Committed to enhancing students’ academic experiences, Salisbury University helps students succeed both in and out of the classroom by sponsoring programs and activities designed to support an introduction to university life, involvement in campus and classroom activities, and promote academic and interpersonal growth. By empowering all students to become active and successful members of the learning community, students are educated to:

• commit to academic achievement,
• lead healthy lifestyles,
• think critically and reflectively,
• appreciate individual and cultural differences,
• foster a positive balance between autonomy and interdependence,
• assume leadership roles, and
• act in a manner that best represents themselves and the University.

Instrumental in supporting these values are organizations such as the offices of Student Affairs, Admissions, Financial Aid, Registrar, Career Services, Student Counseling Services, Student Health Services, Guerrieri University Center, Multicultural Student Services, University Police, Campus Recreation, University Dining Services, Athletics and Campus Recreation, the New Student Experience program, Judicial Affairs, and Student Activities, Organizations and Leadership, and others.

STUDENT RIGHTS AND RESPONSIBILITIES

The University supports the development of an environment that enhances academic success and engenders campuswide respect for the rights of others through a broad spectrum of policies and procedures; some of these are included in the University Catalog and many appear in other University documents (see Appendix A). Students can fully support their participation in the University community by familiarizing themselves with the policies that describe their rights and responsibilities, found in the following publications:

Faculty Handbook
Office of Academic Affairs
Campus Crime and Personal Safety
University Police
Residence Hall Information Booklet
Office of Housing and Residence Life (available online)
Student-Athlete Handbook
Department of Intercollegiate Athletics
Code of Conduct
Office of the Vice President of Student Affairs
University Catalog
Office of Academic Affairs
University System of Maryland Policies
Office of Academic Affairs

PROGRAMS AND SERVICES

America Reads/America Counts Program

The America Reads/America Counts program provides qualified federal work-study students an opportunity to make a difference in the reading and math proficiency of kindergarten through fifth grade children in local schools. As tutors, federal work-study students receive a stipend for hours worked. This is an ideal opportunity for students who wish to pursue a career in education to gain hands-on teaching experience and to help elementary school students improve their reading and math skills.

Army ROTC

Salisbury University students who seek appointments as commissioned officers in the United States Army may participate in the Military Science Program through a cross-town agreement between the University of Delaware and Salisbury University. The selection and instruction of applicants is conducted by on-campus Cadre in concurrence with the University of Delaware Cadre. Instruction of this program is provided on campus. Cadets from the University of Maryland Eastern Shore attend courses at Salisbury University through a separate agreement. Interested applicants should contact the Military Science Office at 410-677-0275. On-campus questions can be referred to the Military Science Office in TETC Room 379B.

Blackwell Library

Blackwell Library is at the center of the campus. Its resources include electronic books and journals, more than 100 online databases, unique materials such as film press kits and special collections such as the Les Callette Civil War Collection. The online system provides access to the holdings of and direct borrowing privileges from the other libraries of the University System of Maryland. The library lends laptops, provides accessibility equipment, has scores and a keyboard practice space, and a newly designed student presentation practice space.

Bookstore

The University Bookstore, located in the Commons building, provides students with textbooks, required supplies and much more. Textbooks are available approximately two weeks prior to the first day of classes. Books incorrectly purchased may be returned for the full purchase price prior to the end of business on the seventh day of classes, provided they are accompanied by a valid cash register receipt, are clean (unwritten in) and resalable. All returns are subject to the discretion of the management.

The bookstore caters to many of the students daily.

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Office of the Vice President of Student Affairs
University Catalog
Office of Academic Affairs
University System of Maryland Policies
Office of Academic Affairs
needs, carrying dorm items, school supplies, and general reading and reference books. Students are eligible to purchase computer software and hardware at educational prices and configured to run on the campus network. A wide variety of campus wear and gifts are offered to suit every taste. With proper identification, personal checks, VISA, MasterCard, American Express and Discover are accepted.

**Campus Recreation**

The Campus Recreation Office provides the entire University community the opportunity to participate in a variety of individual, dual and team events. These competitive and noncompetitive programs include conditioning, games, sports and outdoor activities that are offered on campus as well as in regional and wilderness settings. In addition to the fun of participating in a favorite activity or novel experience, players may improve physical fitness, increase skill levels, make lifelong friends and enhance ethical qualities—trust, cooperation, honesty, objectivity, etc. These objectives are consistent with the University’s educational mission.

