

SALISBURY UNIVERSITY

Annual Report to the Board of Regents on Intercollegiate Athletics: 2000-2001

February 2002



**Prepared by the Director of Athletics; the Office of Institutional Research, Assessment, &
Accountability; and the Associate Budget Officer**

SALISBURY UNIVERSITY
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On Intercollegiate Athletics
Academic Year 2000-2001

A. Statement from the Institutional President:

1. *NCAA Classification.*

Salisbury University is a member of the NCAA Division III in all varsity sports. The athletics program belongs to the Capital Athletic Conference, the Eastern College Athletics Conference, the Mason/Dixon Conference, and the Atlantic Central Football Conference in the various 19 sports offered.

2. *What is the role of intercollegiate athletics at your institution?*

Salisbury University places the foremost emphasis on the overall quality of the educational experience. Consequently, the athletics program affirms academics as the highest priority in the life of student-athletes. In so doing, we seek to strengthen the integration of athletic program objectives with academic and developmental objectives.

Recognizing that students have needs and interests that transcend the scope of academic life, the University is committed to providing an intercollegiate athletics program consistent with those needs and interests. Recognizing further the positive impact of participation in athletics on individual development, and consistent with the University's mission, the athletics program seeks to foster attitudes of integrity and fairness, respect for others, and dedication to goals.

Institutional control over athletics is congruent with University purposes and functions. Although the athletics program provides outstanding developmental opportunities for student-athletes, service to the entire campus community, including the student body, student participants, faculty, staff, alumni, families, and special friends endures as a primary program objective.

3. *How do you assess the success of your ICA program in fulfilling its role?*

The Vice President of Student Affairs and the Director of Athletics assess the success of the intercollegiate athletics program annually. One of the primary sources of this evaluation is gleaned through the institutional Performance Management Process (PMP). Upon reviewing the PMP evaluation forms, the Director of Athletics, in conjunction with staff members and the Vice President of Student Affairs, determine the success of the previous year's goals for the program. Concurrently, and utilizing a collegial approach, goals are established for the upcoming year. In addition, through athletic department staff meetings, a myriad of issues are addressed and evaluated.

When areas for improvement are identified, there is a collaborative effort between staff and administration to successfully address important issues. Over the years, the staff has worked concertedly to contend with issues pertaining to facilities management, staffing, sportsmanship, and hazing.

All student-athletes complete an end-of-season evaluation relative to their experience in the athletics program over the previous season, which are reviewed subsequently by the head coach and the Director of Athletics. These assessments provide the Director of Athletics and the coaching staff one tool by which to determine, from the student-athletes' perspectives, the strengths and weaknesses of the athletics program. If consistent areas of concern are identified, the Director of Athletics and the staff develop strategies by which to improve. We also assess our program in comparison to our competition within the conference and nation. Two of the measures we have used for this purpose are the conference all-sports award and the national Sears Director's Cup. Finally, every five years an institutional committee completes the NCAA self-study of the entire athletics program. Our most recent self-study was completed in 2001.

4. *To whom does the director of intercollegiate athletics report and why?*

The Director of Athletics reports to the Vice President for Student Affairs. The intercollegiate athletics program is vital to the educational support initiatives of the University, and as such, reports to an executive officer of the University. It is considered of equal educational importance to the other programs housed within our student affairs division.

5. *What are your expectations for the director of intercollegiate athletics and the coaching staff? How well are those expectations being fulfilled?*

It is our expectation that members of our athletics staff serve as professional, first-class, educational representatives of our institution and athletics program. Furthermore, we expect they will successfully fulfill all of the duties as outlined in their job descriptions.

The Director of Athletics is responsible for the day-to-day supervision of the athletics program, which includes personnel management, policies and planning, rules compliance, and budget management. The coaching staff is responsible for recruiting, teaching, day-to-day oversight of their program(s), rules compliance, overall educational development of student-athletes. The athletics staff continues to meet our expectations with distinction.

