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Subject: First Monday (well Tuesday) Update from the Provost's Office
Date: Tuesday, December 3, 2019 11:25:00 AM
Attachments: [image001.png](#)

Dear Salisbury University Faculty: It's hard to believe that we are in the last week of classes for 2019. This semester has been challenging in many ways but I am confident that the discussions and planning over the past several weeks strengthen the University and our responsiveness to students, faculty and staff. In addition to the steps outlined in the President's email of 11/26/19, we look forward to taking action within the Division of Academic Affairs to support inclusive excellence. These efforts should include but are not limited to: continued support for diversification of the faculty; expanding faculty onboarding and development activities; enhanced and expanded training for students, faculty, and staff; curriculum review and development; and student engagement and support from recruitment through post-graduation planning. I welcome and look forward to faculty input in detailing, prioritizing and implementing these measures as well as other opportunities to enhance our campus as a place where all members of our community feel welcome, safe, supported, and successful.

In thinking about more routine end-of-semester activities, I send each of you my best wishes for your grading and other responsibilities. While my memories of my faculty years are mostly very positive, I clearly recall the challenges of the end of semester! Below are news items to share and an updated calendar. If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

News to share:

- There is more great news from our Nationally Competitive Fellowships Office. Abey Adeoye, a History/Political Science double major and Honors student, has been selected as a Rangel Fellow. The Charles B. Rangel Graduate Fellowship is a highly competitive fellowship (30 awards from 850 applicants nationally) run by the U.S. Department of State and provides \$37,500 annually for two years of graduate study as well as fully paid internships in DC and in an overseas embassy under the mentorship of a senior foreign service officer. Abey flew back to the U.S. from Tanzania where he is studying Swahili on a Boren Scholarship for the finalist interview. Abey is certainly a remarkable student, but I also credit the terrific mentorship he has had by many faculty and our Nationally Competitive Fellowships Office for her his success. I'm also inspired by generosity of three SU community members who provided funding for Abey to travel back to the States to interview for this and another major fellowship. And kudos to Kristen Walton, Sally Perret and all the faculty who serve as fellowship advisors and support our [Nationally Competitive Fellowships Office](#) – they have had more than 50 applications submitted this year.

- Congratulations to the Department of Philosophy for an outstanding Northeast Regional Intercollegiate Ethics Bowl held on 11/23. Twenty-one teams from 17 campuses (including three teams from SU) competed with many SU faculty, staff and community members serving as judges. Tufts University took the title, but we are very proud of our SU competitors (placing in the top 10) and all the efforts to plan for this event (special shout-out to Tim Stock and Patti Filutze for their leadership on this).
- Another great event that week was the launch of SU's Undergraduate Academic Journal, *Laridae*. This beautifully produced journal includes research across several disciplines as well as impressive student artwork and artist's statements. My thanks to senior Harrison Leon and the Laridae team for their great work on this project and to the leadership at OURCA and the Office of Graduate Studies & Research for their support of this project.
- Joe Venosa, Department of History, is organizing the Salisbury Sankofa Series which is designed to engage both the university and broader community in interactive presentations that highlight the rich Africana presence in our region. With the generous support of the Honors College and the student-led African Peoples Campaign (APC), this series aims to help foster a deeper understanding of Africana-based issues while promoting an inclusive and robust intellectual dialogue. A detailed list of series speakers will be finalized in January, 2020. For questions about programing and/or future event details, please contact Dr. Venosa at jlvenosa@salisbury.edu.
- *Science on Tap* will be happening at Specific Gravity on 12/5 (5-6 pm) and 12/10 (4-5 pm). These TED-style, brief talks are a fabulous community outreach by the Department of Biological Sciences and their graduate students. Feel free to lift a mug and learn some cutting-edge science!
- If you are interested in accessing the *Chronicle of Higher Education*, please note we have a campus license that provides access to readers on- and off-campus (including premium articles). **If you are on the campus network**, you should be able to just go straight to chronicle.com. This should take you right to the *Chronicle* website with no further login needed; you might find it a little confusing, because on the upper right, there will be the phrase "LOG IN" and right under the masthead, there's a prominent line urging you to "SUBSCRIBE TODAY" which you can ignore. You can click on the hamburger icon in the upper left of the *Chronicle* home page to see what's available. If you have problems with access via this method, just follow the directions below for access from off campus. **If you are off campus**, go to <http://proxy-su.researchport.umd.edu/login?url=http://www.chronicle.com>. This will take you to SU's single sign-on page, where you should enter your SU username and password (the same that you use for access to your SU email). Once you enter those, you'll be taken automatically to the *Chronicle* website with full access.
- SU Information Technology (SU IT) is launching a new, secure login process that you can opt-in to using right now. Multi-factor Authentication (MFA) provides a second layer of security for logging into SU applications, requiring a physical device (smartphone) to login in addition to your password. By requiring two different channels of authentication, user logins are better protected from remote attacks that may exploit stolen usernames and passwords. To use MFA for your SU accounts, visit the [Technology Support Center](#) and click the *Opt in to Duo Authentication (Fac/Staff)* icon to sign up. You will receive an enrollment email to begin the setup process, which includes downloading the Duo Mobile app onto your smartphone

