From: Karen Olmstead
To: Karen Olmstead
Subject: Academic Affairs First Monday email for April 2023
Date: Monday, April 3, 2023 9:19:41 PM

Greetings! As NCAA March Madness wraps-up, I can't help but think that for us, it should be called Spring Madness with all the events and celebrations happening through the end of the semester. Just in the past week we hosted a huge Admitted Students Day, SU Dance Company Spring Concerts, the CHHS's Interprofessional Education (IPE) Conference, visits by Provost candidates and our Middle States Liaison, and the National Shore Sales Challenge all with the City of Salisbury Marathon running through campus on Saturday. My thanks to everyone who worked to make these and other events so successful. It's wonderful to have the campus buzzing with activity and I know that takes a lot of planning and effort.

Good news to share:

- **Shanetia Clark** (Early & Elementary Education), **Laurie Henry**, and colleagues in the Seidel School of Education won a **Maryland Rebuilds award for nearly $2.5M**. The grant, from the Maryland State Department of Education, provides tuition support for students seeking careers in early and elementary education. Congratulations!
- As noted above, SU hosted our Middle States Commission on Higher Education liaison last week and he reviewed the draft **Self-Study Design Plan for our 2025 re-accreditation**. My thanks to all who participated in Dr. McKitrick's visit including members of the Steering Committee and five Working Groups and especially to co-chairs **Kara Raab** and **Jessica Clark**. His feedback on our plan and progress was very positive.
- Tremendous points of pride for me are the regular publications that celebrate the great work at SU. If you haven't had a chance yet, please check out the latest editions of **Re:Search**, **Wellnest**, and the award-winning **Saunterer**.
- My sincere thanks to the Provost's Search Committee and to all the faculty and staff who participated in the interview sessions last week. Your presence and involvement demonstrate how engaged and committed our campus community is.
- Thanks to **Jennifer Kruglinski** (Art) and the rest of the SU Gallery team for hosting the successful **Guerilla Girls**: The Art of Behaving Badly exhibition in March.
- Congratulations as well to **Heather Brooks** (Rommel Entrepreneurship Center) for being named the new Secretary of Kindness for the City of Salisbury and Leader of kindSBY by Mayor Jack Heath. Learn more about the City's kindness initiative at **www.kindsby.org.**

- Kudos to **Joerg Tuske** (Philosophy) and **Michael McCarty** (History) on successfully implementing a new **Asian Studies minor** in the Fulton School's Interdisciplinary Studies Program.
- Our thanks to the 200 faculty who reported mid-terms grades. This helps us connect students to valuable resources.
- Finally, I had the opportunity to meet with the Graduate Student Council last evening. Each of them spoke about how satisfied they are with their graduate program and how much they appreciate the accessible expertise of the faculty in their programs and at the library. Well done!

Upcoming Events, Training, Reminders and Other Opportunities

- As part of its mission, the University is committed to fostering accessible learning opportunities and environments for students with documented learning disabilities. Please support students in their equitable access to education by following the well-developed protocols and resources provided by the **Disability Resource Center**. The AIM (Accessible Information Management) Faculty Portal allows you to seamlessly support students in your courses. Questions? Contact disabilitysupport@salisbury.edu.
- SU is also committed to ensuring that our students have access to a quality educational materials that are affordable and accessible. Thanks to a collaboration between the Center for the

Advancement of Faculty Excellence (CAFE), the SU Bookstore, the Registrar's Office, and ID&D, a new search feature has been made available in GullNet for students to easily identify and enroll in course sections that use free or low-cost course materials (less than $50). **If materials for your Summer or Fall 2023 course(s) are free or low cost, please indicate here so that your course can be coded accurately**.

