



## STAFF SENATE

Thursday, December 1, 2022

Zoom

<https://salisbury.zoom.us/j/93151269676>

Minutes

In attendance: Steven Blankenship, Jen Ellis, Isabella Chow, Tabitha Pilchard, Vanessa Collins, Candance Henry, Matt Hill, Sara Heim, Megan Raymond, Joe Benyish, Paul Gasior

Absent: Lisa Gray, Shannon Hardester

- I. Call to Order
- II. Reports
  - a. Staff Senate Chair – Joe  
No update.
  - b. Snack and Chats – Sara
    - i. Discussed the lack of participation from staff. It is time to start reimagining the purpose of snack-and chats.
    - ii. Upcoming: December 14 is active attack training by SU PD. February: Michel Pryor SU Giving Day. Since the 12/14 event is competing with multiple other end-of-year events, we will reschedule the active attack training to spring. We will try to ask for RSVPs to gauge level of interest in these events.
    - iii. Idea: Have only one or two snack-and-chats per semester on “hot topics”. Maybe one snack-and-chat and one town hall per semester. Sending out a survey to gain feedback on topics of interest.
  - c. HR Committee – Megan  
No update.
- III. Old Business
- IV. New Business
  - a. Discussion on our representation should we increase our senator representation.
    - i. Staff Senator Representation Conversation Part 2 – Steve Blankenship. Our total representation breakdown:  
  
C1: 262 (1 seat for both C1 and C2)  
C2: 65  
Exempt: 281 (6 seats)  
Nonexempt: 67 (2 seats)
    - ii. Steve’s recommendation is to add one additional seat for C1/C2. Let’s see if we get interest in the additional seat and reevaluate. Vote to take place at the next scheduled Staff Senate meeting on 12/8 to amend the bylaws to adjust representation.
    - iii. CUSS is recommending increasing our representation from 4 to 6 (approx. 1 or 2 years). The bylaws state that recommendation of 2 exempt and 2 nonexempt for CUSS representation. Currently all CUSS seats are filled by exempt employees.
    - iv. Our biggest issue is getting people to run. What can we do to increase participation?? Video? Town Hall? Discussion with departments. Should we include if enough nominations for C1 or C2 pull from exempt or nonexempt.



- b. Professional Development  
Tabled.
- c. Initiative/Recommendation Brainstorm  
Tabled.

V. Adjournment: 3pm