Committed to enhancing students’ academic experiences, Salisbury University helps students succeed both in and out of the classroom by sponsoring programs and activities designed to support an introduction to university life, involvement in campus and classroom activities, and promote academic and interpersonal growth. By empowering all students to become active and successful members of the learning community, students are educated to:

- commit to academic achievement,
- lead healthy lifestyles,
- think critically and reflectively,
- appreciate individual and cultural differences,
- foster a positive balance between autonomy and interdependence,
- assume leadership roles, and
- act in a manner that best represents themselves and the University.

Instrumental in supporting these values are organizations such as the offices of Student Affairs, Admissions, Financial Aid, Registrar, Career Services, Student Counseling Services, Student Health Services, Guerrieri University Center, Multicultural Student Services, University Police, Campus Recreation, University Dining Services, Athletics and Campus Recreation, the New Student Experience program, Judicial Affairs, and Student Activities, Organizations and Leadership, and others.

**STUDENT RIGHTS AND RESPONSIBILITIES**

The University supports the development of an environment that enhances academic success and engenders campuswide respect for the rights of others through a broad spectrum of policies and procedures; some of these are included in the University Catalog and many appear in other University documents (see Appendix A). Students can fully support their participation in the University community by familiarizing themselves with the policies that describe their rights and responsibilities, found in the following publications:

- **Faculty Handbook**
  Office of Academic Affairs
- **Campus Crime and Personal Safety**
  University Police
- **Residence Hall Information Booklet**
  Office of Housing and Residence Life (available online)
- **Student-Athlete Handbook**
  Department of Intercollegiate Athletics
- **Code of Conduct**
  Office of the Vice President of Student Affairs
- **University Catalog**
  Office of Academic Affairs
- **University System of Maryland Policies**
  Office of Academic Affairs

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**PROGRAMS AND SERVICES**

**Air Force ROTC**

Salisbury University students who desire to earn appointments as commissioned officers in the United States Air Force are afforded the opportunity to participate in the ROTC program through a cross-town agreement between the University of Delaware and Salisbury University. The selection and instruction of applicants is the full duty of the University of Delaware. Interested applicants should contact the Air Force ROTC Office at 302-831-2863 or visit www.udel.edu/afrotc/. On-campus questions can be referred to the SU Provost’s Office.

**America Reads/America Counts Program**

The America Reads/America Counts program provides qualified federal work-study students an opportunity to make a difference in the reading and math proficiency of kindergarten through fifth grade children in local schools. As tutors, federal work-study students receive a stipend for hours worked. This is an ideal opportunity for students who wish to pursue a career in education to gain hands-on teaching experience and to help elementary school students improve their reading and math skills.

**Army ROTC**

Salisbury University students who seek appointments as commissioned officers in the United States Army may participate in the Army ROTC program through a cross-town agreement between the University of Delaware and Salisbury University. The selection and instruction of applicants is the full duty of the University of Delaware. Instruction of this program is provided by ROTC personnel at off-campus locations. Transportation assistance is provided by Salisbury University. Interested applicants should contact the Army ROTC Office at 302-831-8213 or e-mail army-rotc@udel.edu. On-campus questions can be referred to the SU Provost’s Office.

**Blackwell Library**

Blackwell Library is located near the center of campus. Its collections include extensive book and periodical holdings, as well as a wide array of electronic resources and databases accessible through the library’s Web site. Special resources and services include a government documents collection, an electronic classroom for library instruction, a Special Collections Room, Study Den, Media Viewing Room, an active interlibrary loan service and two-hour loans of laptops. The online catalog provides direct access to and borrowing privileges from all the libraries in the University System of Maryland.
The University Bookstore, located in the Commons building, provides students with textbooks, required supplies and much more. Textbooks are available approximately two weeks prior to the first day of classes. Books incorrectly purchased may be returned for the full purchase price prior to the end of business on the seventh day of classes, provided they are accompanied by a valid cash register receipt, are clean (unwritten in) and resalable. All returns are subject to the discretion of the management.

The bookstore caters to many of the students daily needs, carrying dorm items, school supplies, and general reading and reference books. Students are eligible to purchase computer software and hardware at educational prices and configured to run on the campus network. A wide variety of campus wear and gifts are offered to suit every taste. With proper identification, personal checks, VISA, MasterCard, American Express and Discover are accepted.

