

**From:** [Karen Olmstead](#)  
**To:** [Karen Olmstead](#)  
**Subject:** Academic Affairs First "Monday" email for September, 2021  
**Date:** Tuesday, September 7, 2021 4:18:59 PM  
**Attachments:** [Information on TimelyCare for Faculty and Staff.pdf](#)  
[Candidate interview and relocation expenses.pdf](#)

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Greetings: Here is our First Monday email for September, delivered on Tuesday due to the Labor Day holiday. I hope you all were able to enjoy some time outside in this wonderful weather. I appreciate all the hard work that went into launching our Fall 2021 semester; it's so great to see many students, faculty, and staff back on campus.

### Good News to Share

- Congratulations to Sandy Pope (Director, Institute for Public Affairs & Civic Engagement and Department of Secondary & Physical Education) and Sara Heim (Program Coordinator, AmeriCorps) on full 2021-2022 funding for our [ShoreCorps/AmeriCorps](#) program. This will be their largest program to date with 200 members receiving more than \$325,000 in tuition support and \$226,000 in cash stipends as thanks for 77,000 hours of service in our communities.
- The news is in on the [United Nations Millennium Fellowships](#) competition and SU students did amazingly well again this year, with 16 SU students selected as finalists. Thanks to the strength of student applications and their projects, SU has again been named a UN Millennium Campus. Thanks to Brittany Foutz, Brian Polkinghorn, and Rob LaChance (all Department of Conflict Analysis & Dispute Resolution) for their support of student applicants and of the UN Millennium program on our campus.
- Please join me in congratulating Andrew Sharma (Department of Communication) on being named SU's 2021 Distinguished Faculty Award recipient. The Distinguished Faculty Award is the highest tribute given to faculty by faculty at Salisbury University. As noted by Katherine Miller (Chair, AY20-21 Faculty Awards & Recognition Committee), Dr. Sharma has made sustained and outstanding contributions in teaching, scholarship, and service.
- The Fulton School of Liberal Arts and the National Folk Festival present a special campus kick-off event on Thursday, September 9 at 7:00 pm in Red Square (rain location, Holloway Hall Auditorium) with the [Balla Kouyate Ensemble](#). For the full 2021 National Folk Festival event listing September 10-12, visit their [site](#).
- Thanks to Rhyannon Bemis (Department of Psychology) who leads SU's Office of Undergraduate Research & Creative Activity (OURCA). Rhy and her team organized a tremendous Summer Research Poster Session which was held last week. It was so great to interact in-person with the student researchers (spanning lower-division undergrads to doctoral students) and many of you. My thanks for a job well done and to all the faculty mentors of the student researchers.
- OURCA also recently announced the [Research and Creative Activity Directory](#) through which all SU faculty and staff can list mentored research or creative opportunities that will contribute to students' professional development.
- Nichole Morton and Candace Henry were recently selected for the University System of Maryland Women's Forum Spotlight. Nichole has dedicated 21 years of exemplary service to Modern Languages, Interdisciplinary Studies, and other programs. Candace Henry directs SU's Disability Resource Center and is a great colleague and resource to all of us in Academic Affairs. Congratulations, Nichole and Candace!
- The [Safe Spaces Workshop](#) is designed to help people reduce the often unwelcoming and even hostile environments through which Lesbian, Gay, Bisexual and Transgender (LGBT+) people navigate their daily lives. Workshops will be offered on 9/17 and 9/22.

### Training Opportunities, Resources and Reminders

- The [Tri-County Behavioral Health Resource Guide](#) is a tremendous overview of many services available in our area that may be of interest to your students.
- The Division of Student Affairs is now providing TimelyCare for 24/7 medical and mental health services for students (see attached). These services complement those available through our Student Health Services and Counseling Center.
- Thanks to our colleagues in Human Resources and Accounts Payable for developing a new policy for expenses associated with searches and relocation. The new policy will soon be available in the Faculty Handbook but is attached here for your reference.
- Digital Measures is now Watermark Faculty Success but is still accessible at <https://dm.salisbury.edu>.
- We continue to focus on enrollment, which means focusing on retention and student success. Be on the look-out next week for two emails from Melissa Boog, Associate VP of Academic Affairs. The first is a request for a progress report on students starting at SU this fall. You will be asked to provide feedback (check appropriate boxes) on a handful of metrics related to student success. The second email will explain how you can provide feedback on any student at any time during the semester. Essentially, you will have the ability to raise an alert about a student (*e.g.*, not coming to class, needs support in writing) in Navigate. The alert will automatically be forwarded to the appropriate person/office on campus, and guidance will be provided. In both cases, it's only necessary to share concerns if support is needed beyond what you are already providing in your course.