A high level of skill is not a prerequisite for participation in any activity offered through the Campus Recreation Office. Therefore, all current students, faculty and staff members are urged to take part in both intramural events and sports club activities.

Additional information and a calendar of events can be obtained in the Campus Recreation Office located in Maggs Physical Activities Center or on the Web at www.salisbury.edu/campusrec/.

- **Intramural Sports**

  Competitive sports are a desirable part of a student’s program of education. The Campus Recreation Office offers nearly 25 different intramural events throughout the academic year. These events are organized competitions among individuals and teams. Leagues and tournaments are scheduled for each intramural event, utilizing student supervision and student officials.

  Intramural activities include five-on-five basketball, flag football, floor hockey, free throw contests, golf, NFL grid guessers, racquetball, sand volleyball, soccer, softball, tennis, three-on-three basketball, turkey trot, volleyball, wallball, water polo, Earth Day 5K, three-point shoot-out and Turkey Trot 5K.

- **Sports Clubs**

  Sports clubs are a vital part of the campus recreation program and are designed to provide the University community with opportunities to participate in activities of special interest. Participation varies with trends and student leadership. Sports clubs include cheerleading, disc golf, field hockey, ice hockey, men’s lacrosse, men’s rugby, men’s ultimate, men’s volleyball, sailing, women’s lacrosse, women’s soccer, women’s rugby and women’s ultimate.

- **Recreational Facilities**

  Facilities available to all SU students include Maggs Physical Activities Center, Indoor Tennis Center and the University Fitness Club. These facilities offer strength training areas, cardiovascular fitness rooms, racquetball courts, indoor pool, gymnasia areas, indoor climbing walls, indoor and outdoor tennis courts, group fitness studio, and locker rooms. Outdoor facilities include playing fields and a track and field complex. A schedule of open times can be obtained in the Campus Recreation Office located in Maggs Physical Activities Center or by Web at www.salisbury.edu/campusrec/.

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**Center for Conflict Resolution**

The Center for Conflict Resolution, located on the southwest corner of College and Camden avenues, provides the University and community conflict resolution services and training. The center works with individuals and groups in conflict to build creative and self-sustaining solutions.

The center works in cooperation with the Conflict Analysis and Dispute Resolution Department to provide experiential learning opportunities to students in the University’s academic major, minor and master’s in conflict analysis and dispute resolution. The center acts as a clinic where students take classes, workshops and training in conflict analysis and dispute resolution. Students take practicum and internships through the center at locations both on and off campus. The center houses the student-run Campus Mediation Center that provides conflict resolution services to the student body. The center also provides support and use of its facilities to the Conflict Resolution Club.

In addition, the center has a research and evaluation wing that has received national recognition. The practice wing is composed of nationally recognized experts who work with center staff on large-scale conflict interventions worldwide. The center has a Community Mediation Initiative that provides the Salisbury community with free or low-cost mediation services and trainings in conflict resolution skills. Also housed in the center is the Bosserman Library, a private, non-lending library used by students and practitioners who examine and trainings in conflict resolution skills. Also housed in the center is the Bosserman Library, a private, non-lending library.

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**Center for Student Achievement**

The Center for Student Achievement, Guerrieri University Center Room 213, provides students with a space to study and opportunities for academic enrichment. The center focuses on key academic support programs such as tutoring, supplemental instruction, study strategies and academic coaching.

The center offers an opportunity to develop skills that will enhance students’ academic potential while at the University. Areas of focus include test-taking, note-taking, time management, study skills and organizational tools. Students are also welcome to meet with the staff on a one-to-one basis, allowing students the individualized attention they may seek in order to achieve success. Tutoring is available for 40 different courses. Supplemental instruction (SI) is an academic support program that targets historically difficult courses. SI leaders support over 100 sections of SI each semester, providing peer facilitated study sessions that integrate “how to learn” with “what to learn.” These collaborative learning strategies create an active learning environment and facilitate higher grades for those students who participate. At the center, students have access to study space, computers, Praxis preparatory exams, tutors and other academic success programs.

In addition, the center also highlights students who have exemplified academic success in the classroom and demonstrate the ideal scholar at the University. Faculty and staff are asked to nominate candidates for the “Scholar Holler” and the students are featured in the campus newspaper, The Flyer. The center’s website features upcoming events, academic deadlines and new features for the center.