The Campus Recreation Office provides the entire University community the opportunity to participate in a variety of individual, dual and team events. These competitive and noncompetitive programs include conditioning, games, sports and outdoor activities that are offered on campus as well as in regional and wilderness settings. In addition to the fun of participating in a favorite activity or novel experience, players may improve physical fitness, increase skill levels, make lifelong friends and enhance ethical qualities—trust, cooperation, honesty, objectivity, etc. These objectives are consistent with the University’s educational mission.

A high level of skill is not a prerequisite for participation in any activity offered through the Campus Recreation Office. Therefore, all current students, faculty and staff members are urged to take part in both intramural events and sports club activities.

Additional information and a calendar of events can be obtained in the Campus Recreation Office located in Maggs Physical Activities Center or on the Web at www.salisbury.edu/campusrec/.

Intramural Sports

Competitive sports are a desirable part of a student’s program of education. The Campus Recreation Office offers nearly 25 different intramural events throughout the academic year. These events are organized competitions among individuals and teams. Leagues and tournaments are scheduled for each intramural event, utilizing student supervision and student officials.

Intramural activities include five-on-five basketball, flag football, floor hockey, free throw contests, golf, NFL grid guessers, racquetball, sand volleyball, soccer, softball, tennis, three-on-three basketball, turkey trot, volleyball, waterpolo, Earth Day 5K, three-point shoot-out and Turkey Trot 5K.

Sports Clubs

Sports clubs are a vital part of the campus recreation program and are designed to provide the University community with opportunities to participate in activities of special interest. Participation varies with trends and student leadership. Sports clubs include cheerleading, disc golf, field hockey, ice hockey, men’s lacrosse, men’s rugby, men’s ultimate, men’s volleyball, sailing, women’s lacrosse, women’s soccer, women’s rugby and women’s ultimate.

Recreational Facilities

Facilities available to all SU students include a strength room, fitness room, dance studio, racquetball courts, pool, gymnasium areas, indoor climbing walls, indoor and outdoor tennis courts, playing fields, track and locker rooms. A schedule of open times can be obtained in the Campus Recreation Office located in Maggs Physical Activities Center or by Web at www.salisbury.edu/campusrec/.

Center for Conflict Resolution

The Center for Conflict Resolution, located on the southwest corner of College and Camden avenues, provides the University and community with conflict resolution services and training. The center works with individuals and groups in conflict to build creative and self-sustaining solutions.

The center also houses the University’s academic major, minor and master’s (beginning fall 2009) in conflict analysis and dispute resolution and acts as a clinic where students take classes, workshops and training in conflict analysis and dispute resolution. Students take practicum and internships through the center at locations both on and off campus. The center houses the student-run Campus Mediation Center that provides conflict resolution services to the student body. The center also provides support and use of its facilities to the Conflict Resolution Club.

In addition, the center has a research and evaluation wing that has received national recognition. The practice wing is composed of nationally recognized experts who work with center staff on large-scale conflict interventions worldwide. The center has a Community Mediation Initiative that provides the Salisbury community with free or low-cost mediation services and trainings in conflict resolution skills. Also housed in the center is the Bosserman Library, a private, non-lending library students and practitioners can examine, containing literature on social justice, peace studies and conflict resolution.

Copy Center

The Copy Center provides quality, prompt, affordable copying and binding to all members of the University community (students, faculty and staff). Located in the basement of Holloway Hall (entrance facing Blackwell Library), the Copy Center employees can provide specific prices and services.

Dining Services

University Dining Services (UDS) provides various dining experiences for the convenience of students, faculty, staff and the campus community at large, and offers dining selections that are varied, creative and nutritionally sound. Dietary counseling is available through the staff registered dietitian. UDS provides financial support for students through work experience as well as paid internships in conjunction with academic studies.

The Commons, the hub of activity of Dining Services, offers many different services satisfying many different tastes. The Marketplace provides kiosk service with varied menus including Mexican, Italian, Oriental, vegetarian and home-style cooking. The Bistro offers alternative dining at its finest with a varied menu and upscale desserts. Seating is available in five dining rooms as well as the Rotunda, which boasts an outdoor atmosphere. The special Festival of Foods dinners heighten the excellent daily bill of fare with specialty events.

The Gull’s Nest Pub and Eatery, located in the Guerrieri University Center, specializes in food “To Go.” Open from 11 a.m.-11 p.m., Monday-Thursday; 11 a.m.-midnight, Friday; and
5 p.m.-midnight, Saturday and Sunday; the Gull's Nest serves a specialized menu of hot entrees, sandwiches, burgers and fresh dough pizza. Dine in or takeout. The Gull's Nest operates seven days a week and is available for special events coordinated through student organizations.