6. *Who has voting authority at NCAA meetings? If the president is not present and does not vote in person, what safeguards exist to assure that the president's views are accurately represented?*

The Director of Athletics or the Vice President represents Salisbury University at the NCAA convention, exercising voting privileges on behalf of the institution. Prior to the convention and with a spirit spawned through shared governance, the Director discusses the issues with the University Administration, athletics department staff and student-athlete advisory committee. The president remains the supreme authority regarding the University's position on NCAA issues, and is regularly consulted and apprised of the issues.

7. *Please describe any special concerns, issues or problems related to your institution's intercollegiate athletics program over the reporting period. Please include special actions taken. Additions or deletions of particular sports, changes in conference or division, NCAA investigations, and NCAA infractions must be included in this*

section. Also, please feel free to provide editorial comments on the data submitted in this report, as you deem appropriate.

Given the growth of enrollment and sports opportunities at Salisbury University over the past twenty years, there remains a continuing need to increase the amount of indoor athletic/recreational space. As identified in several previous reports, the current Maggs Physical Activities Center is no longer capable of fully accommodating the needs of the University community. In addition, there is a growing deterioration of existing athletics facilities that warrant capital improvement funding.

There has been a growing concern with the staffing levels of the intercollegiate athletics program. Specifically, a limited number of certified athletic trainers necessary to maintain our status as an accredited athletic training program and the dual sport and teaching responsibilities of the coaching staff jeopardize our ability to fully serve our function. There is a need to critically review the workload of the members of the athletics staff and how additional staff could alleviate some of these concerns.

B. Admissions

Admission to Salisbury University is granted to those applicants whose academic qualifications give promise of success in college. The evaluation of an applicant's chances for academic success is the responsibility of the Admission's office, which considers among other criteria, an applicant's high school (or college) academic record, leadership and extra-curricular activities, scores on standardized tests, an essay, and the recommendations of the high school principal or guidance counselors.

Typically, successful candidates for admission to Salisbury University will have demonstrated strong college potential by earning at least above average grades in a solid academic program, scoring above the national average on the Scholastic Aptitude Test, and participating in extra-curricular activities.

No distinctions are made for or between student-athletes in the admissions process, nor are exceptions made in the offers of admission for student-athletes or any student. When utilizing average SAT scores and high school GPA scores to compare entering freshmen by gender, the data reveal no statistically significant difference between those who participate in athletics and those who do not. Moreover, despite the additional demands of participating in intercollegiate sports, entering freshmen student-athletes complete more credit hours, earn slightly higher grades, and maintain a higher percentage in good-standing than do their freshmen counterparts who choose not to participate in athletics.

Table B provides the admissions data by sport and sex for the Fall 2000 cohort. The University does not have special admissions criteria.

C. Graduation Rates

Tables C1, C2, and C3 describe the graduation rates by sport and sex for the 1992, 1993, and 1994 Fall cohorts, respectively. The University does not have special admissions criteria.

D. Fiscal Matters

- (1) Revenue by source, Table D1 is included.

(2) Expenditures by expense categories, Table D2 is included.

(3—6) Athletic Fees

The athletic fee was \$130 and \$135 per semester for FY 2000 and FY 2001, respectively. The fee is mandatory for all full-time undergraduate students and is the funding source upon which the entire SU intercollegiate athletics program is structured. Additionally, the athletic fee is part of the cost structure that allows students access to the athletic facilities (i.e. intramural fields, pool, nautilus and gym) and free admission to all of our regular season home athletic contests.

Any requests for a change in rate for the fee are included annually as a part of the University's Schedule of Tuition & Mandatory Fees presented to the USM. The Vice President of Student Affairs, Athletic Director, and the Budget Office review the fee on an annual basis and discuss the merits of any potential rate change. For FY 2001, the fee represented 22% of the total mandatory fees for full-time students.