and enrolling your phone number into the Duo system. That enrollment email should arrive the following morning after you complete the opt-in request. IT has created support documents to help you best enroll and utilize Duo: [Enrolling in Duo](#); [Logging in Using Duo](#); and [What Happens if You Leave Your Phone at Home?](#). SU IT is here to help as we move to this new, more secure, login process. Please contact the SU IT Help Desk for support if you have any questions at 410-677-5454 or visit them on the first floor of the Academic Commons.

- As mentioned last month, the draft SU 2020-2025 Strategic Plan is available online for feedback. The deadline for feedback has been extended to December 15th. Feel free to contribute your feedback at the [Draft Strategic Plan Website](#).
- Although we are working hard to move to a paperless work environment, we'll be distributing a postcard-sized reference document to all faculty that may be useful should you experience a trolling or other cyberattack.
- Another useful resource, especially at this time of year, is the one-sheet on Academic Misconduct developed by the Academic Policies Committee (see the email from Diana Wagner sent on 11/25/19).

I look forward to seeing all of you at Commencement on 12/14 and wish you the best for the end-of-the semester and holidays.

Thanks again for all you do!
Karen

Upcoming dates of interest (new events in bold) – see [Academic Affairs calendar](#) for times and locations for some of these events. For information about performances, lectures, and other cultural events, check out the [Fall 2019 Panorama](#). See <https://www.salisbury.edu/events/1619-2019-Series.aspx> for 400 Years of Resilience Events.

- 12/1 DEADLINE: Dean sends recommendations and tenure file to the Provost
- 12/6 Last Day of Classes
- 12/6 Faculty Senate Faculty Friday
- 12/7 Reading Day
- 12/8 Grades due for second 7-week session**
- 12/9-13 Final Exams
- 12/13 DEADLINE: FDC Travel Grants for Spring Travel (see 11/18 email from Steven Durow, FDC Chair)**
- 12/14 Commencement
- 12/15 DEADLINE: Provost sends tenure recommendations to the President
- 12/15 Grades due for regular session**
- 1/15 DEADLINE for submitting request for transitional terminal leave beginning Fall 2020**
- 1/16 Posters on the Bay
- 1/24 New Student Orientation**
- 1/24 New Faculty Orientation Spring Event 11 am – 4 pm**
- 2/2 Admissions Open House
- 2/13 OURCA presents: Writing Style Guide Workshop, 3:30-4:30 pm, Writing Center, GAC 260

(students learn the logic of different discipline styles to better understand and use them)

2/15 DEADLINE: Submission of promotion file by faculty to department promotions committee

2/21 Teaching and Learning Conference at SU – see 10/10/19 email from Melissa Thomas

3/1 DEADLINE: Report of promotions recommendations to department chair by departmental promotions committee

3/6 SU Women's Forum Conference 2020 Vision: 100 years of the Vote

3/7 Scholars Day

3/15 DEADLINE: Completed application (Part A) for Spring 2021 sabbatical leave to department chairs

3/15 DEADLINE: Completed Sabbatical Reports (Part B) for Fall 2019 sabbaticals due to Provost's Office

3/15 DEADLINE: Report of promotions recommendations to unit deans by department chairs

3/30 DEADLINE: Report of promotions recommendations to Committee on Promotions by unit deans

4/3 Justice & Equity Forum

4/4 Admitted Students Day

4/15 DEADLINE: Completed applications (Part A) for Spring 2021 sabbatical leave forwarded to Deans

4/18 Admissions Open House

4/22 DEADLINE: Recommendations for promotions to provost by Committee on Promotions and notification in writing to applicant faculty

4/24 SUSRC

5/1 Honors Convocation

5/1 DEADLINE: Completed applications (Part A) for Spring 2021 sabbatical leave forwarded to Provost

5/8 OURCA presents: Three-Minute Blitz, 4-6 pm, Specific Gravity (fun 3-minute creative and research student presentation competition for a community audience)

5/8 DEADLINE: Recommendations for promotion to President by Provost

5/15 ROTC Commissioning Ceremony 10 am in HH Great Hall

5/15 Graduate Commencement Exercises

5/16 Undergraduate Commencement Exercises

5/22 Notification of promotion to faculty in writing by President

8/31 Notification of sabbatical leave for Spring 2021 to faculty by President

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