#### **COVID 19-related updates**

- Campus Health has developed plans to provide COVID-19 testing for fully vaccinated members of the campus community who would like to schedule a test. This opportunity will be announced in a future communication from Campus Health.
- Campus Health is also working with the University's Health Team, the Wicomico Health Department, and the USM on surveillance testing of the fully vaccinated should surveillance testing become advisable.
- Nearly 100% of SU Academic Affairs employees are fully vaccinated against COVID-19 or have received approved exemptions. This percentage is similarly high in other divisions. We continue to work with students on their clearances, but 98% of residential students have been vaccinated or received exemptions. 96% of all students who have consented to their vaccination record being confirmed are vaccinated or have approved exemptions while 82% of all students are compliant with the vaccination mandate (this includes online students, students at satellite sites, etc.).
- Vaccination cards are being verified. If found to be falsified, students will be suspended.
- Although there are some dark clouds on the horizon (*e.g.*, delta variant, breakthrough infections), the USM and Campus Health Team recommend continuing with the safety protocols already in place.
- The most up-to-date campus COVID information is available on the [University's COVID webpage](#).

Again, my thanks to all of you for your continuing hard work, thoughtful approach to teaching, and resilience.

Shanah Tovah,  
Karen

**Upcoming Dates of Interest (bold indicates events added this month). For more detailed Information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.**

- 9/8 Multicultural Employee Meet and Greet (afternoon and evening gatherings, see 9/3/21 email from the Office of Diversity & Inclusion)
- 9/9 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#)
- 9/10 Faculty Senate Faculty Friday Social (GAC Assembly Hall)
- 9/10 Winter and Spring 2022 Course Schedules are due
- 9/10-9/12 [National Folk Festival](#) in Salisbury
- 9/13-9/20 [Gull Week](#) – Undergraduate Learning Assessment
- 9/14 Faculty Senate Meeting
  
- 9/15 Deadline for tenure review eligible faculty to notify Department Chair, in writing, of intent to apply for tenure.

### **9/15-10/15 Hispanic Heritage Month**

#### **9/17 Safe Spaces Workshop**

9/17 Reception for Retiring Faculty (3:30 pm, GAC Assembly Hall)

9/17 [Graduate and Research Presentation Grant](#) applications due

#### **9/22 Safe Spaces Workshop**

9/28 Faculty Senate Meeting

9/30-10/1 [USM Virtual Faculty Showcase](#)

10/1 [University Student Academic Research Award](#) applications due

10/1 Deadline for tenure and T&P eligible faculty to submit their tenure application to Departmental Tenure Review Committee.

10/1 Deadline for Deans to forward Sabbatical Part A application (fall sabbatical) to Provost.

10/9 Sea Gull Century

10/12 Faculty Senate Meeting

10/14 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#)

10/15 Deadline for Deans to submit completed and signed Part B Sabbatical Report forms to Provost (spring 21 sabbaticals).

10/22-24 Homecoming and Family Weekend

10/26 Faculty Senate Meeting

11/1 Deadline for Departmental Tenure or T&P Review Committee to submit recommendations and forward applications to Department Chair.

11/9 Faculty Senate Meeting

11/11 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#)

11/12 Faculty Senate Faculty Friday Social (Location TBD)

11/15 Deadline for Department Chair to submit recommendations and forward tenure and/or T&P applications to Deans

11/23 Faculty Senate Meeting

12/1 Deadline for Deans to submit recommendations and forward tenure and/or T&P applications to Provost

12/9 Academic Affairs Virtual Town Hall (4 pm) ZOOM Link [here](#)

12/14 Faculty Senate Meeting

12/15 Deadline for Provost to submit tenure recommendations to President

- 12/18 Commencement Events
- 1/15 Deadline for President to send written notification of tenure decision to candidates
- 1/31 Deadline for President's Office to notify faculty of the decision regarding their Fall 2022 Sabbatical applications (note correction from August First Monday email)

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