figure 1: Average Years of Faculty Service and Age by Rank, Fall 2001

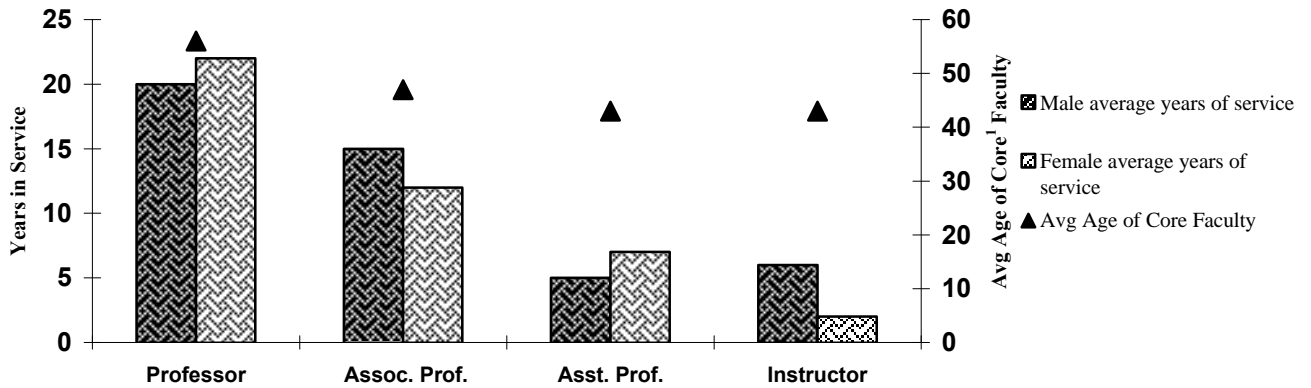


Table 5: Average Years of Service and Age of Core¹ Faculty by Rank²
(Up to and including Fall 2001 semester)

	Professor	Assoc. Prof.	Asst. Prof.	Instructor	OVERALL AVERAGE
Number of Faculty*	73	70	87	11	241
Av. Age of core faculty	56	47	43	43	49
Av. Years of service for core faculty at rank	12	13	6	4	13
Male average years of service	20	15	5	6	14
Female average years of service	22	12	7	2	10

¹Core Faculty consist of tenure/tenure-track faculty.

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²Excluding FT Contractual (N=50)

Table 6:

**Highest Degree Awarded to Tenured/Tenure Track Faculty
by State & Institution, Academic Year 2001 - 2002**

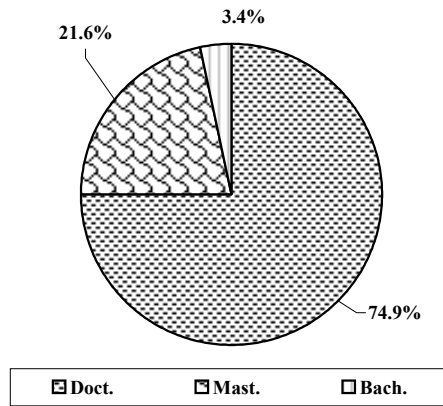
Granting Degree Institution	No. of Degrees			TOTAL
	Doct.	Mast.	Bach.	
ALABAMA				
Auburn University	1	-	-	1
U of Alabama	2	-	-	2
ARIZONA				
Arizona State U.	1	-	-	1
University of Arizona	3	-	-	3
ARKANSAS				
University of Arkansas	1	-	-	1
CALIFORNIA				
California Institute of the Arts	-	1	-	1
U of S. California	1	-	-	1
U. of California, Los Angeles	2	-	-	2
University of California, Irvine	1	-	-	1
Alliant International University	1	-	-	1
COLORADO				
University of Denver	1	-	-	1
University of Colorado	2	-	-	2
CONNECTICUT				
University of Connecticut	2	-	-	2
DELAWARE				
University of Delaware	7	-	-	7
DISTRICT OF COLUMBIA				
Catholic University of America	4	1	-	5
George Washington University	3	-	-	3
Georgetown University	2	-	-	2
FLORIDA				
Florida A & M	-	1	-	1
Florida State University	2	-	-	2
University of Florida	1	-	-	1
GEORGIA				
Emory University	2	1	-	3
Georgia State U.	1	-	-	1
University of Georgia	3	-	-	3
ILLINOIS				
Northwestern University	1	-	-	1
Southern Illinois University	2	1	-	3
University of Chicago	1	1	-	2
University of Illinois	2	-	-	2
INDIANA				
Indiana University	6	-	-	6
IOWA				
University of Iowa	4	-	-	4
KANSAS				
Kansas State U	1	-	-	1
University of Kansas	3	-	-	3
KENTUCKY				
U. of Kentucky	1	-	-	1
Murray State University	-	1	-	1
LOUISIANA				
Louisiana Tech	1	-	-	1
University of Louisiana	1	-	-	1
Louisiana State U.	2	-	-	2
Northwestern State U.	1	-	-	1
MARYLAND				
Goucher College	-	1	-	1
Johns Hopkins U.	2	1	-	3
Salisbury University	-	5	-	5
Towson U	-	1	-	1
UMB	4	2	-	6
UMCP	26	3	-	29
UMES	1	-	-	1

Granting Degree Institution	No. of Degrees			TOTAL
	Doct.	Mast.	Bach.	
MASSACHUSETTS				
Brandeis U	1	-	-	1
Boston College	1	-	-	1
Boston University	1	-	-	1
Clark University	-	-	1	1
Northeastern U. (Boston)	2	-	-	2
U. of Massachusetts	3	-	-	3
Tufts University	1	-	-	1
MICHIGAN				
East Michigan U.	-	1	-	1
Michigan State U.	3	1	-	4
University of Michigan	1	-	-	1
Oakland U	1	-	-	1
MINNESOTA				
University of Minnesota	1	-	-	1
MISSISSIPPI				
University of Mississippi	2	-	-	2
Mississippi State U.	1	-	-	1
MISSOURI				
U of Missouri	1	-	-	1
Washington U., St. Louis	-	1	-	1
NEBRASKA				
University of Nebraska	2	-	-	2
NEVADA				
U. of Nevada-Las Vegas	1	-	-	1
NEW HAMPSHIRE				
Dartmouth College	1	-	-	1
NEW JERSEY				
Princeton University	-	1	-	1
Rutgers University	1	-	-	1
NEW MEXICO				
U of NM	1	-	-	1
NEW YORK				
Columbia U	2	-	-	2
Cornell University	1	-	-	1
SUNY, Albany	2	-	-	2
SUNY at Buffalo	2	-	-	2
SUNY at Stony Brook	1	-	-	1
Syracuse University	5	-	-	5
SUNY, Binghamton	1	-	-	1
NORTH CAROLINA				
Appalachian St. U.	-	1	-	1
North Carolina St. U.	1	-	-	1
University of NC, Greensboro	1	-	-	1
OHIO				
Bowling Green State U.	1	-	-	1
Kent State University	-	1	-	1
Ohio State University	5	-	-	5
Ohio University	1	-	-	1
Case Western Reserve Univ.	1	-	-	1
Union Institute	1	-	-	1
Xavier College	1	-	-	1
U of Cincinnati	1	-	-	1
OKLAHOMA				
Oklahoma State U.	2	-	-	2
University of Oklahoma	2	-	-	2
OREGON				
University of Oregon	2	-	-	2
PENNSYLVANIA				
Lehigh University	3	-	-	3
Penn State University	8	1	-	9
University of Pennsylvania	2	-	-	2
University of Pittsburgh	1	-	-	1
Carnegie Mellon University	1	-	-	1
Temple University	3	-	-	3

**Highest Degrees Awarded to Tenured/Tenure-Track Faculty
Academic Year 2001-2002 (cont.)**

Granting Degree Institution	No. of Degrees			TOTAL
	Doct.	Mast.	Bach.	
RHODE ISLAND				
Brown University	1	-	-	1
SOUTH CAROLINA				
Clemson University	-	1	-	1
University of South Carolina	3	-	-	3
TENNESSEE				
East Tennessee State U.	-	1	-	1
Memphis State U.	1	-	-	1
University of Tennessee	4	1	-	5
TEXAS				
Texan Christian University	1	-	-	1
University of Houston	1	-	-	1
University of North Texas	1	-	-	1
University of Texas	2	-	-	2
UTAH				
University of Utah	2	-	-	2
VIRGINIA				
College of William & Mary	1	-	-	1
University of Virginia	3	-	-	3
Va. Polytechnic Inst. & St. Univ.	2	-	-	2
WASHINGTON				
University of Washington	1	-	-	1
WEST VIRGINIA				
West Virginia U.	-	1	-	1
WISCONSIN				
University of Wisconsin-Madison	3	-	-	3
FOREIGN COUNTRIES				
University of Toronto	2	-	-	2
University of Guelph, Canada	1	-	-	1
University of Calgary, Canada	1	-	-	1
University of British Columbia, Canada	1	-	-	1
Tenured/Tenure-Track Faculty				
Subtotal	209	31	1	241.0

**Figure 2:
All Full-Time Faculty
Percentage of Highest Degree: Fall 2001**



*Includes 3 MFAs, 2 Masters in Med Tech/Resp. Therapy, and 2 Master's in Social Work (considered to be terminal in their field).