Satellite dining locations are available in Henson, Fulton and Caruthers halls and University Park and afford a variety of items including sandwiches and salads.

Cool Beans Cyber Café, located in the Guerrieri University Center, is a modern coffee shop with computer connections. Serving Starbucks’ coffee, fresh pastries, salads and sandwiches, the café provides eight computer stations so students can enjoy quality food and beverages while checking e-mail or working on papers. Open Monday-Friday, 7:30 a.m.-midnight, and Saturday-Sunday, noon-midnight, the café provides a plush, relaxed and social atmosphere.

University Catering services to the campus community include everything from box meals to formal sit-down dinners. Catering also provides a work experience for students.

**Guerrieri University Center**

The Guerrieri University Center supports the mission of the University by helping create and sustain an ambience where all members of our community, and students in particular, are provided the opportunity, encouragement and support necessary to better realize their potential as individuals and scholars. The center provides myriad opportunities for students, as well as others, to realize the many dimensions of the University mission statement's core values of excellence, student-centeredness, learning, community, civic engagement and diversity.

Guerrieri University Center facilities include lounges; meeting rooms; Atrium Gallery; Career Services; Center for Student Achievement; Cool Beans Cyber Café; Disabled Student Services; Guerrieri University Center Office; Guerrieri University Center Information Desk; Gull’s Nest Pub and Eatery; Multicultural Student Services; Office of New Student Experience; Office of Student Activities, Organizations and Leadership; Student Counseling Services; Vice President of Student Affairs Office; student radio station WSXU; student newspaper The Flyer; student organization offices; and the Writing Center. An automated teller machine (ATM) is conveniently located just outside the north entrance.

**Housing and Residence Life**

Salisbury University does not have a residency requirement; however, 1,702 spaces are provided for undergraduates men and women. This represents approximately 34 percent of the undergraduate population. The Office of Housing and Residence Life provides students with high-quality facilities and living environments which support academic achievement and personal growth. The office places heavy emphasis on educating students regarding the rights and responsibilities associated with membership in the campus community. Professionally trained staff live and work in residence halls which provide residents with individualized assistance. Programs and activities of both a social and an educational nature are offered to complement the academic program.

On-campus housing is provided on a space-available basis to students who are matriculating for an undergraduate degree at the University and who are registering for 12 semester hours or more. Not eligible are students who have reached junior status (60 credits) and not achieved a minimum 2.0 GPA and students who have lived on campus for eight semesters already.

Additional information on facilities, services, regulations, assignment policies, etc. is included in the Residence Hall Information handbook, the housing contract and a variety of brochures available from the Office of the Vice President of Student Affairs and the Department of Intercollegiate Athletics.

**Information Technology**

The Department of Information Technology is located in the Teacher Education and Technology Center. Information Technology is responsible for the administrative computer system, the campus network and the residence hall network (ResNet). The GullNet administrative computing system is running on the PeopleSoft/Oracle suite of products. The campus network system provides GroupWise e-mail and Internet access across the campus, as well as access in the computing laboratories to many classroom/instructional software packages. Ten general purpose PC and MAC computer labs are located in the following buildings: Fulton Hall, Devilbiss Hall, Guerrieri Center, Henson Science Hall, Teacher Education and Technology Center and Blackwell Library. These labs provide a setting for instruction as well as open use to faculty and students. In addition, Information Technology provides personal high speed Internet access to all students living on campus and in the University Park housing facility. More information can be found at the IT Web site, www.salisbury.edu/camptech.

**Intercollegiate Athletics**

The Intercollegiate Athletics Program is administered by the director of athletics and the Athletic Advisory Committee. Funding for this program is provided by student athletics fees, athletics contest receipts and various fund-raising projects.

The Intercollegiate Athletics Program includes: fall-(men) cross country, football, soccer; (women) cross country, field hockey, soccer, volleyball; winter-(men) basketball, swimming; (women) basketball, swimming; spring-(men) baseball, lacrosse, tennis, indoor and outdoor track and field; (women) lacrosse, softball and tennis.

Salisbury University is a member of the National Collegiate Athletic Association (NCAA) - Division III and holds conference affiliation in the Capital Athletic Conference (CAC), the Atlantic Central Football Conference (ACFC) and the Eastern College Athletic Conference (ECAC). Eligibility for Salisbury University student-athletes is based upon the National Collegiate Athletic Association's (NCAA) constitution and bylaws. The NCAA principles of sound academic standards for eligibility are met based on the following criteria:

1. The student-athlete is admitted as a regularly matriculated, degree-seeking student in accordance with the regular, published University entrance requirements.
2. The student-athlete is in good academic standing as determined by the University. faculty, in accordance with the standards applied to all students.
3. The student-athlete is enrolled in at least a minimum full-time program of studies and is making satisfactory progress toward graduation as determined by University regulations. The 12/24 credit hour rule is applied for eligibility.