(7) Fund Balances

	<u>FY 2000</u>	<u>FY 2001</u>
Beginning Fund Balance:	471,457	429,688
Ending Fund Balance:	429,688	672,512

**Table B: Admissions Information, Fall 2001 Cohort
Salisbury University**

MEN	Sport Season	Number		HS GPA		Combined SAT	
		Regular	Special	Regular	Special	Regular	Special
Athletes							
Cross Country	Fall	7	0	3.39	n/a	1124	n/a
Football	Fall	42	0	3.19	n/a	1057	n/a
Soccer	Fall	4	0	*	n/a	*	n/a
Basketball	Winter	1	0	*	n/a	*	n/a
Swimming	Winter	5	0	*	n/a	*	n/a
Baseball	Spring	6	0	3.21	n/a	1055	n/a
Lacrosse	Spring	10	0	3.08	n/a	1141	n/a
Tennis	Spring	1	0	*	n/a	*	n/a
Outdoor Track	Spring	17	0	3.37	n/a	1092	n/a
Men's Other	Misc.	3	0	*	n/a	*	n/a
First-time Full-time Freshmen Male Athletes		87	0	3.22	n/a	1093	n/a
All First-time Full-time Freshmen Men		450	0	3.23	n/a	1119	n/a
WOMEN	Sport Season	Number		HS GPA		Combined SAT	
		Regular	Special	Regular	Special	Regular	Special
Athletes							
Cross Country	Fall	3	0	*	n/a	*	n/a
Field Hockey	Fall	7	0	3.76	n/a	1079	n/a
Soccer	Fall	5	0	*	n/a	*	n/a
Volleyball	Fall	2	0	*	n/a	*	n/a
Basketball	Winter	6	0	3.71	n/a	1123	n/a
Swimming	Winter	6	0	3.85	n/a	1075	n/a
Lacrosse	Spring	4	0	*	n/a	*	n/a
Softball	Spring	5	0	*	n/a	*	n/a
Tennis	Spring	0	0	n/a	n/a	0	n/a
Outdoor Track	Spring	7	0	3.58	n/a	1147	n/a
Women's Other	Misc.	1	0	*	n/a	*	n/a
First-time Full-time Freshmen Female Athletes		40	0	3.62	n/a	1092	n/a
All First-time Full-time Freshmen Women		566	0	3.54	n/a	1088	n/a

NOTES: Represents all first-time, full-time freshmen enrolled in Fall 2001 or Spring 2002.
Salisbury University does not admit any students under special circumstances.
 Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports.
 Total freshmen athlete headcounts **by gender are not duplicated**.
 'Other' identifies students who dropped from a sport subsequent to the start of the season.
***Data suppressed to protect student anonymity.**

SOURCE: All freshmen: *ATH02_NA.spss*. Freshmen athletes: *ATH02.spss*.

**Table C1: Graduation Information, Fall 1993 Cohort
Salisbury University**

MEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	2	0	1	0	1
Football	Fall	28	8	4	2	6
Soccer	Fall	8	2	3	0	3
Basketball	Winter	3	2	0	0	1
Swimming	Winter	0	n/a	n/a	n/a	n/a
Baseball	Spring	4	2	1	0	1
Lacrosse	Spring	11	3	6	0	2
Tennis	Spring	0	n/a	n/a	n/a	n/a
Outdoor Track	Spring	5	0	1	0	4
Men's Other	Misc.	8	1	1	1	2
First-time Full-time Freshmen Male Athletes		65	18	16	3	21
All First-time Full-time Freshmen Men		321	92	56	12	96
WOMEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	6	5	0	0	1
Field Hockey	Fall	8	4	1	0	3
Soccer	Fall	0	n/a	n/a	n/a	n/a
Volleyball	Fall	1	1	0	0	0
Basketball	Winter	7	4	1	0	1
Swimming	Winter	0	n/a	n/a	n/a	n/a
Lacrosse	Spring	5	4	0	0	1
Softball	Spring	7	4	2	0	1
Tennis	Spring	8	5	1	0	2
Outdoor Track	Spring	10	8	0	0	2
Women's Other	Misc.	0	n/a	n/a	n/a	n/a
First-time Full-time Freshmen Female Athletes		42	28	4	0	9
All First-time Full-time Freshmen Women		405	204	53	3	110

NOTES: Salisbury University does not admit any students under special circumstances. Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports. Total freshmen athlete headcounts **by gender are unduplicated**. 'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCE: All freshmen: Long934L.spss. Freshmen athletes: Long934ath.spss.

