


Board of Regents University System of Maryland Staff Awards

A CUSS initiative, the **Board of Regents' University System of Maryland Staff Awards** represents the highest honor bestowed by the Board of Regents for achievements of Exempt and Nonexempt Staff employees from institutions within the University System of Maryland. The awards are presented to Staff employees who have demonstrated excellence in one of the following categories.

1. *Exceptional Contribution to the Institution and/or Unit to Which the Person Belongs*
2. *Outstanding Service to Students in an Academic or Residential Environment*
3. *Extraordinary Public Service to the University or Greater Community*
4.  *Effectiveness and Efficiency (2 Awards)*
 - *Academic Transformation*
Improved learning and a minimum cost savings of \$10,000.00
 - *Administrative Transformation*
Improved effectiveness and efficiency resulting in a minimum cost savings of \$10,000.00

There are two awards given in each of the first three categories – one Exempt Staff employee and one Nonexempt Staff employee, and one each for the fourth category (exempt or nonexempt) – for a total of eight awards. Each recipient will receive a \$1,000.00 stipend, and will be awarded a plaque. In addition, appropriate notices will be placed to publicize each honoree's accomplishments.

Staff Awards

Each institution may nominate one Exempt and one Nonexempt Staff employee for each of the first three award categories and one staff member (exempt or nonexempt) for each area of the fourth category. If multiple nominations are received for any of the categories or if documentation is missing from the nomination packages, they will be returned to the institution for further review and re-submission (time permitting).

Award Prize:

The awardee will receive a \$1,000.00 stipend. In addition, a plaque shall be awarded in recognition of the event and appropriate notices should be placed to publicize the accomplishments of those outstanding individuals granted this honor. Awards will be announced June 2011 and formally presented at a Board of Regents meeting in the early Fall of 2011.

Award Categories:

Exceptional Contribution to the Institution and/or Unit to Which the Person Belongs: e.g.

- A creative and implemented approach to process improvements
- Original idea that contributed to the success of the unit/institution.
- A Staff employee who is in a non-leadership position that provided leadership, team building and/or facilitated a team or project that enhanced the organization.
- A Staff employee in a leadership position that consistently grows their organization through the mentoring and growing of all of their subordinates.

Outstanding Service to Students in an Academic or Residential Environment: e.g.

- Although not part of their job description, someone who consistently makes a difference in student lives.
- Contributed an innovative, original idea that was implemented and transformed an aspect of the “student experience”.

Extraordinary Public Service to the University or Greater Community: e.g.

- A personal dedication to a project or cause that definitively improved the greater community.
- Staff employee of the USM community who throughout his/her career has, in a collaborative and sustained manner, made a difference in the larger community.
- The award is based on a sustained record of service over a period of years carried out through the individual’s role(s) in the University rather than as a private citizen.

NEW!

Effectiveness and Efficiency Awards

To publicly recognize exemplary ideas that, when implemented, will serve to further the University System of Maryland's goal to continually increase the effective and efficient use of its resources. Two awards ~~each~~ (Exempt ^{or} and NonExempt Staff) from the listed categories may be made for an exemplary initiative that has the potential to be implemented system-wide.

Awards shall be bestowed in the following two categories:

- Academic Transformation
Improved learning and a minimum cost savings of \$10,000.00
- Administrative Transformation
Improved effectiveness and efficiency resulting in a minimum cost savings of \$10,000.00

In addition to the existing application procedures, the nominees packets needs to include:

1. A brief description of the innovative initiative
2. Potential benefits
3. Magnitude (single/multiple institutions or system-wide)
4. Effectiveness and efficiency to be attained (including estimated cost and/or resource savings)

Award recipients may be invited to address the Board.

For further detail on current initiatives, applicants will be advised to review the E & E reports available at: <http://www.usmd.edu/usm/workgroups/EEWorkGroup/eeproject/index>