**Table 6a:
Highest Degrees Awarded to Full-Time Contractual Faculty
By State & Institution
Academic Year 2001-2002**

Granting Degree Institution	No. of Degrees			TOTAL
	Doct.	Mast.	Bach.	
ARIZONA				
University of Arizona	-	1	-	1
DELAWARE				
University of Delaware	1	1	-	2
Wilmington College	-	1	-	1
CALIFORNIA				
Pepperdine U	-	1	-	1
DISTRICT OF COLUMBIA				
George Washington U	-	1	1	2
FLORIDA				
Florida State U	1	-	-	1
ILLINOIS				
U of Illinois	1	-	-	1
INDIANA				
Indiana U - Bloomington	1	1	-	2
KANSAS				
University of Kansas	-	1	-	1
MARYLAND				
Maryland Institute College of Art	-	1	-	1
Salisbury U	-	12	5	17
UMB	-	2	-	2
Washington College	-	1	-	1
UMBC	1	2	-	3
UMCP	1	-	-	1
MASSACHUSETTS				
Northeastern U	1	-	-	1

Granting Degree Institution	No. of Degrees			TOTAL
	Doct.	Mast.	Bach.	
NORTH CAROLINA				
Appalachian State U	-	1	-	1
E. Carolina U	-	1	-	1
OHIO				
Ohio State U	1	-	-	1
OKLAHOMA				
U. of Oklahoma	-	-	1	1
PENNSYLVANIA				
Lehigh U	-	1	-	1
Temple U	-	1	-	1
Villanova	-	-	1	1
Penn State U	-	1	-	1
VIRGINIA				
George Mason U	1	1	-	2
WEST VIRGINIA				
West Virginia U	-	-	1	1
FOREIGN COUNTRIES				
U of Glasgow	-	1	-	1
Total Full-Time Contractual Faculty*	9.0	32.0	9.0	50.0
GRAND TOTAL FOR ALL FACULTY	218.0	63	10	291.0

*Includes 1 MSW and one MFA (considered to be terminal in their field).

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Tenured/Tenure-Track Faculty: 41 states, the District of Columbia and 4 foreign countries represented;
87.0% with doctoral degrees, 90% with terminal degrees.
All Full-Time Faculty (291): 42 states, the District of Columbia and 5 foreign countries represented;
75% with doctoral degrees; 78% with terminal degrees.
Terminal Degrees represent 103 institutions of higher education in 42 states, the District of Columbia and 4 foreign countries.

Table 8:

Salisbury University
Faculty Salary Comparison
 AY 2001-2002 (effective date 1/1/2002)

	Assistant Professors Excluding Perdue School							All Assistant Professors						
	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²
Female faculty salaries	32	2	\$ 42,120	\$ 47,255	\$ 58,120	\$ 47,997	8.0%	36	3	\$ 42,120	\$ 48,447	\$ 74,328	\$ 50,362	7.8%
Male faculty salaries	43	2	\$ 42,120	\$ 47,458	\$ 59,800	\$ 48,988	7.8%	51	2	\$ 42,120	\$ 50,156	\$ 76,429	\$ 51,590	7.6%
All Faculty Salaries	75	2	\$ 42,120	\$ 47,401	\$ 59,800	\$ 48,565	7.9%	87	2	\$ 42,120	\$ 48,971	\$ 76,429	\$ 51,082	7.7%
2000-2001 AAUP 85th percentile ¹			\$ 49,123							\$ 49,123				
Median salary above/(below) AAUP 85th percentile from Fall, 2000 survey			\$ (1,722)							\$ (152)				
Fulton School of Liberal Arts	34	2	\$ 42,120	\$ 46,374	\$ 59,800	\$ 47,372	8.0%							
Henson School of Science	26	3	\$ 42,120	\$ 50,016	\$ 54,904	\$ 49,394	8.0%							
Perdue School of Business	12	3	\$ 56,635	\$ 65,925	\$ 76,429	\$ 66,812	6.9%							
Seidel School of Professional Studies	15	2	\$ 42,640	\$ 49,835	\$ 58,120	\$ 49,833	7.1%							

	Associate Professors Excluding Perdue School							All Associate Professors						
	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²
Female faculty salaries	32	3	\$ 50,552	\$ 54,853	\$ 61,608	\$ 55,184	7.9%	33	2	\$ 50,552	\$ 54,915	\$ 74,000	\$ 55,754	7.9%
Male faculty salaries	33	5	\$ 49,425	\$ 56,632	\$ 71,002	\$ 57,513	7.3%	37	5	\$ 49,425	\$ 57,313	\$ 88,241	\$ 59,416	7.3%
All Faculty Salaries	65	4	\$ 49,425	\$ 55,646	\$ 71,002	\$ 56,367	7.6%	70	4	\$ 49,425	\$ 56,183	\$ 88,241	\$ 57,689	7.6%
2000-2001 AAUP 85th percentile ¹			\$ 60,578							\$ 60,578				
Median salary above/(below) AAUP 85th percentile from Fall, 2000 survey			\$ (4,932)							\$ (4,395)				
Fulton School of Liberal Arts	25	5	\$ 49,425	\$ 55,169	\$ 64,561	\$ 56,313	7.3%							
Henson School of Science	25	3	\$ 49,846	\$ 55,089	\$ 69,930	\$ 55,572	7.5%							
Perdue School of Business	5	3	\$ 59,011	\$ 74,000	\$ 88,241	\$ 74,887	7.4%							
Seidel School of Professional Studies	15	3	\$ 50,845	\$ 56,404	\$ 71,002	\$ 57,780	8.4%							

	Full Professors Excluding Perdue School							All Full Professors						
	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²	Headcount	Median Yrs in Rank	Minimum Salary	Median Salary	Maximum Salary	Mean Salary	Average % Increase ²
Female faculty salaries	9	4	\$ 63,420	\$ 67,185	\$ 73,222	\$ 68,033	6.9%	10	4	\$ 63,420	\$ 68,807	\$ 75,384	\$ 68,768	6.9%
Male faculty salaries	51	7	\$ 59,927	\$ 69,398	\$ 114,834	\$ 71,713	6.6%	63	7	\$ 59,927	\$ 72,871	\$ 118,352	\$ 75,494	6.6%
All Faculty Salaries	60	7	\$ 59,927	\$ 69,212	\$ 114,834	\$ 71,161	6.6%	73	7	\$ 59,927	\$ 72,000	\$ 118,352	\$ 74,573	6.7%
2000-2001 AAUP 85th percentile ¹			\$ 75,663							\$ 75,663				
Median salary above/(below) AAUP 85th percentile from Fall, 2000			\$ (6,451)							\$ (3,663)				
Fulton School of Liberal Arts	32	8	\$ 61,188	\$ 70,151	\$ 85,873	\$ 70,624	6.5%							
Henson School of Science	23	7	\$ 59,927	\$ 68,884	\$ 88,214	\$ 70,314	6.7%							
Perdue School of Business	13	3	\$ 73,774	\$ 84,951	\$ 118,352	\$ 90,317	6.9%							
Seidel School of Professional Studies	5	7	\$ 65,563	\$ 69,398	\$ 114,834	\$ 78,502	7.5%							

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Source: ¹2000-2001 AAUP percentile information from Faculty Salaries, Percentiles of USM Institutions. USM, Office of the Chancellor, 5/1/2001.

Note: ²Percentage represents the average increase in salaries between 11/15/2000 and 1/1/2002.

Faculty who were promoted to the next rank in AY2001-2002 have been excluded.