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**Copy Center**

The Copy Center provides quality, prompt, affordable copying and binding to all members of the University community. Guidance on appropriate use of copyrighted materials is
Catering also provides a work experience for students. Include everything from box meals to formal sit-down dinners.

The University Center, is a modern coffee shop with computer connections. Serving Starbucks’ coffee, fresh pastries, salads and sandwiches, the cafe provides eight computer stations so students can enjoy quality food and beverages while checking email or working on papers. Open Monday-Thursday, 7:30 a.m.-7:30 p.m., Monday-Thursday, and 7:30 a.m.-3 p.m. Friday.

Cool Beans Cyber Café, located in the Guerrieri University Center, is a modern coffee shop with computer connections. Serving Starbucks’ coffee, fresh pastries, salads and sandwiches, the cafe provides eight computer stations so students can enjoy quality food and beverages while checking email or working on papers. Open Monday-Thursday, 7:30 a.m.-7:30 p.m., Monday-Thursday, and 7:30 a.m.-3 p.m. Friday.

Counseling Center
The Counseling Center offers counseling, consultation and outreach programs that promote personal growth, psychological health and academic success. Counselors provide help for students who may experience issues such as adjustment to college life, low self-esteem, eating disorders, loss/separation, sexual identity concerns, anxiety, depression and relationship concerns. Group counseling, individual counseling and crisis intervention are available. To supplement personal counseling sessions and group work, the center also has resource material on a variety of topics, as well as an extensive website.

Staff of the Counseling Center have degrees in counseling, psychology and social work, and have years of experience working with college students. Services are confidential. All services are free of charge.

The Counseling Center is located in the Guerrieri University Center Room 283. Hours of operation are 8 a.m.-5 p.m. Monday-Friday. All appointments may be made in person or by calling 410 543-6070. For after-hours emergencies, the Counseling Center may be reached through the University Police at 410 543-6222. To learn more visit www.salisbury.edu/counseling.

Dining Services
University Dining Services (UDS) provides various dining experiences for the convenience of students, faculty, staff and the campus community at large, and offers dining selections that are varied, creative and nutritionally sound. Dietary counseling is available through the staff registered dietitian. UDS provides financial support for students through work experience as well as paid internships in conjunction with academic studies.

The Commons, the hub of activity of Dining Services, offers many different services satisfying many different tastes. The Marketplace provides kiosk service with varied menus including Mexican, Italian, Asian, vegetarian and home-style cooking. The Bistro offers alternative dining at its finest with a varied menu and upscale desserts. Seating is available in five dining rooms as well as the Rotunda, a light-filled atrium. The special Festival of Foods dinners heighten the excellent daily bill of fare with specialty events.

The Gulf’s Nest and ECZ’s, located in the Guerrieri University Center, specializes in food "to go." Open from 11 a.m.-11 p.m., Monday-Friday, and 5 p.m.-midnight, Saturday and Sunday; the Gulf’s Nest serves a specialized menu of sandwiches, burgers and salads. Dine in or take out!

Satellite dining locations are available in the TETC and Henson, Fulton and Perdue halls and afford a variety of items including sandwiches and salads. Open 7:30 a.m.-7:30 p.m., Monday-Thursday, and 7:30 a.m.-3 p.m. Friday.

Information Technology
The Department of Information Technology is located in the Teacher Education and Technology Center. Information Technology is responsible for the administrative computer systems, the campus network and the residence hall network (ResNet). The GullNet administrative computing system is run...
ning on the PeopleSoft/Oracle suite of products. The campus network system provides e-mail and Internet access across the campus, as well as access in the computing laboratories to many classroom/instructional software packages. Ten general purpose PC and MAC computer labs are located in the following buildings: Fulton Hall, Devilbiss Hall, Guerrieri Center, Henson Science Hall, Teacher Education and Technology Center and Blackwell Library. These labs provide a setting for instruction as well as open use to faculty and students. In addition, Information Technology provides personal high speed Internet access to all students living on campus and in the University Park housing facility. More information can be found at the IT website, www.salisbury.edu/camptech.

**Intercollegiate Athletics**

The Intercollegiate Athletics Program is administered by the director of athletics and the Athletic Advisory Committee. Funding for this program is provided by student athletics fees, athletics contest receipts and various fund-raising projects.

