

Faculty Senate Notes

September 26, 2023

Holloway Hall 119

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

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Call to order (3:30 pm)

1. Remarks from President Lepre
 - a. SU will host two flu and COVID clinics in October; Health Services will send email soon
 - b. Michelle Stokes has been working with HR; admin assistant positions are ready to post
 - c. Deans and faculty: continue to let President Lepre know of HR troubles as President's Office works to smooth out processes
 - d. Off-campus shooting that injured 3 SU students: Campus is very safe. How to make areas around campus safer? President's Office has several initiatives to address this...
 - i. Working to expand MOUs with city and county police to increase SU police coverage and patrols in and around campus
 - ii. Work to educate campus community on being safe off-campus
 - iii. Holding information sessions and meetings to develop crisis communication plan
 - iv. Promoting on-campus activities
 - v. Internal and external team of partners will work to learn more details about this shooting situation
 - e. Rankings in US News & World Report and Princeton Review are a priority
 - i. SU improved in US News and is in the top 389 in Princeton Review
 - ii. The President understands that these rankings are somewhat arbitrary but believes that they do matter for our reputation
 - iii. SU ranked as "LGBTQ-Unfriendly" in Princeton Review
 - iv. President's Office put a group together to get better understandings of how US and Princeton comes up with these rankings
 - v. The President recognizes Vanice Antrum from the Office of Diversity and Inclusion for work she is doing; the President is glad to fund her initiatives
 - f. With census complete, an additional \$3 million is released back to budgets to make sure we can cover personnel expenses
 - i. These funds come from revenues based on student enrollment goes and value of vacant PINs
 - ii. Budget Office has sent details for how to request supplemental funds
 - g. Questions
 - i. What is President doing to ensure that international graduate students with temporary SSNs get paid? Would HR's policy regarding temporary SSNs impact international faculty?

1. President says Michelle Stokes has honed in on a solution to make sure those students get paid
 2. Michelle is also working on faculty situation, but the President is unaware of details
 - ii. Can the President speak more about study abroad programs at the next Faculty Senate meeting? Faculty are concerned about long-running programs being cut, etc.
2. Approval of Minutes
 - a. Minutes from the September 12, 2023 regular business meeting approved after correction to change spelling of President's first name
3. Announcements from the Senate President
 - a. Notice of motion to change UAAC bylaws to accommodate a change in title for next meeting
 - i. The Senate President asks designated senators to work with their committees this semester to determine if other title changes are required
 - b. Reminds everyone about rules of FS meeting: Must raise hand *after* person is finished talking
4. Unfinished Business and General Orders of the Day
 - a. MOTION to add definition of "belonging" to Faculty Handbook brought back to table
 - i. Original author of motion wants to withdraw to incorporate feedback collected before the meeting
 - ii. Motion to withdraw passed
5. New Business
 - a. MOTION to update bylaws for Faculty Development Committee
 - i. Motion passes without amendment or debate
 - b. MOTION to implement an "editorial model" for General Education course review
 - i. It was noted that if this motion passes, further motions would be required to change FS bylaws and GEOC standing rules
 - ii. The goal of moving to this model is to reduce faculty workload because fewer faculty would be involved in reviewing each Gen Ed course proposal
 1. Faculty may be more willing to serve on other committees if they are not spending as much time reviewing Gen Ed proposals
 - iii. One concern with this model is that if the pool of Gen Ed proposal reviewers is small, the workload might not be reduced compared to the current model
 - iv. A disadvantage of this model is that with fewer faculty reviewing each proposal, the chances of an idiosyncratic review affecting the status of a proposal increases
 1. Mentioned that despite this downside, this model may be worth it anyway so that the work of reviewing Gen Ed proposals gets done

- v. Noted that this might have been better as a GEOC report to the Senate rather than a motion because this motion on its own does not do anything
- vi. It was brought up that GEOC had played with this model in 2021 and decided to wait until post-transition; Fall 2024 may be too early
- vii. Motion amended to make the start date open to GEOC's discretion in consultation with the Faculty Senate
 - 1. Amendment passes after discussion
- viii. Motion passes
- c. A point of personal privilege was requested and granted
 - i. A senator believes that it is a sad day that the "Belonging" motion was withdrawn on the same day the President pointed out that SU was ranked as "LGBTQ-Unfriendly" by the Princeton Review
 - ii. Another senator believes that the motion was symbolic but would not lead to substantive change

Adjourn (4:47 pm)