Salisbury University
Median Salary Comparison by Rank
AY 2001-2002

Figure 3:

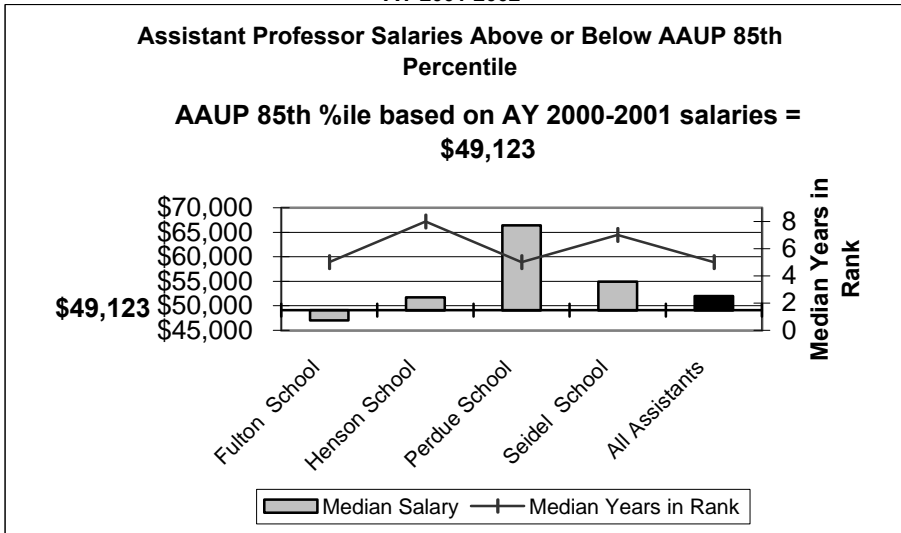


Figure 4:

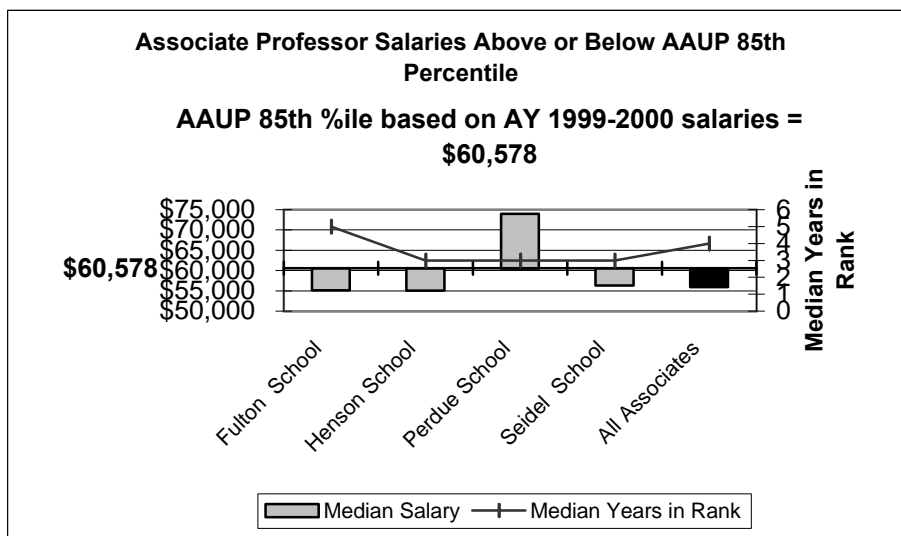


Figure 5:

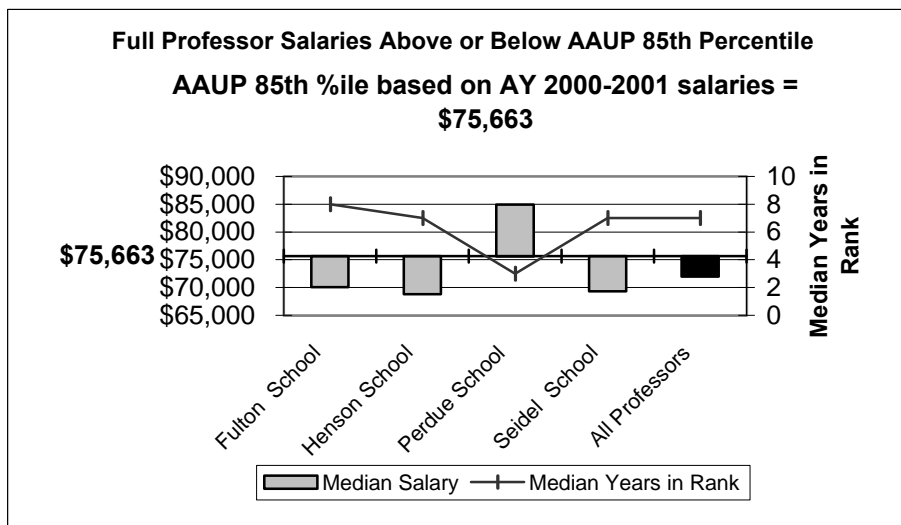


Table 9:

**Faculty Salary
Percentiles USM Institutions
Compared to respective Carnegie Classifications
FY1997-FY2001**

Comparison Group	Campus	Faculty Rank	FY97 %ile	FY98 %ile	FY99 %ile	FY2000 %ile	FY2001 %ile
Master's I & II	BSU	Prof.	55	30	66	68	74
	BSU	Assoc.	61	46	67	49	72
	BSU	Asst.	67	62	78	73	86
Master's I & II	CSC	Prof.	74	61	65	62	73
	CSC	Assoc.	69	57	53	57	72
	CSC	Asst.	77	73	73	74	87
Master's I & II	FSU	Prof.	40	53	56	55	64
	FSU	Assoc.	35	48	57	62	73
	FSU	Asst.	52	62	65	55	74
Master's I & II	SU	Prof.	68	66	65	65	69
	SU	Assoc.	59	49	53	53	60
	SU	Asst.	50	56	68	72	81
Master's I & II	TU	Prof.	63	58	58	61	64
	TU	Assoc.	59	59	60	68	67
	TU	Asst.	70	67	68	62	59
Master's I & II	UB ¹	Prof.	89	80	83	77	89
	UB ¹	Assoc.	79	82	83	78	86
	UB ¹	Asst.	87	74	50	81	82
Master's I & II	UMES	Prof.	21	13	30	44	67
	UMES	Assoc.	71	69	74	75	88
	UMES	Asst.	81	74	82	66	91

Table 10: FACULTY SALARIES AT 85TH %ILE OF MASTER'S, RESEARCH & RESEARCH II UNIVERSITIES: FY1997-FY2001

Comparison Group	Faculty Rank	Faculty Salary at 85th Percentile (Thousands of \$)					change between 85th %ile FY00 to FY01
		FY97	FY98	FY99	FY2000	FY2001	
Master's I & II	Prof.	\$64.9	\$67.6	\$68.3	\$73.0	\$75.7	3.7%
	Assoc.	\$52.1	\$54.5	\$54.6	\$58.6	\$60.6	3.4%
	Asst.	\$43.3	\$44.2	\$45.0	\$47.4	\$49.1	3.6%
Research II	Prof.	\$75.0	\$78.3	\$80.5	\$82.7	\$86.4	4.5%
	Assoc.	\$52.8	\$55.2	\$56.6	\$58.3	\$61.6	5.7%
	Asst.	\$44.5	\$46.0	\$47.6	\$49.7	\$52.2	5.0%
Research I	Prof.	\$83.3	\$87.1	\$92.1	\$95.1	\$100.7	5.9%
	Assoc.	\$57.4	\$60.9	\$65.1	\$67.0	\$69.3	3.4%
	Asst.	\$48.3	\$49.9	\$52.2	\$54.6	\$58.3	6.8%

¹Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY01.

SOURCE: AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001," March/April 2001 from data obtained from AAUP electronically. Data provided by USM.

NOTE: AAUP used the 1994 Carnegie Classification System.