**Table C2: Graduation Information, Fall 1994 Cohort
Salisbury University**

MEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	1	0	1	0	0
Football	Fall	37	18	7	1	6
Soccer	Fall	8	1	5	0	2
Basketball	Winter	5	1	2	0	1
Swimming	Winter	4	3	0	0	1
Baseball	Spring	6	4	1	0	1
Lacrosse	Spring	4	1	2	0	0
Tennis	Spring	3	2	0	0	1
Outdoor Track	Spring	5	1	4	0	0
Men's Other	Misc.	1	1	0	0	0
First-time Full-time Freshmen Male Athletes		67	29	18	1	12
All First-time Full-time Freshmen Men		282	81	49	7	102
WOMEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	2	1	1	0	0
Field Hockey	Fall	8	5	2	0	1
Soccer	Fall	3	0	1	0	2
Volleyball	Fall	4	3	1	0	0
Basketball	Winter	0	n/a	n/a	n/a	n/a
Swimming	Winter	5	3	0	0	2
Lacrosse	Spring	3	2	1	0	0
Softball	Spring	2	0	1	0	1
Tennis	Spring	3	3	0	0	0
Outdoor Track	Spring	2	2	0	0	0
Women's Other	Misc.	0	n/a	n/a	n/a	n/a
First-time Full-time Freshmen Female Athletes		27	17	5	0	5
All First-time Full-time Freshmen Women		396	182	41	6	136

NOTES: Salisbury University does not admit any students under special circumstances. Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports. Total freshmen athlete headcounts **by gender are unduplicated**. 'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCE: All freshmen: Long944L.spss. Freshmen athletes: Long944ath.spss.

**Table C3: Graduation Information, Fall 1995 Cohort
Salisbury University**

MEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	3	1	0	0	1
Football	Fall	16	4	6	0	4
Soccer	Fall	6	5	1	0	0
Basketball	Winter	3	3	0	0	0
Swimming	Winter	2	1	0	0	1
Baseball	Spring	6	2	1	0	3
Lacrosse	Spring	8	1	2	1	4
Tennis	Spring	2	1	1	0	0
Outdoor Track	Spring	4	2	1	0	1
Men's Other	Misc.	0	n/a	n/a	n/a	n/a
First-time Full-time Freshmen Male Athletes		46	18	11	1	13
All First-time Full-time Freshmen Men		230	102	38	6	48
WOMEN	Sport Season	Regular Admits				
		Number in Cohort	Number Who Graduated After			# who left in good standing
			4 years	5 years	6 years	
Athletes						
Cross Country	Fall	3	1	1	0	1
Field Hockey	Fall	9	6	1	0	2
Soccer	Fall	5	5	0	0	0
Volleyball	Fall	3	1	1	0	1
Basketball	Winter	6	5	0	0	1
Swimming	Winter	4	2	1	1	0
Lacrosse	Spring	7	4	1	0	2
Softball	Spring	8	3	3	0	2
Tennis	Spring	2	0	1	0	0
Outdoor Track	Spring	8	4	2	0	2
Women's Other	Misc.	0	n/a	n/a	n/a	n/a
First-time Full-time Freshmen Female Athletes		46	26	8	1	10
All First-time Full-time Freshmen Women		412	220	51	13	97

NOTES: Salisbury University does not admit any students under special circumstances. Freshmen athlete headcounts **by sport are duplicated**. Students playing in more than one sport are reported in both sports. Total freshmen athlete headcounts **by gender are unduplicated**. 'Other' identifies students who dropped from a sport subsequent to the start of the season.