Interpretation and the precise language of these principles as they apply to Salisbury University student-athletes are available from the Office of the Vice President of Student Affairs and the Department of Intercollegiate Athletics.
On-Campus Student Employment
Salisbury University employs over 1,000 undergraduate and graduate students every year. Employment opportunities are offered to students primarily to help defray University expenses. In addition, students enhance their academic pursuits by learning skills, responsibilities, habits, attitudes and processes associated with employment. The student work force is a viable addition to the University staff, enabling the institution to function efficiently on a daily basis.

Students selected for employment contract to work a maximum of 20 hours per week on campus. They are trained in their respective departments and are evaluated at the end of their contract period by their supervisors.

Career Services provides information regarding on-campus and off-campus employment.

PACE
The Institute for Public Affairs and Civic Engagement (PACE) sponsors the Presidential Citizen Scholar Program, internships with local governments and non-profit organizations, projects that involve students in addressing local and regional governmental concerns, student-staffed citizen opinion surveys for regional clients, the Paul S. Sarbanes Lecture Series and public policy lectures.

Post Office
The campus post office, located on the ground floor of the Commons, offers full postal service from 8 a.m.-5 p.m. Monday-Friday. Students pick up the combinations for their boxes at the window by presenting their campus identification cards.

Public Relations/Publications
Professional writers, editors, graphic designers, and media and public relations experts are available to assist students with promotion of significant achievements and community-oriented activities. Free media services include press releases, public service announcements, calendar listings, contacts, etc. For a small fee, design services are available for the production of brochures, newsletters, posters, programs, etc. Students can print from disk or hard copy on the office’s color copier (price varies with job complexity). Both PC and Macintosh are supported. It is University policy that all contact with off-campus media, printers and public relations professionals come through PR/Publications, located on the first and second floors of Holloway Hall.

Scarborough Student Leadership Center
In 1998, J. Michael Scarborough, SU alumnus and president and CEO of The Scarborough Group, Inc., pledged $800,000 to build a student leadership center on the campus of SU to serve as a focal point for the activities of both social and honorary Greek organizations on the campus, while nurturing the highest aspirations of these organizations: service, scholarship and leadership.

The Scarborough Student Leadership Center brings together fraternities and sororities, academic honor societies and leadership programs under one roof. The facility houses offices for student organizations, meeting rooms and a Leadership Library. Student activities that take place in the building include club meetings, induction ceremonies, leadership workshop series, regional leadership conference, leadership retreat, and faculty, staff and student meetings.

ShoreCAN Volunteer Center
The ShoreCAN Volunteer Center, located in Career Services, serves as a clearing house for community-based organizations in Somerset, Wicomico and Worcester counties. Consisting of 175 registered non-profit agencies, 35 media partners and 636 service partners, ShoreCAN publicizes the volunteer needs through its newsletters and through area media outlets. The center provides students and student organizations with opportunities to volunteer in the local community.

ShoreCAN’s mission is to generate citizen action through community service to address current volunteer needs on Maryland’s Lower Eastern Shore. The name reflects a Shore tradition of citizens responding to those in need and the center’s capacity to meet those needs through community-based citizen action. The ShoreCAN slogan, “Bringing human resources to human needs,” conveys that the diverse talent, energy and caring spirit of individual citizens represent the greatest untapped resource in addressing the needs of the community.

Student Activities, Organizations and Leadership
Participation in co-curricular activities is a vital part of students’ education and college experiences. The Office of Student Activities, Organizations and Leadership’s (OSA&L) mission is to engage students in developing a personal philosophy of leadership that includes understanding self, others and community. The leadership development program is multifaceted, the goals are to: recognize every member of the community as a potential leader; to provide students opportunities to practice leadership; and to empower students to understand and realize their civic responsibilities. The office is a constant support network for students interested in the over 130 student organizations at SU, and assists students in forming new organizations.

SU’s diverse organizations range from departmental clubs, such as the Education and History clubs, to student publications like The Flyer newspaper and Mid-Atlantic Review literary magazine. There are also sports and special interest clubs, religious organizations and active student radio and television stations. Students have their own governing body in the Student Government Association and many different types of professional entertainment are provided by the Student Organization for Activity Planning (SOAP). The growing Greek system gives students the opportunity to consider membership in one of six national fraternities or five national sororities.