Table 11:

**FACULTY SALARIES:
University System of Maryland Institutions
AY 2000-2001**

University	Average Salary by Rank (Thousands of \$)					Number of Full-Time Faculty				
	Professors	Associates	Assistants	Instructors	All Ranks	Professors	Associates	Assistants	Instructors	All Ranks
Bowie State U.	\$ 70.8	\$ 56.6	\$ 49.3	\$ 40.1	\$ 51.6	23	23	77	19	142
Coppin State C.	\$ 70.5	\$ 56.5	\$ 49.4	\$ 43.4	\$ 55.7	22	22	46	4	94
Frostburg State U.	\$ 67.3	\$ 56.6	\$ 47.2	\$ 40.5	\$ 54.3	72	62	70	10	214
Salisbury U.	\$ 68.7	\$ 53.9	\$ 48.3	\$ 43.4	\$ 52.3	71	66	82	8	227
Towson U.	\$ 67.2	\$ 55.8	\$ 45.2	\$ 45.9	\$ 53.1	176	124	173	14	487
Baltimore, U. of	\$ 76.6	\$ 60.6	\$ 48.6		\$ 62.4	36	39	32	0	107
Maryland, U. of, Baltimore County	\$ 86.2	\$ 61.1	\$ 52.3	\$ 37.8	\$ 62.0	120	122	119	25	386
Maryland, U. of, College Park	\$ 98.1	\$ 69.2	\$ 64.2	\$ 46.1	\$ 77.3	666	406	296	32	1400
Maryland, U. of, Eastern Shore	\$ 67.7	\$ 61.1	\$ 49.9	\$ 42.4	\$ 50.2	10	36	50	6	102

NOTE: Figures for UB include only business and liberal arts faculty and are weighted in the same proportion that business and other faculty are found at TU in FY2001.

SOURCE: AAUP, ACADEME, "The Economic Status of the Profession, 2000-2001", May 2001 from data obtained from AAUP electronically. This table was provided by the University System of Maryland, and represents the status of salaries for academic year 2000-2001.

Figure 6:

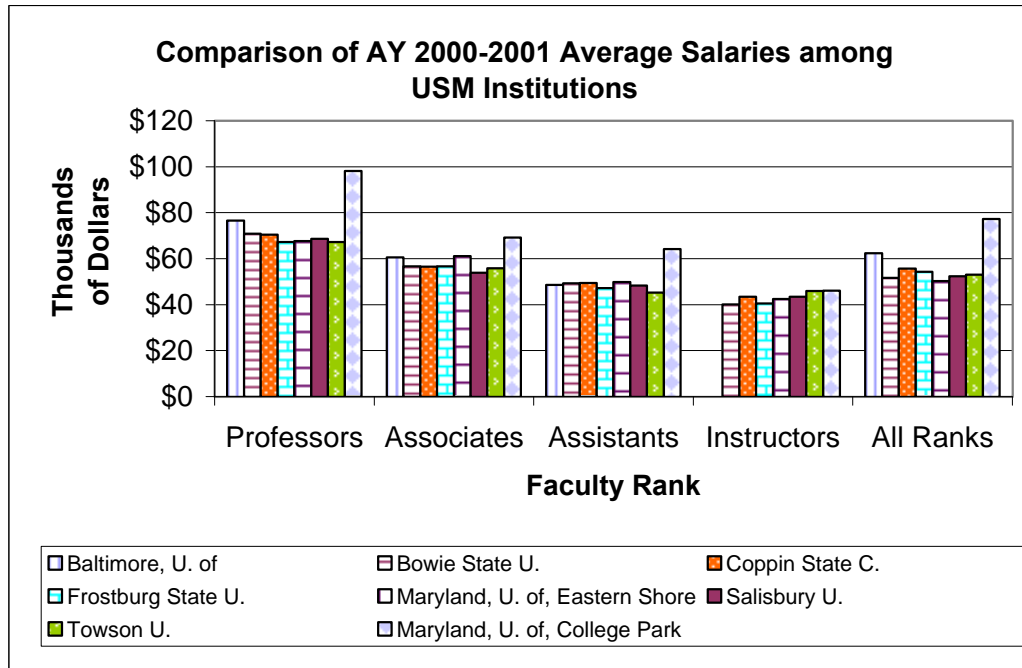


Table 12:

Salisbury University
NON-INSTRUCTIONAL PRODUCTIVITY
 Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

SALISBURY UNIVERSITY						
Line #	Research, Scholarship and Other Selected Activities	Type of Faculty			Department Total	
		Core Faculty #	FTC Faculty #	Research Faculty #	#	Ratio
28	# of Books Published	23	4		27	0.14
29	# of Refereed Works	175	3		178	0.95
30	# of Non-refereed Works	180	5		185	0.98
31	# of Creative Activities	658	15		673	3.58
32	# of Professional Presentations	348	16		364	1.94
33	# of Externally Funded Grants & Contracts	34	0		34	0.18
34	# of Faculty Awarded Grants	33	0		33	0.18
35	\$s Awarded in Grants & Contracts	\$3,831,249	0		\$ 3,831,249	\$ 20,379
36	# of Days Spent in Public Service	3,488	495		3,983	21.19

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to faculty ratio. For AY1999-2000, that number is 188.

Figure 7:

Figure 8:

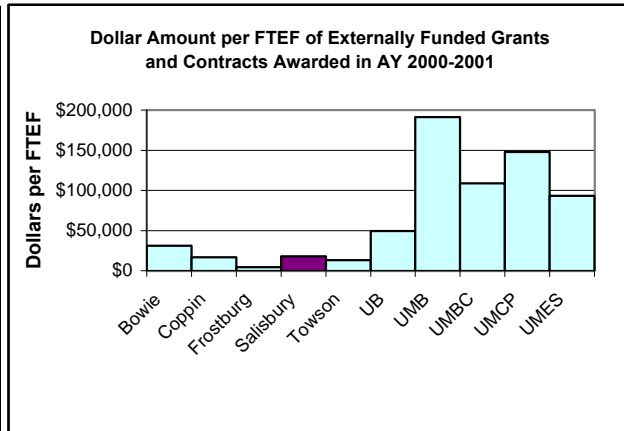
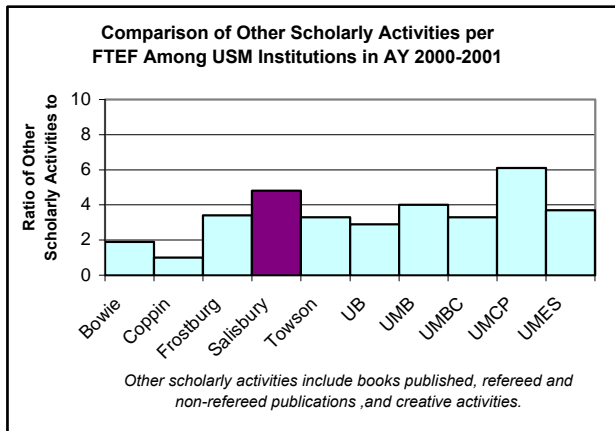
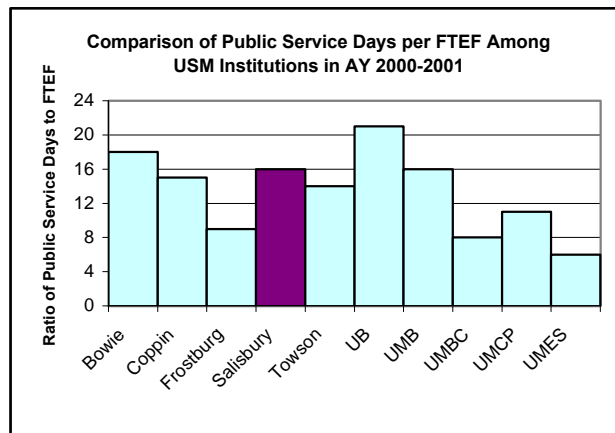


Figure 9:



NOTE: The data presented in these graphs are from the Eighth Annual Report on the Workload of USM Faculty, and are preliminary. These ratios are calculated using core faculty FTEF plus department chairs divided by the non-instructional productivity of that same group. The non-instructional productivity of full-time contractual faculty is excluded for USM purposes.