- Join your friends and co-workers to get moving this spring by participating in the MOVE4WELLNESS Challenge (April 16-30th). Our thanks to **Victoria Venable-Edwards** (Social Work) and the rest of the Moving Matters Team. **Click here for more information and to register.**
- Registration is now open for the Women & Money Conference to be held on April 14 Click **here** for more information on breakout sessions and the Keynote: A Women's Worth, presented by JaNean Stubbs Taylor. Thanks to the **Women's Circle** and the Peer-to-Peer folks for organizing this event.
- The Safe Spaces Workshop aims to reduce the often unwelcoming and even hostile environments in which Lesbian, Gay, Bisexual and Transgender (LGBT+) people navigate their daily lives. Workshops will be offered on **4/13** and **4/27.**
- The Office of Graduate Studies & Research will be sending out a call for proposals for summer research students and faculty mentors.
- The **National Center for Faculty Development and Diversity (NCFDD)** will be hosting a discussion panel on April 25th from 2-3 p.m.: **"What I Wished I Would Have Known After Earning Tenure."** **Registration info here**. While you are there, register for NCFDD's Summer 2023 **14-day writing challenge** (April 24th-May 7th). Registration closes April 19th and can be found **here**. *New to NCFDD? Learn how to activate your free institutional account **here**.
- **Faculty Learning Community** (FLC) proposals are now being accepted for the upcoming 2023-2024 academic year. Your proposal can be for a cohort-based or topic-based FLC. The proposal should be developed by the prospective FLC facilitator(s) with a budget not to exceed $1,250. **Proposal must be submitted by May 26.** For more information on FLCs and the application process, please visit the **Faculty Learning Communities website**.
- ID&D is currently accepting applications for the **Soaring with Online Learning**. Soaring is a faculty development program to prepare SU faculty to design, develop and delivery courses in an online (online with no scheduled meetings), remote (online with synchronous meetings) or hybrid (combination of in-person and online/remote meetings) environment using MyClasses. The summer 2023 cohort focuses on faculty designing online, remote or hybrid courses for winter or spring 2024 sessions. Program details and the Soaring application can be accessed from the **Soaring with Online Learning webpage**. The application deadline is May 5.
- The deadline for submissions for the fall 2023 ***Panorama*** is May 17. Please see the March 29 email from Christine Smith.
- The University's **FY23 Budget Report** is available online.

Upcoming Dates of Interest (bold indicates events added this month) are given below. For more detailed information regarding instruction-related dates of interest, please consult the Registrar's Calendars. For information about Faculty Senate meetings, please consult their webpage. The CAFE website includes many opportunities for professional development. If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

I look forward to seeing many of you at all of the activities this month and next – we can almost see the finish line!
Karen

S23 and AY23/24	Working Groups work on Middle States Self-Study
4/4/23	SU Giving Day
4/7/23	Faculty Senate Faculty Friday **Last Day to drop a regular session class with a grade of W**
4/15/23	Spring '24 Sabbatical recommendations due to the dean

4/21/23	SU Student Research Conference (SUSRC) Relay for Life
4/22/23	Admissions Open House
4/24/23	Round 2 Promotion Recommendations due to Provost from UPC
5/1/23	Round 2 Promotion Recommendations due to President Spring '24 Sabbatical recommendations due to the Provost
5/5/23	President Lepre's Inauguration Ceremony **Soaring Online application deadline for Summer 2023**
5/15/23	Round 2 Promotions notifications from President **Retiree Reception, 3:30 pm (Worcester Room)**
5/17/23	**Deadline for submission of items for the Fall Panorama**
5/24/23	May 2023 Commencement Ceremony for Graduate Students 6:00 pm
5/25/23	May 2023 Commencement Ceremony for Undergraduate Students 10:00 a.m. CHHS, Henson and Seidel Schools 2:30 p.m. Fulton and Perdue Schools
5/26/23	**Submission deadline for AY23-24 Faculty Learning Communities**
6/19/23	Juneteenth Holiday – Campus Closed
8/31/23	Spring '23 Sabbatical approval/non-approval notification from President
9/1/23	**GE course submissions due for FYS, Experiential Learning, Diversity & Inclusion, Civic Engagement, and Environmental Sustainability**
9/15-9/16/23	Chesapeake Studies Conference
Fall 2024	New Gen Ed begins
FY25	SU Centennial 2020-2025 Strategic Plan ends Middle States visit (likely in the spring) Carnegie Community-Engaged Campus Re-Application

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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.