SOURCE: All freshmen: Long954L.spss. Freshmen athletes: Business Objects: Athletes95

**TABLE D.1. REVENUE DETAIL
Salisbury University**

	FY 2001	FY 2002	% Change
REVENUE SOURCE			
STUDENT FEES	1,363,370	1,459,220	7.0%
REVENUE GENERATING SPORTS:			
BASKETBALL, MEN			
FOOTBALL			
OTHER SPORTS:			
Women's Basketball			
Men's Lacrosse			
Gymnastics			
Other			
Gate Receipts/Guarantees	69,338	23,151	-66.6%
NCAA/CIAA DISTRIBUTION	37,113	58,121	56.6%
NCAA Final Four Lacrosse			
ACC Other Income			
NORTH ATLANTIC CONFERENCE			
AMERICAN EAST CONFERENCE			
CONCESSIONS			
FACILITY RENTAL			
OUTSIDE SOURCES			
TRANSFERS			
OTHER	47,175	29,647	-37.2%
REVENUE REDUCTIONS			
TOTAL	1,516,997	1,570,140	3.5%

Table D1. Revenue Detail, Salisbury University

TABLE D.2. EXPENDITURE DETAIL			
Salisbury University			
	FY 2001	FY 2002	% Change
SPORT			
MEN'S SPORTS:			
BASEBALL	24,305	30,049	23.6%
BASKETBALL	18,521	20,081	8.4%
FOOTBALL	100,140	100,696	0.6%
GOLF			
LACROSSE	23,495	28,870	22.9%
SOCCER	18,775	21,457	14.3%
SWIMMING			
TENNIS	7,883	10,344	31.2%
TRACK/CC			
WRESTLING			
TOTAL MEN'S SPORTS	193,119	211,497	9.5%
WOMEN'S SPORTS:			
BASKETBALL	20,320	23,485	15.6%
BOWLING			
CHEERLEADING			0.0%
FIELD HOCKEY	12,769	14,804	15.9%
GYMNASTICS			
LACROSSE	14,815	13,061	-11.8%
SOCCER	17,860	19,223	7.6%
SOFTBALL	15,816	16,308	3.1%
SWIMMING			
TENNIS	5,355	7,854	46.7%
TRACK/CC			0.0%
VOLLEYBALL	14,765	18,477	25.1%
TOTAL WOMEN'S SPORTS	101,700	113,212	11.3%
COMBINED SPORTS:			
SWIMMING	16,649	19,620	17.8%
TENNIS			
TRACK/CC	34,459	33,182	-3.7%
TOTAL COMBINED SPORTS	51,108	52,802	3.3%
ADMINISTRATION/OTHER	928,248	1,188,806	28.1%
GRAND TOTAL	1,274,175	1,566,317	22.9%

Table D2. Expenditure Detail, Salisbury University

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants		Number of Participants	
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	Men's Teams 5	Women's Teams 6
Baseball	32					
Basketball	15	13				
Fencing						
Field Hockey		26				
Football	96					
Golf						
Gymnastics						
Ice Hockey						
Lacrosse	47	28				
Rifle						
Rowing						
Skiing						
Soccer	27	25				
Softball		15				
Squash						
Swimming and Diving	13	18				
Synchronized Swimming						
Team Handball						
Tennis	7	11				
Cross Country *	17	8				
Indoor Track and Field *						
Outdoor Track and Field *	32	18				
Volleyball		14				
Water Polo						
Wrestling						
Others						
(1) Total Participants	286	176				
(2) Percentage of Participants	61.9%	38.1%				
(3) Unduplicated Count of Participants	286	176				
			Total Participants Men and Women		462	100.0%

* "Track and Field, X-Country" participants are broken out by each of the three sports.