Salisbury University
NON-INSTRUCTIONAL PRODUCTIVITY
 Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

Table 12: (Cont'd)

FULTON SCHOOL OF LIBERAL ARTS						
Line #		Core Faculty	FTC Faculty	Research Faculty	Department Total	
	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	13	0		13	0.19
29	# of Refereed Works	86	0		86	1.26
30	# of Non-refereed Works	55	4		59	0.86
31	# of Creative Activities	551	12		563	8.22
32	# of Professional Presentations	105	5		110	1.61
33	# of Externally Funded Grants & Contracts	7	0		7	0.10
34	# of Faculty Awarded Grants	8	0		8	0.12
35	\$s Awarded in Grants & Contracts	\$1,497,978	0		\$ 1,497,978	\$ 21,868
36	# of Days Spent in Public Service	1056	224		1280	18.69
HENSON SCHOOL OF SCIENCE AND TECHNOLOGY						
Line #		Core Faculty	FTC Faculty	Research Faculty	Department Total	
	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	5	4		9	0.15
29	# of Refereed Works	36	2		38	0.63
30	# of Non-refereed Works	44	1		45	0.74
31	# of Creative Activities	46	3		49	0.81
32	# of Professional Presentations	104	9		113	1.87
33	# of Externally Funded Grants & Contracts	14	0		14	0.23
34	# of Faculty Awarded Grants	16	-		16	0.26
35	\$s Awarded in Grants & Contracts	\$389,543	\$0		\$389,543	\$6,439
36	# of Days Spent in Public Service	822	252		1,074	17.75
PERDUE SCHOOL OF BUSINESS						
Line #		Core Faculty	FTC Faculty	Research Faculty	Department Total	
	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	3	-		3	0.11
29	# of Refereed Works	44	-		44	1.60
30	# of Non-refereed Works	58	-		58	2.11
31	# of Creative Activities	48	-		48	1.75
32	# of Professional Presentations	46	-		46	1.67
33	# of Externally Funded Grants & Contracts	2	-		2	0.07
34	# of Faculty Awarded Grants	2	-		2	0.07
35	\$s Awarded in Grants & Contracts	\$ 1,481,178	\$ -		\$ 1,481,178	\$ 53,861
36	# of Days Spent in Public Service	439	12		451	16.4
SEIDEL SCHOOL OF PROFESSIONAL STUDIES						
Line #		Core Faculty	FTC Faculty	Research Faculty	Department Total	
	Research, Scholarship and Other Selected Activities	#	#	#	#	Ratio
28	# of Books Published	2	-		2	0.06
29	# of Refereed Works	9	1		10	0.32
30	# of Non-refereed Works	23	-		23	0.73
31	# of Creative Activities	13	-		13	0.41
32	# of Professional Presentations	93	2		95	3.02
33	# of Externally Funded Grants & Contracts	11	-		11	0.35
34	# of Faculty Awarded Grants	7	-		7	0.22
35	\$s Awarded in Grants & Contracts	\$462,550	\$0		\$462,550	\$14,684
36	# of Days Spent in Public Service	1171	7		1178	37.4

NOTE: Core faculty FTEF is used as the divisor for the non-instructional productivity to faculty ratio. For AY2000-2001, Fulton = 68.5; Henson = 60.5; Perdue = 27.5; and Seidel = 31.5.

Salisbury University
NON-INSTRUCTIONAL PRODUCTIVITY
 Fall 2000 - Spring 2001 Report on Faculty Teaching Workload

Figure 10:

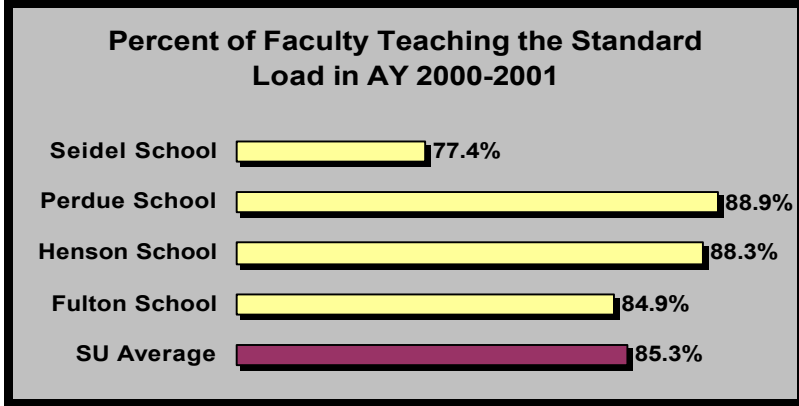


Figure 11:

Course Exceptions to Standard Load in AY 2000-2001

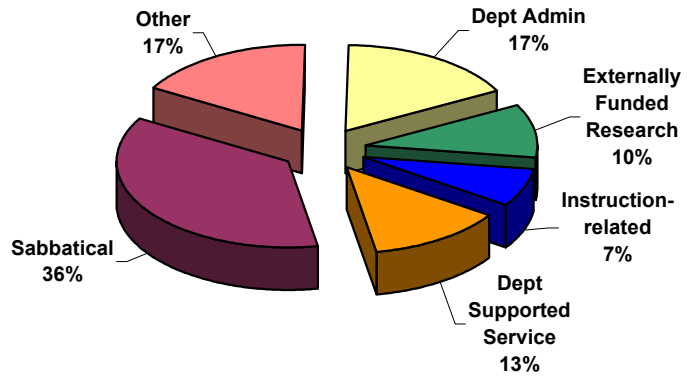


Figure 12:

Ratio of Course Unit Exceptions for
 Sabbatical to Core Faculty
 AY 1999-2000

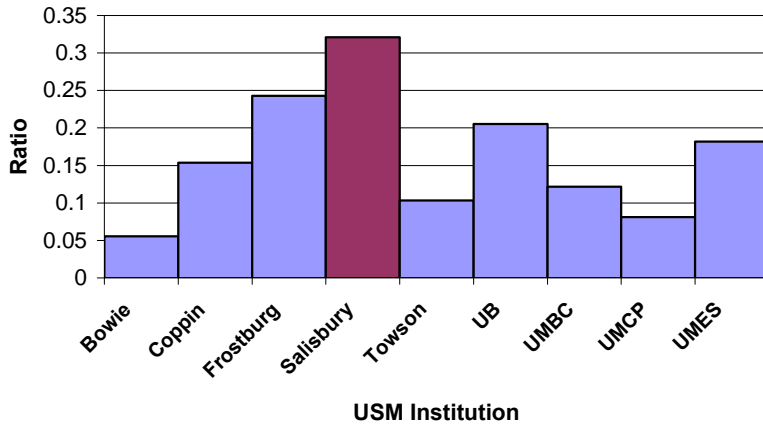


Table 13:

Salisbury University
Student Credit Hours Generated by Division & Faculty Type
Academic Year 2000-2001

Department	Total SCH Generated	SCH generated by:		Core Faculty Total	% SCH generated by Core Faculty	SCH generated by FT Contractual Faculty	% SCH generated by FTC Faculty	SCH generated by PT Contractual Faculty	% SCH generated by PTC Faculty	SCH generated by Teaching Assistants	% SCH generated by T/A's
		T/TT Faculty	Dept Chair								
Lower Division	87,367	40,960	3,028	43,988	50.3%	18,208	20.8%	21,816	25.0%	3,355	3.8%
Upper Division	62,705	40,494	4,885	45,379	72.4%	4,572	7.3%	12,687	20.2%	68	0.1%
Graduate Division	5,567	3,702	165	3,867	69.5%	760	13.7%	940	16.9%	0	0.0%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 13:

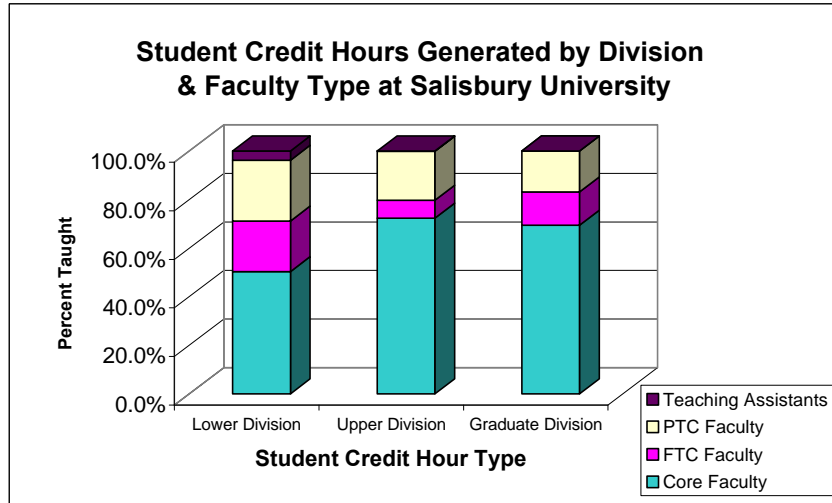


Figure 14:

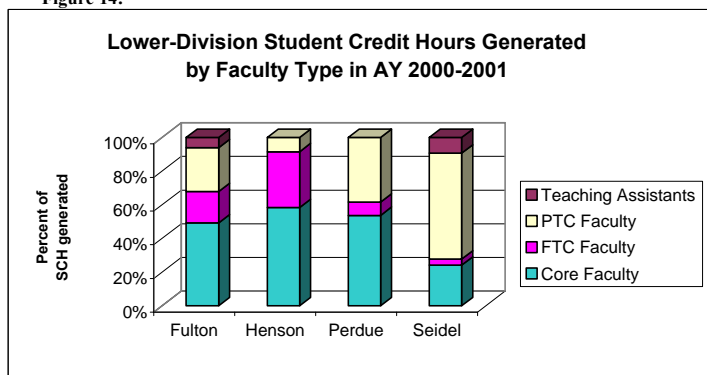


Figure 15:

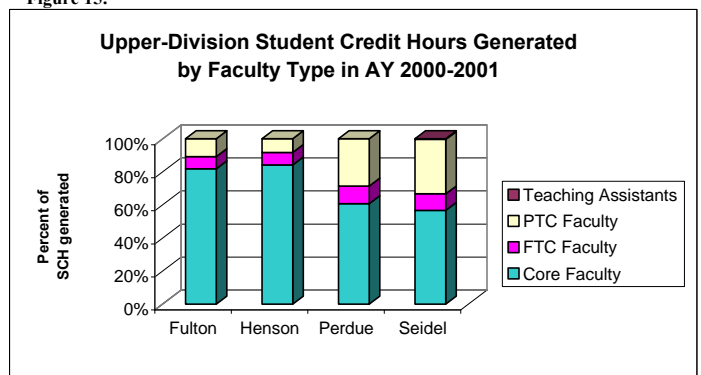


Figure 16:

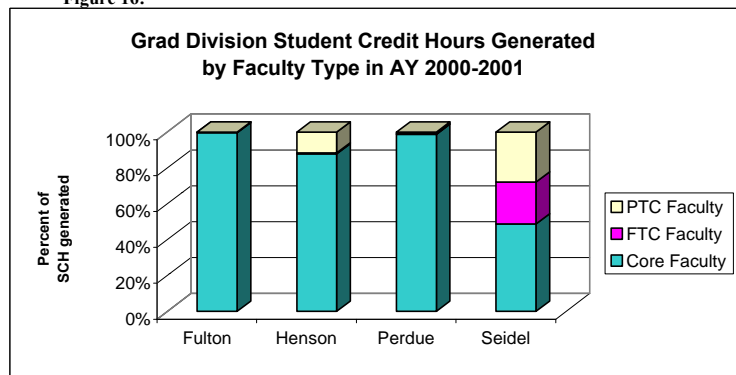


Table 14:

Salisbury University
Student Credit Hours Generated by Division and Faculty Type in the Fulton School of Liberal Arts
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

Department	Total LD SCH Generated	LD SCH generated by:		Core Faculty Total	% LD SCH generated by Core Faculty	LD SCH by FT Contractual Faculty	% LD SCH generated by FTC Faculty	LD SCH by PT Contractual Faculty	% LD SCH generated by PTC Faculty	LD SCH by Teaching Assistants	% LD SCH generated by T/A's
		T/TT Faculty	Dept Chair								
Art	3,243	1,221	0	1,221	37.7%	195	6.0%	1,827	56.3%	0	0.0%
Communication Art	7,012	3,276	8	3,284	46.8%	1,805	25.7%	1,923	27.4%	0	0.0%
English	8,184	2,349	0	2,349	28.7%	999	12.2%	2,190	26.8%	2,646	32.3%
History	11,362	4,825	0	4,825	42.5%	3,987	35.1%	2,550	22.4%	0	0.0%
Modern Languages	1,927	558	0	558	29.0%	571	29.6%	798	41.4%	0	0.0%
Music	1,685	1,257	155	1,412	83.8%	0	0.0%	273	16.2%	0	0.0%
Philosophy	1,920	1,026	234	1,260	65.6%	0	0.0%	660	34.4%	0	0.0%
Political Science	1,857	1,458	114	1,572	84.7%	0	0.0%	285	15.3%	0	0.0%
Psychology	3,522	1,950	609	2,559	72.7%	393	11.2%	570	16.2%	0	0.0%
Sociology	2,369	1,743	333	2,076	87.6%	0	0.0%	54	2.3%	0	0.0%
Lower division percent averages for Fulton School					49.0%		18.5%		25.8%		6.1%

UPPER DIVISION STUDENT CREDIT HOURS

Department	Total UD SCH Generated	UD SCH generated by:		Core Faculty Total	% UD SCH generated by Core Faculty	UD SCH by FT Contractual Faculty	% UD SCH generated by FTC Faculty	UD SCH by PT Contractual Faculty	% UD SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Art	2,029	693	322	1,015	50.0%	255	12.6%	759	37.4%
Communication Art	2,833	1,396	453	1,849	65.3%	318	11.2%	666	23.5%
English	4,514	4,018	294	4,312	95.5%	70	1.6%	132	2.9%
History	3,552	2,372	195	2,567	72.3%	823	23.2%	162	4.6%
Modern Languages	963	543	387	930	96.6%	33	3.4%	0	0.0%
Music	1,685	1,257	155	1,412	83.8%	0	0.0%	273	16.2%
Philosophy	1,038	558	480	1,038	100.0%	0	0.0%	0	0.0%
Political Science	1,148	930	218	1,148	100.0%	0	0.0%	0	0.0%
Psychology	6,449	5,246	132	5,378	83.4%	387	6.0%	684	10.6%
Sociology	1,167	981	132	1,113	95.4%	0	0.0%	54	4.6%
Upper division percent averages for Fulton School					81.8%		7.4%		10.8%

GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

Department	Total Grad SCH Generated	Grad SCH generated by:		Core Faculty Total	% Grad SCH generated by Core Faculty	Grad SCH by FT Contractual Faculty	% Grad SCH generated by FTC Faculty	Grad SCH by PT Contractual Faculty	% Grad SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Art	2	0	2	2	100.0%	0	0.0%	0	0.0%
Communication Arts	6	0	6	6	100.0%	0	0.0%	0	0.0%
English	504	504	0	504	100.0%	0	0.0%	0	0.0%
History	195	192	0	192	98.5%	3	1.5%	0	0.0%
Music	2	2	0	2	100.0%	0	0.0%	0	0.0%
Philosophy	6	0	6	6	100.0%	0	0.0%	0	0.0%
Psychology	132	117	15	132	100.0%	0	0.0%	0	0.0%
Grad division percent averages for Fulton School					99.6%		0.4%		0.0%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 17:

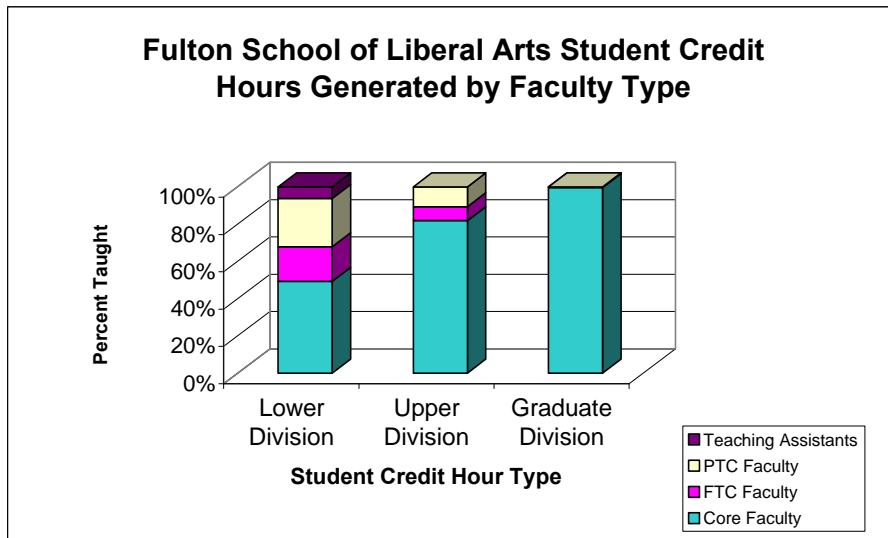


Table 15:

Salisbury State University
Student Credit Hours Generated by Division and Faculty Type in the Henson School of Science & Technology
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

Department	Total LD SCH Generated	LD SCH generated by:		Core Faculty Total	% LD SCH generated by Core Faculty	LD SCH by FT Contractual Faculty	% LD SCH generated by FTC Faculty	LD SCH by PT Contractual Faculty	% LD SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Biological Sciences	7,703	3,487	0	3,487	45.3%	3,333	43.3%	883	11.5%
Chemistry	4,225	3,178	322	3,500	82.8%	498	11.8%	228	5.4%
Geography and Geosciences	4,517	2,169	561	2,730	60.4%	1,700	37.6%	87	1.9%
Health Sciences	33	33	0	33	100.0%	0	0.0%	0	0.0%
Math and Computer Sciences	9,418	4,843	323	5,166	54.9%	3,055	32.4%	1,197	12.7%
Nursing	0	0	0	0	N/A	0	N/A	0	N/A
Physics	2,275	1,449	96	1,545	67.9%	730	32.1%	0	0.0%
Lower division percent averages for Henson School					58.4%		33.1%		8.5%

