

OFFICE OF INSTITUTIONAL EQUITY
FAIR PRACTICES, DIVERSITY & INCLUSION

Resource List

Resources and services for
those affected by sexual
misconduct and other
forms of discrimination



A RESOURCE GUIDE

■ OFFICE OF INSTITUTIONAL EQUITY FAIR PRACTICES, DIVERSITY, & INCLUSION

Holloway Hall, Suite 100, 1101 Camden Avenue, Salisbury, MD 21801

Phone: 410-543-6426 • Fax: 410-677-5352 • Email: equity@salisbury.edu

The Office of Institutional Equity leads campus efforts to manage all aspects of the Fair Practices/AA programs, as well as Title IX compliance, and weaves the diversity strategy throughout the University, focusing on and impacting the needs of various constituencies: faculty, staff and students.

Find us online: www.salisbury.edu/equity

EXTERNAL AGENCIES

Employees, faculty and staff who wish to file a formal discrimination complaint with an external agency may contact any of the following offices:

■ Equal Employment Opportunity Commission (EEOC)

Headquarters

131 M Street, N.E.

Washington, DC 20507

202-663-4900

TTY 202-663-4494

www.eeoc.gov

■ Equal Employment Opportunity Commission (EEOC)

Baltimore Field Office

GH Fallon Federal Building

31 Hopkins Plaza, Suite 1432

Baltimore, Maryland 21201

800-669-4000

TTY 800-669-6820

■ State of Maryland Commission on Civil Rights

6 St Paul Street

Suite 900

Baltimore MD 21201

Maryland Relay 7-1-1; 800 637-6247

www.mccr.maryland.gov

■ United States Department of Education, Office for Civil Rights

The Wanamaker Building

100 Penn Square East

Suite 515

Philadelphia, PA 19107-3323

215-656-8541; TDD 800-877-8339

www2.ed.gov/about/offices/list/ocr/index.html

Students who wish to file a formal complaint with an external agency may contact:

■ State of Maryland Commission on Civil Rights

6 St Paul Street, Suite 900

Baltimore MD

410- 767-8600

800-637-6247; Maryland Relay 7-1-1

www.mccr.maryland.gov

■ United States Department of Education, Office for Civil Rights

The Wanamaker Building

100 Penn Square East, Suite 515

Philadelphia, PA 19107-3323

215-656-8541; TDD 800-877-8339

www2.ed.gov/about/offices/list/ocr/index.html

ON CAMPUS

■ Salisbury University Police Department (SUPD)

Provides professional, competent and compassionate law enforcement and security.

410-543-6222

www.salisbury.edu/police

■ Salisbury University Counseling Center

Offers counseling to assist students in dealing with a variety of psychological concerns including depression, academic difficulties, relationship concerns, anxiety, eating disorders, identity confusion, loss and family concerns, as well as crisis intervention.

*Guerrieri Student Union 263
Monday-Friday 8 a.m.-5 p.m.*

410-543-6070

www.salisbury.edu/counseling

■ Salisbury University Student Health Services (SHS)

Provides confidential treatment of illnesses and injuries to all SU students through a well-equipped facility and a certified, experienced staff. Their services include screening and testing for STDs, emergency contraception, urine pregnancy testing, etc.

*Holloway Hall 180; Monday-Friday
8 a.m.-5 p.m.; 410-543-6262*

www.salisbury.edu/health

■ Student Disability Support Services (OSDSS)

Provides guidance, access to resources and accommodations for students with documented disabilities, which could include medical, psychiatric, and/or learning disabilities, and/or mobility, visual and/or hearing impairments.

*Guerrieri Student Union 263
Monday-Friday 8 a.m.-5 p.m.*

410-543-6070, TTY: 410-543-6083

www.salisbury.edu/students/dss

■ Office of the Vice President of Student Affairs

Supports student development through services related to academic assistance, career services, health and wellness, student clubs and activities, admissions, and financial aid.

*Guerrieri Student Union 212
410-543-6080*

www.salisbury.edu/students

■ Office of the Provost (Academic Affairs)

Responsible for the academic functions on campus.

Holloway Hall 238

410-543-6020

www.salisbury.edu/provost

■ Human Resources

Provides quality services, guidance, and assistance to faculty, staff and members of our community.

Holloway Hall 153

410-543-6035, TTY: 410-543-6083

www.salisbury.edu/hr

OTHER RESOURCES

■ Life Crisis Center (LCC)

Provides comprehensive support services to adult and child victims of domestic violence, rape and sexual assault.

Life Crisis Center Hotline

24 hours/day, 365/days/year

410-749-HELP (4357) or 2-1-1

www.lifecrisiscenter.org

■ Employee Assistance Program (EAP) USM – Inova

Offers free, private and confidential traditional counseling and consultation resources, as well as nontraditional services such as financial, legal, child care, education, identity theft and pet services.

www.salisbury.edu/hr

www.inova.org/eap

■ **Maryland Employee Assistance Program (EAP)**

Provides assistance to employees in order to maintain a satisfactory job performance.

301 W. Preston Street, Suite 607
Baltimore, Maryland 21201
800-705-3493
[dbm.maryland.gov/employees/
Pages/eap.aspx](http://dbm.maryland.gov/employees/Pages/eap.aspx)

■ **Peninsula Regional Medical Center Emergency Room Services**

Provides care for all emergency and trauma situations. Provides Sexual Assault Forensic Exams (SAFE), and can provide these exams on an anonymous basis.

100 East Carroll Street
Salisbury, MD, 21801
24 hours/day, 365 days/year
410-546-6400
www.peninsula.org

■ **Maryland Coalition Against Sexual Assault (MCASA)**

Helps prevent sexual assault, advocates for accessible, compassionate care for survivors of sexual violence and works to hold offenders accountable.

301-328-7023
800-983-7273
www.mcasa.org

■ **Sexual Assault Legal Institute (SALI)(MCASA)**

Provides direct legal services for victims and survivors of sexual assault.

301-565-2277
877-496-SALI (7254)
www.mcasa.org/survivors

■ **National Suicide Prevention Lifeline**

24 hours/day, 365 days/year
1-800-273-TALK (8255)
www.suicidepreventionlifeline.org

■ **National Sexual Assault Hotline**

24 hours/day, 365 days/year
1-800-656-HOPE (4673)
www.rainn.org

■ **Gay, Lesbian, Bisexual and Transgender National Hotline:**

1-888-THE-GLNH (843-4564)
Monday-Friday, 4 p.m.-Midnight
Saturday, Noon-5 p.m.
www.glbthotline.org

LOCAL LAW ENFORCEMENT

■ **Salisbury City Police Department**

410-548-3165
salisburypd.com

■ **Fruitland Police Department**

410-548-2803 (emergencies)
410-548-2804
[cityoffruitland.com/
police-department.aspx](http://cityoffruitland.com/police-department.aspx)

■ **Wicomico County Sheriff's Office**

410-548-4891
www.wicomicosheriff.com

■ **Maryland State Police**

410-749-3101
www.mdsp.org

FOR EMERGENCIES DIAL 911