The Intercollegiate Athletics Program includes: fall - (men) cross country, football, soccer; (women) cross country, field hockey, soccer, volleyball; winter - (men) basketball, swimming; (women) basketball, swimming; spring - (men) baseball, lacrosse, tennis, indoor and outdoor track and field; (women) lacrosse, softball, and tennis.

Salisbury University is a member of the National Collegiate Athletic Association (NCAA) - Division III and holds conference affiliation in the Capital Athletic Conference (CAC), the Empire 8 Athletic Conference and the Eastern College Athletic Conference (ECAC).

Eligibility for Salisbury University student-athletes is based upon the National Collegiate Athletic Association’s (NCAA) constitution and bylaws. The NCAA principles of sound academic standards for eligibility are based on the following criteria:

1. The student-athlete is admitted as a regularly matriculated, degree-seeking student in accordance with the regular, published University entrance requirements.
2. The student-athlete is in good academic standing as determined by the University faculty, in accordance with the standards applied to all students.
3. The student-athlete is enrolled in at least a minimum full-time program of studies and is making satisfactory progress toward graduation as determined by University regulations. The 12/24 credit hour rule is applied for eligibility.

Interpretation and the precise language of these principles as they apply to Salisbury University student-athletes are available from the Office of the Vice President of Student Affairs and the Department of Intercollegiate Athletics.

**Edward H. Nabb Research Center for Delmarva History and Culture**

The Edward H. Nabb Research Center for Delmarva History and Culture at Salisbury University is a humanities research laboratory for University students that also fulfills the historical resource needs of a variety of community researchers in the region. Researchers frequent the Nabb Center for its enormous legacy of original sources providing information on demographic shifts, family relations, religious choices and social status. Distinctive photographic collections bring the Eastern Shore of the past to life, offering insights into its traditions, architecture and heritage. Extensive cartographic, newspaper and artifact collections reflecting the diversity of the Eastern Shore over time provide added educational resources. The Nabb Center provides educational seminars, lectures on historical topics, and exhibits showcasing the Shore’s history and culture. In addition to its wide range of academic programming, the Nabb Center offers a variety of internships.

**On-Campus Student Employment**

Salisbury University employs over 1,000 undergraduate and graduate students every year. Employment opportunities are offered to students primarily to help defray University expenses. In addition, students enhance their academic pursuits by learning skills, responsibilities, habits, attitudes and processes associated with employment. The student work force is a viable addition to the University staff, enabling the institution to function efficiently on a daily basis.

Students selected for employment contract to work a maximum of 20 hours per week on campus. They are trained in their respective departments and are evaluated at the end of their contract period by their supervisors.

Career Services provides information regarding on-campus and off-campus employment.

**PACE**

The Institute for Public Affairs and Civic Engagement (PACE) is Salisbury University’s institute for public policy, government and community relations, political activism, and civic engagement. PACE’s competitive Presidential Citizen Scholar Program provides selected students a rigorous opportunity to immerse themselves in leadership training; internships; lectures by national, state and local leaders and politicians; and provides students volunteer opportunities to become engaged in the surrounding community. PACE, along with the Political Science Department, helps place students in government and non-profit organization internships. PACE also offers courses geared toward civic development and understanding the federal, local and state government. PACE is responsible for the campus voter registration drives, compiling the non-partisan Eastern Shore Voter Guide, and hosting and moderating local debates and elections. Students entering their junior year, if eligible, are invited by the President’s Office to apply for the Presidential Citizen Scholar Program. Contact PACE at 410-677-5045.

**Post Office**

The campus post office, located on the ground floor of the Commons, offers full postal service from 8 a.m. - 5 p.m. Monday-Friday. Students pick up the combinations for their boxes at the window by presenting their campus identification cards.

**Publications**

Professional writers, editors and graphic designers are available to assist the campus community with their publications needs for University-sponsored activities. For a small fee, design services are available for the production of t-shirts, give-aways, brochures, newsletters, posters, programs, etc. Pending office workload, students can print from disk or hard copy on the office’s color copier (price varies with job complexity). Both PC and Macintosh formats are supported. Guidance on appropriate use of copyrighted materials is available. It is University policy that all materials that may be viewed by an off-campus audience must be created and/or approved through Publications, located in Holloway Hall Room 271.
Public Relations
Professional writers and media and public relations experts are available to assist students with promotion of significant achievements and campus-sponsored, community-oriented activities. Free media services include press releases, public service announcements, calendar listings, contacts, etc. It is University policy that all contact with off-campus media and public relations professionals come through the Public Relations Office, located in Holloway Hall Room 140.