UPPER DIVISION STUDENT CREDIT HOURS

Department	Total UD SCH Generated	UD SCH generated by:		Core Faculty Total	% UD SCH generated by Core Faculty	UD SCH by FT Contractual Faculty	% UD SCH generated by FTC Faculty	UD SCH by PT Contractual Faculty	% UD SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Biological Sciences	2,785	2,362	163	2,525	90.7%	93	3.3%	167	6.0%
Chemistry	586	559	27	586	100.0%	0	0.0%	0	0.0%
Geography and Geosciences	818	584	117	701	85.7%	0	0.0%	117	14.3%
Health Sciences	974	578	139	717	73.6%	122	12.5%	135	13.9%
Math and Computer Sciences	1,351	1,222	0	1,222	90.5%	129	9.5%	0	0.0%
Nursing	2,805	1,974	54	2,028	72.3%	395	14.1%	382	13.6%
Physics	393	345	48	393	100.0%	0	0.0%	0	0.0%
Upper division percent averages for Henson School					84.1%		7.6%		8.3%

GRAD DIVISION STUDENT CREDIT HOURS (only those departments generating grad division credit hours are shown)

Department	Total Grad SCH Generated	Grad SCH generated by:		Core Faculty Total	% Grad SCH generated by Core Faculty	Grad SCH by FT Contractual Faculty	% Grad SCH generated by FTC Faculty	Grad SCH by PT Contractual Faculty	% Grad SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Biological Sciences	18	18	0	18	100.0%	0	0.0%	0	0.0%
Math and Computer Sciences	51	51	0	51	100.0%	0	0.0%	0	0.0%
Nursing	320	271	1	272	85.1%	2	0.7%	46	14.2%
Grad division percent averages for Henson School					87.8%		0.5%		11.7%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 18:

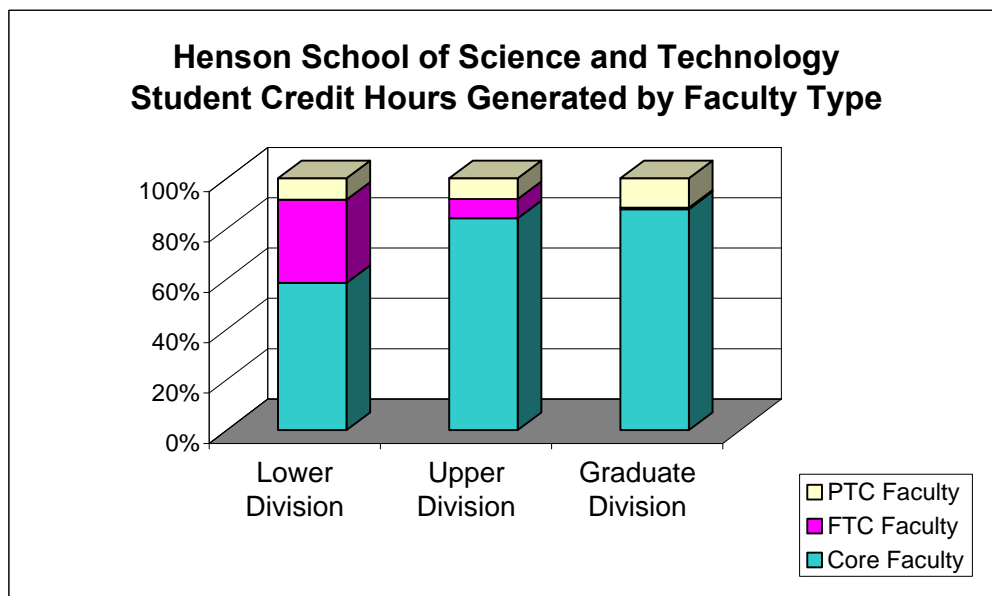


Table 16:

Salisbury University
Student Credit Hours Generated by Division and Faculty Type in the Perdue School of Business
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

Department	Total LD SCH Generated	LD SCH generated by :		Core Faculty Total	% LD SCH generated by Core Faculty	LD SCH by FT Contractual Faculty	% LD SCH generated by FTC Faculty	LD SCH by PT Contractual Faculty	% LD SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Accounting and Legal Studies	3,219	2,577	192	2,769	86.0%	0	0.0%	450	14.0%
Economics	2,745	1,635	0	1,635	59.6%	0	0.0%	1,110	40.4%
Information Systems Mgmt	2,188	171	0	171	7.8%	669	30.6%	1,348	61.6%
Management and Marketing	366	0	0	0	0.0%	0	0.0%	366	100.0%
Lower division percent averages for Perdue School					53.7%		7.9%		38.4%

UPPER DIVISION STUDENT CREDIT HOURS

Department	Total UD SCH Generated	UD SCH generated by :		Core Faculty Total	% UD SCH generated by Core Faculty	UD SCH by FT Contractual Faculty	% UD SCH generated by FTC Faculty	UD SCH by PT Contractual Faculty	% UD SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Accounting and Legal Studies	1,434	1,296	138	1,434	100.0%	0	0.0%	0	0.0%
Economics	2,343	1,488	186	1,674	71.4%	0	0.0%	669	28.6%
Information Systems Mgmt	2,599	1,320	221	1,541	59.3%	498	19.2%	560	21.5%
Management and Marketing	7,229	3,167	453	3,620	50.1%	943	13.0%	2,666	36.9%
Upper division percent averages for Perdue School					60.8%		10.6%		28.6%

GRAD DIVISION STUDENT CREDIT HOURS

Department	Total Grad SCH Generated	Grad SCH generated by :		Core Faculty Total	% Grad SCH generated by Core Faculty	Grad SCH by FT Contractual Faculty	% Grad SCH generated by FTC Faculty	Grad SCH by PT Contractual Faculty	% Grad SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Accounting and Legal Studies	228	228	0	228	100.0%	0	0.0%	0	0.0%
Economics	294	294	0	294	100.0%	0	0.0%	0	0.0%
Information Systems Mgmt	81	81	0	81	100.0%	0	0.0%	0	0.0%
Management and Marketing	542	528	0	528	97.4%	3	0.6%	11	2.0%
Grad division percent averages for Perdue School					98.8%		0.3%		1.0%

NOTE: By USM instructions, the USM faculty workload report excludes student credit hours generated on overload. This accounts for discrepancies between SCH reported here and elsewhere in the Fact Book.

Figure 19:

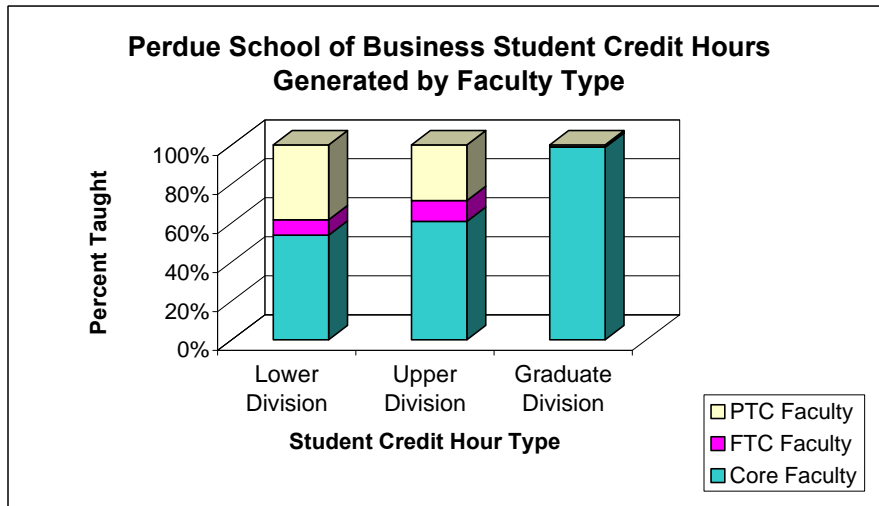


Table 17:

Salisbury University
Student Credit Hours Generated by Division and Faculty Type in the Seidel School of Professional Studies
Academic Year 2000-2001