Student Affairs
The Office of Student Affairs provides a variety of programs and services which complement the academic mission of the University and create opportunities for personal growth. Student services include Counseling Services, Career Services, Student Health Services, University Police, Guerrieri University Center, Housing and Residence Life, Student Activities and Organizations, Campus Recreation and Athletics, Multicultural Student Services, and New Student Orientation.

Student Counseling Services
Student Counseling Services offers a range of services designed to promote personal growth, psychological health and academic success. Students seek services for issues such as adjustment to college life, low self esteem, eating disorders, depression, anxiety, sexual identity development and relationship problems, to name a few. Services include individual, cou-
Student Life

Telecommunications

The Telecomunications Office handles all facets of the campus telephone system. Each residence hall room is equipped with a telephone jack enabling residents to contact other rooms on campus and to receive incoming calls. Students must provide their own phones. In order to place off-campus calls, students must activate an authorization code account with the Telecommunications Office. The office, located in University Police Building Room 104, is open Monday-Friday, 8 a.m.-5 p.m.

University Police

The Office of University Police, located in the East Campus Complex, can be contacted 24 hours a day. University Police services include investigation of crimes and incidents on campus, response to emergencies, vehicle registration and parking enforcement, lost and found, and physical security of buildings.

This office annually publishes campus crime statistics. Copies and crime prevention materials are available upon request. The University Police Web site is www.salisbury.edu/police.

Veteran Affairs

The Veterans Affairs Office aids veterans, eligible dependents and survivors of veterans, and active duty military personnel in obtaining benefits and services for which they may be qualified through the Montgomery G.I. Bill Serviceman's Opportunity College and other U.S. government programs geared toward veterans and current military personnel. Veterans Affairs personnel can assist with the application and certification processes for relevant counseling, financial assistance, vocational rehabilitation and work-study programs, and with the awarding of experiential credit. The Veterans Affairs Office is located within the Registrar's Office.

Student Health Services

Recognizing that optimum health is essential to effective learning, the University maintains a health service available to all students. Student Health Services, located in the south end of Holloway Hall across from the library, provides confidential treatment of illness and injuries through a well-equipped faculty and certified, experienced professional staff, including two registered nurses and three nurse practitioners. Physician services are provided daily by Emergency Service Associates, a group of emergency room physicians, all board certified.

Student Health Services is fully accredited by the Association for Ambulatory Healthcare.

If a student contracts a contagious disease or acute illness, the family is notified and required to arrange for the student's care until recovery.

Prior to treatment in Student Health Services, each student is required to complete a health history form. An up-to-date immunization record is required of all students regardless of age. Failure to provide this information may result in the student being unable to register for classes.

The University assumes no financial responsibility for student care other than that provided by Student Health Services. Students are urged to carry their own accident and health insurance since the University is not legally responsible for accidental injuries and resulting medical expenses. Students are encouraged to continue with their parents' coverage or to seek advice from an independent broker.

In addition to clinical services, a wide range of co-curricular health promotion and educational programs are provided in a variety of campus settings.

Patient hours are Monday-Tuesday and Thursday-Friday, 8:30 a.m.-4:30 p.m. and Wednesday, 9 a.m.-4:30 p.m. Students are seen by appointment during posted patient visit hours. All services are confidential. Student Health Services can be contacted by phone at 410-543-6262 or by Web at www.salisbury.edu/health.

Student Counseling Services

Student Counseling Services is staffed with professionals who have degrees in the fields of psychology, social work or counseling. All client contacts and information obtained in the course of treatment are confidential. No information will be released without written authorization from the client, except in the rare cases of imminent danger or as required by law when there is a suspicion of child abuse, elder abuse or a court order. There are no additional charges for services.

Student Counseling Services is located in the Guerrieri University Center Room 263. Normal hours of operation are 8 a.m.-5 p.m. Monday-Friday. Summer hours are 8 a.m.-4:30 p.m. The phone number is 410 543-6070 and Web address is www.salisbury.edu/counseling. For after-hours emergencies, Student Counseling Services may be reached through the University Police at 410 543-6222.

The University assumes no financial responsibility for student care other than that provided by Student Health Services. Students are urged to carry their own accident and health insurance since the University is not legally responsible for accidental injuries and resulting medical expenses. Students are encouraged to continue with their parents' coverage or to seek advice from an independent broker.

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