Scarborough Student Leadership Center
In 1998, J. Michael Scarborough, SU alumnus and president and CEO of The Scarborough Group, Inc., pledged $800,000 to build a student leadership center on the campus of SU to serve as a focal point for the activities of both social and honorary Greek organizations on the campus, while nurturing the highest aspirations of these organizations: service, scholarship and leadership.

The Scarborough Student Leadership Center brings together fraternities and sororities, academic honor societies and leadership programs under one roof. The facility houses offices for student organizations, meeting rooms and a Leadership Library. Student activities that take place in the building include club meetings, induction ceremonies, leadership workshop series, regional leadership conference, leadership retreat, and faculty, staff and student meetings.

Student Activities, Organizations and Leadership
Participation in co-curricular activities is a vital part of students’ education and college experiences. The Office of Student Activities, Organizations and Leadership’s (OSA&L) mission is to engage students in developing a personal philosophy of leadership that includes understanding self, others and community. The leadership development program is multifaceted, the goals are to: recognize every member of the community as a potential leader; to provide students opportunities to practice leadership; and to empower students to understand and realize their civic responsibilities. The office is a constant support network for students interested in the over 130 student organizations at SU, and assists students in forming new organizations.

SU’s diverse organizations range from departmental clubs, such as the Education and History clubs, to student publications like The Flyer newspaper and Mid-Atlantic Review literary magazine. There are also sports and special interest clubs, religious organizations and active student radio and television stations. Students have their own governing body in the Student Government Association and many different types of professional entertainment are provided by the Student Organization for Activity Planning (SOAP). The growing Greek system gives students the opportunity to consider membership in one of seven national fraternities or four national sororities.

Student Affairs
The Office of Student Affairs provides a variety of programs and services which complement the academic mission of the University and create opportunities for personal growth. Student services include Counseling Services, Career Services, Student Health Services, University Police, Guerrieri University Center, Housing and Residence Life, Student Activities and Organizations, Campus Recreation and Athletics, Multicultural Student Services, and New Student Orientation.

Student Health Services
Student Health Services offers accessible, quality medical care and health education to the University’s diverse student population. A dedicated and experienced staff comprised of nurse practitioners, a registered nurse and consulting physicians work to meet the basic health needs of currently enrolled undergraduate and graduate students, promoting wellness and independence, and referral to local resources.

Basic services include: treatment of illness and injuries, women’s health, allergy and other injections, contraception, and STD screenings.

Student Health Services is located in Holloway Hall Room 180. Hours of operation are 8 a.m.-5 p.m. Monday-Friday.

For information on fees, services and immunization requirements, visit www.salisbury.edu/health.

University Police
The Office of University Police, located in the East Campus Complex, can be contacted 24 hours a day. University Police services include investigation of crimes and incidents on campus, response to emergencies, vehicle registration and parking enforcement, lost and found, and physical security of buildings.

This office annually publishes campus crime statistics. Copies and crime prevention materials are available upon request. The University Police website is www.salisbury.edu/police.

Veterans
The Registrar’s Office aids veterans, eligible dependents and survivors of veterans, and active duty military personnel in obtaining benefits and services for which they may be qualified through the G.I. Bill, Serviceman’s Opportunity College and other U.S. government programs geared toward veterans and current military personnel. The Registrar’s Office can assist with the application and certification processes for financial assistance, work-study programs and with the awarding of experiential credit.

Volunteer Center
The SU Volunteer Center is committed to serving the community and University by offering meaningful connections between students who care and organizations in need. The center is dedicated to promoting lifelong values of commitment to service and civic engagement, encouraging awareness of community needs and facilitating service opportunities to address those needs.

The center’s goals include:
1. Connect interested students to community needs
2. Develop collaborative linkages within the University and across the community
3. Facilitate student development and careers through leadership and service
4. Empower regional growth by offering student resources to assist in community transformation

There is a strong Web presence (www.salisbury.edu/volunteer) to facilitate the ability of students to locate and sign-up for volunteer activities and for non-profit agencies to post their needs.
Web Development

The Web Development Office provides support and training in the ongoing maintenance, development and enhancement of the University's website in close coordination with the University's mission and goals. To read frequently asked questions, learn more about the SU online template or place an online Web work request visit www.salisbury.edu/weboffice.