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		1	1					
Basketball		1	1					
Fencing								
Field Hockey								
Football		1	1					
Golf								
Gymnastics								
Ice Hockey								
Lacrosse		1	1					
Rifle								
Rowing								
Skiing								
Soccer		1	1					
Softball								
Squash								
Swimming and Diving						1	1	
Synchronized Swimming								
Team Handball								
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals		7	7			1	1	

Table 2A

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball						1	1	
Fencing								
Field Hockey						1	1	
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse		1	1					
Rifle								
Rowing								
Skiing								
Soccer		1	1					
Softball						1	1	
Squash								
Swimming and Diving						1	1	
Synchronized Swimming								
Team Handball								
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball						1	1	
Water Polo								
Wrestling								
Others								
Coaching Position Totals		4	4			5	5	

Table 2B

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		4		4				
Basketball		3		3				
Fencing								
Field Hockey								
Football	1	9	3	7				
Golf								
Gymnastics								
Ice Hockey								
Lacrosse		4		4				
Rifle								
Rowing								
Skiing								
Soccer		3		3				
Softball								
Squash								
Swimming and Diving						1		1
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country		3		3		1		1
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals	1	27	3	25		2		2

Table 3A

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball		1		1		4		4
Fencing								
Field Hockey						3		3
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse						1		1
Rifle								
Rowing								
Skiing								
Soccer		1	1			2		2
Softball		1	1			2		2
Squash								
Swimming and Diving						1		1
Synchronized Swimming								
Team Handball								
Tennis		1		1				
Track and Field, X-Country		2		2		1		1
Volleyball						1		1
Water Polo								
Wrestling								
Others								
Coaching Position Totals		6	2	4		15		15

Table 3B

TABLE 4 — OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	
Baseball	14,296		447		
Basketball	14,820	16,872	988	1,298	
Fencing					
Field Hockey		13,013		501	
Football	42,200		440		
Golf					
Gymnastics					
Ice Hockey					
Lacrosse	22,488	11,200	478	400	
Rifle					
Rowing					
Skiing					
Soccer	16,530	16,830	612	673	
Softball		13,066		871	
Squash					
Swimming and Diving	7,377	7,377	567	410	
Synchronized Swimming					
Team Handball					
Tennis	5,469	5,469	781	497	
Track and Field, X-Country *	14,496	14,496	296	558	
Volleyball					
Water Polo					
Wrestling					
Others					
					ALL
Total Operating Expense	\$137,676	\$98,323	\$481	\$559	\$235,999
Percent of Total	58.3%	41.7%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

Table 4

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$5,860	57.7%
Women's Teams	\$4,300	42.3%
Total Recruiting Expenses	\$10,160	100.0%

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes		
Awarded to Female Athletes		
Total Amount		

Average Cost of Full Grant-In-Aid	Dollars
In-State	
Out-of-State	

NOTE: NCAA Division III Institutions do not award athletically related student aid.

TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$13,652	100.0%
Women's Teams		0.0%
Total Revenue	\$13,652	100.0%

Tables 5, 6, and 7

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$52,030	2.39	\$15,544	8
Women's Teams	\$41,361	2.40	\$11,007	9

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$27,554	3.78	\$3,592	29
Women's Teams	\$19,731	1.86	\$1,748	21

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football	\$5,684	41.6%	\$158,951	26.0%
(2) Men's Basketball	\$2,052	15.0%	\$33,986	5.6%
(3) All Other Men's Teams	\$5,916	43.3%	\$179,106	29.3%
(4) Not Allocated to Specific Men's Teams		0.0%		0.0%
(5) Total of Men's Program	\$13,652	100.0%	\$372,043	60.9%
(6) Women's Basketball		0.0%	\$36,313	5.9%
(7) All Other Women's Teams		0.0%	\$202,070	33.1%
(8) Not Allocated to Specific Women's Teams		0.0%		0.0%
(9) Total of Women's Program		0.0%	\$238,383	39.1%
(10) Not Allocated by Gender		0.0%		0.0%
(11) Grand Totals (add Lines 5, 9, 10)	\$13,652	100.0%	\$610,426	100.0%

**Total Revenues and Operating Expenses of the Entire Institution
As Indicated on the Institution's Financial Statement**

	Revenues	Expenses
Total for the Entire Institution	\$90,702,783	\$89,454,989

Table 10