LOWER DIVISION STUDENT CREDIT HOURS

Department	Total LD SCH Generated	LD SCH generated by:		Core Faculty Total	% LD SCH generated by Core Faculty	LD SCH by FT Contractual Faculty	% LD SCH generated by FTC Faculty	LD SCH by PT Contractual Faculty	% LD SCH generated by PTC Faculty	LD SCH by Teaching Assistants	% LD SCH generated by TIA's
		T/TT Faculty	Dept Chair								
Education	871	585	0	585	67.2%	201	23.1%	85	9.8%	0	0.0%
Physical Education	6,222	949	81	1,030	16.5%	0	0.0%	4,483	72.1%	709	11.4%
Social Work	504	222	0	222	44.0%	72	14.3%	210	41.7%	0	0.0%
Lower division percent averages for Seidel School					24.2%		3.6%		62.9%		9.3%

UPPER DIVISION STUDENT CREDIT HOURS

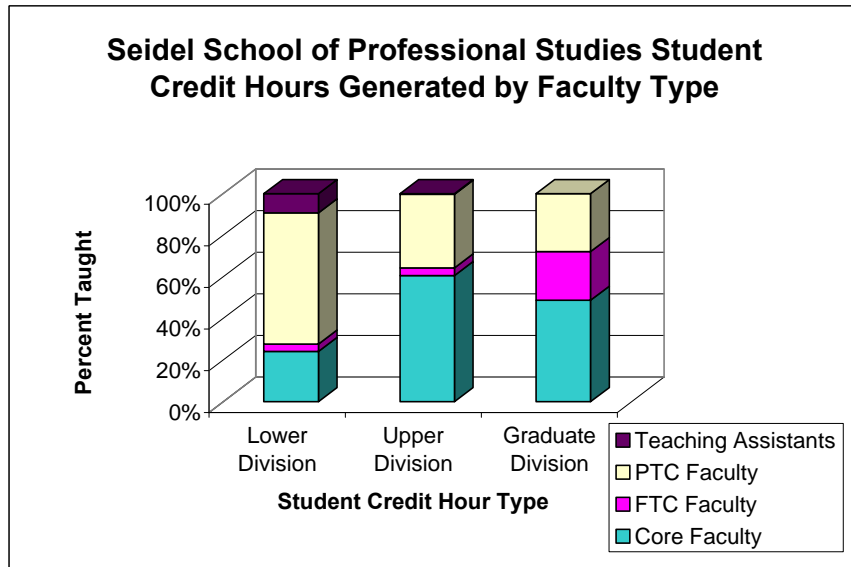
Department	Total UD SCH Generated	UD SCH generated by:		Core Faculty Total	% UD SCH generated by Core Faculty	UD SCH by FT Contractual Faculty	% UD SCH generated by FTC Faculty	UD SCH by PT Contractual Faculty	% UD SCH generated by PTC Faculty	UD SCH by Teaching Assistants	% UD SCH generated by TIA's
		T/TT Faculty	Dept Chair								
Education	9,265	4,721	126	4,847	52.3%	42	0.5%	4,311	46.5%	65	0.7%
Physical Education	3,277	2,344	272	2,616	79.8%	0	0.0%	658	20.1%	3	0.1%
Social Work	2,681	1,565	289	1,854	69.2%	464	17.3%	363	13.5%	0	0.0%
Upper division percent averages for Seidel School					60.7%		3.7%		35.2%		0.4%

GRAD DIVISION STUDENT CREDIT HOURS

Department	Total Grad SCH Generated	Grad SCH generated by:		Core Faculty Total	% Grad SCH generated by Core Faculty	Grad SCH by FT Contractual Faculty	% Grad SCH generated by FTC Faculty	Grad SCH by PT Contractual Faculty	% Grad SCH generated by PTC Faculty
		T/TT Faculty	Dept Chair						
Education	2,958	1,319	105	1,424	48.1%	732	24.7%	803	27.1%
Physical Education	201	90	30	120	59.7%	0	0.0%	81	40.3%
Social Work	6	0	0	0	0.0%	6	100.0%	0	0.0%
Grad division percent averages for Seidel School					48.8%		23.3%		27.9%

NOTE: Student credit hours as reported in the faculty workload report will differ from total student credits hours generated as reported in last year's Fact Book. The reason for the difference is because faculty workload excludes student credit hours generated on overload.

Figure 20:



**Table 1: Number of Employees by Occupational Category, Race/Ethnicity, and Status
Fall 2001**

Category/Sex	White		African-American		Other ¹		Total	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
	Executive/Administrative							
Male	37	-	4	-	1	-	42	-
Female	25	-	2	-	-	-	27	-
Subtotal	62	-	6	-	1	-	69	-
Faculty²								
Male	164	54	7	2	8	1	179	57
Female	102	98	6	2	4	6	112	106
Subtotal	266	152	13	4	12	7	291	163
Professional								
Male	66	20	4	2	1	-	71	22
Female	74	20	7	3	2	-	83	23
Subtotal	140	40	11	5	3	-	154	45
Teaching & Research Assistants								
Male	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-
Technical/Paraprofessional								
Male	19	-	1	-	-	-	20	-
Female	11	-	2	-	-	-	13	-
Subtotal	30	-	3	-	-	-	33	-
Secretary/Clerical								
Male	5	9	1	-	-	2	6	11
Female	114	42	21	1	2	2	137	45
Subtotal	119	51	22	1	2	4	143	56
Skilled Crafts								
Male	12	-	3	-	-	-	15	-
Female	-	-	-	-	-	-	-	-
Subtotal	12	-	3	-	-	-	15	-
Service/Maintenance								
Male	49	25	71	18	3	1	123	44
Female	37	38	82	31	1	-	120	69
Subtotal	86	63	153	49	4	1	243	113
TOTALS								
Male	352	108	91	22	13	4	456	134
Female	363	198	120	37	9	8	492	243
Grand Total	715	306	211	59	22	12	948	377

o:\fb01-02\employee by gender, ethnicity.xls

¹"Other" indicates all other ethnic groups (Hispanic, Asian/Pacific Islander, and American Indian) exclusive of African-American and white.

²Includes 50 Full-time contractual faculty.

Source: MHEC Employees in Institutions of Higher Education as of November 8, 2001.

Table 2:

**Number of Employees by Occupational Category and Status
Fall 1997 - Fall 2001**

Category/Status	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	% Change 1997 - 2001
Executive/Administrative						
Full-Time	79	78	63	69	69	-12.7%
Part-Time	2	2	2	2	-	-100.0%
Subtotal	81	80	65	71	69	-14.8%
Faculty						
Full-Time						
Permanent	207	212	215	227	241	16.4%
Temporary	47	51	46	48	50	6.4%
Subtotal	254	263	261	275	291	14.6%
Part-Time	114	108	133	151	163	43.0%
Subtotal	368	371	394	426	454	23.4%
Professional						
Full-Time	90	106	123	135	154	71.1%
Part-Time	11	16	16	33	45	309.1%
Subtotal	101	122	139	168	199	97.0%
Teaching & Research Assistants						
Full-Time	-	-	-	-	-	-
Part-Time	1	4	3	1	-	-
Subtotal	1	4	3	1	-	-
Technical/Paraprofessional						
Full-Time	34	33	30	35	33	-2.9%
Part-Time	2	1	-	1	-	-
Subtotal	36	34	30	36	33	-8.3%
Secretary/Clerical						
Full-Time	192	174	169	177	143	-25.5%
Part-Time	48	66	43	54	56	16.7%
Subtotal	240	240	212	231	199	-17.1%
Skilled Crafts						
Full-Time	17	16	16	15	15	-11.8%
Part-Time	-	-	-	3	-	-
Subtotal	17	16	16	18	15	-11.8%
Service/Maintenance						
Full-Time	227	225	214	191	243	7.0%
Part-Time	21	44	85	150	113	438.1%
Subtotal	248	269	299	341	356	43.5%
TOTALS						
Full-Time	893	895	876	897	948	6.2%
Part-Time	199	241	282	395	377	89.4%
GRAND TOTAL	1092	1136	1158	1292	1325	21.3%

Source: MHEC Employees in Institutions of Higher Education
o:\fb01-02\faculty\employ.by occup.category.xls

Note: A review of these vital State and Federal reporting categories revealed a significant number of erroneous personnel classifications. The Office of Human Resources corrected 2001 data, but prior year errors remain. All faculty data, which was maintained separately by Institutional Research, is accurate regardless of year. Excepting faculty data, comparison between 2001 and previous years should be done with caution.