

The Academic Policies Committee (APC) is charged with reviewing the current temporary Religious Accommodations policy and crafting specific recommendations for the following as it relates to the Rules and Procedures and Responsible Departments (Section 3 and 4) of the policy:

1. Where appeals should go if a student or employee (faculty) does not feel that they have been discriminated against based on their religion but are nevertheless unsatisfied with the accommodations provided to them;
2. Whether the advanced notification of at least two weeks from faculty is adequate. If the two week notification is not adequate, the APC should recommend what is adequate notice;
3. Whether the advanced notification to the faculty of at least two weeks from students is adequate. If the two week notification is not adequate, the APC should recommend what is adequate notice; and
4. Whether the Faculty Welfare Committee or other entity should be added under Responsible Departments if faculty grievances that are not related to discriminatory practice should come to them.

If the committee finds other issues in the temporary Religious Accommodations Policy that need to be addressed they may add these recommendations to their report and include a written justification for each. The committee will report its recommendations by the last Faculty Senate meeting of the Fall 2023 semester (December 12). The report is due to the Faculty Senate President by 12/5/2023.