

Salisbury University  
Pro-Rated Salary Reduction Based on Hire PRIOR to 4/21/10

New Hires

Salary Range	10	9	8	7	6	5	4	3	2	1
<50,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	RP: Hired on or before 12/01/09 CP: Hired on or before 12/02/09	RP: Hired 12/02/09 - 02/09/10 CP: Hired 12/03/09 - 02/10/10	RP: Hired 02/10/10 - 04/20/10 CP: Hired 02/11/10 - 04/21/10
\$50,000 < \$70,000	N/A	N/A	N/A	N/A	N/A	N/A	RP: Hired on or before 11/03/09 CP: Hired on or before 11/04/09	RP: Hired 11/04/09 - 12/29/09 CP: Hired 11/05/09 - 12/30/09	RP: Hired 12/30/09 - 02/23/10 CP: Hired 12/31/09 - 02/24/10	RP: Hired 02/24/10 - 04/20/10 CP: Hired 02/25/10 - 04/21/10
\$70,000 < \$90,000	N/A	N/A	N/A	N/A	RP: Hired on or before 10/20/09 CP: Hired on or before 10/21/09	RP: Hired 10/21/09 - 12/01/09 CP: Hired 10/22/09 - 12/02/09	RP: Hired 12/02/09 - 12/29/09 CP: Hired 12/03/09 - 12/30/09	RP: Hired 12/30/09 - 02/09/10 CP: Hired 12/31/09 - 02/10/10	RP: Hired 02/10/10 - 03/09/10 CP: Hired 02/11/10 - 03/10/10	RP: Hired 03/10/10 - 04/20/10 CP: Hired 03/11/10 - 04/21/10
\$90,000 < \$100,000	N/A	N/A	N/A	RP: Hired on or before 10/20/09 CP: Hired on or before 10/21/09	RP: Hired 10/21/09 - 11/17/09 CP: Hired 10/22/09 - 11/18/09	RP: Hired 11/18/09 - 12/15/09 CP: Hired 11/19/09 - 12/16/09	RP: Hired 12/16/09 - 01/12/10 CP: Hired 12/17/09 - 01/13/10	RP: Hired 01/13/10 - 02/09/10 CP: Hired 01/14/10 - 02/10/10	RP: Hired 02/10/10 - 03/09/10 CP: Hired 02/11/10 - 03/10/10	RP: Hired 03/10/10 - 04/20/10 CP: Hired 03/11/10 - 04/21/10
\$100,000 < \$120,000	N/A	N/A	RP: Hired on or before 10/20/09 CP: Hired on or before 10/21/09	RP: Hired 10/21/09 - 11/03/09 CP: Hired 10/22/09 - 11/04/09	RP: Hired 11/04/09 - 12/01/09 CP: Hired 11/05/09 - 12/02/09	RP: Hired 12/02/09 - 12/29/09 CP: Hired 12/03/09 - 12/30/09	RP: Hired 12/30/09 - 01/26/10 CP: Hired 12/31/10 - 01/27/10	RP: Hired 01/27/10 - 02/23/10 CP: Hired 01/28/10 - 02/24/10	RP: Hired 02/24/10 - 03/23/10 CP: Hired 02/25/10 - 03/24/10	RP: Hired 03/24/10 - 04/20/10 CP: Hired 03/25/10 - 04/21/10
> \$120,000	RP: Hired on or before 10/20/09 CP: Hired on or before 10/21/09	RP: Hired 10/21/09 - 11/03/09 CP: Hired 10/22/09 - 11/04/09	RP: Hired 11/04/09 - 12/01/09 CP: Hired 11/05/09 - 12/02/09	RP: Hired 12/02/09 - 12/15/09 CP: Hired 12/03/09 - 12/16/09	RP: Hired 12/16/09 - 01/12/10 CP: Hired 12/17/09 - 01/13/10	RP: Hired 01/13/10 - 01/26/10 CP: Hired 01/14/10 - 01/27/10	RP: Hired 01/27/10 - 02/23/10 CP: Hired 01/28/10 - 02/24/10	RP: Hired 02/24/10 - 03/09/10 CP: Hired 02/25/10 - 03/10/10	RP: Hired 03/10/10 - 04/06/10 CP: Hired 03/11/10 - 04/07/10	RP: Hired 04/07/10 - 04/20/10 CP: Hired 04/08/10 - 04/21/10

RP = Regular Payroll    CP = Contingent Payroll