

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: 4/6/20 First Monday Update from the Provost
Date: Monday, April 6, 2020 8:06:39 PM
Attachments: [image001.png](#)

Dear Salisbury University Faculty and Academic Affairs Staff and Partners:

I hope you are all doing well under the current circumstances; life under COVID-19 has certainly brought profound changes to our personal and professional lives. My sincere thanks to all of you as we navigate these uncharted waters.

Despite our current situation, there is good news to share:

- If you haven't checked it out yet, please take a look at the [10th Edition of Re:Search](#) which includes interesting stories about current activities and a gratifying overview of the past 10 years of research and scholarship at SU. My sincere thanks to Clifton Griffin and Teri Herberger and their team in the Sponsored Research Office as well as the Publications staff, OURCA, and all the contributors to this volume.
- Congratulations to Dean Ravizza who was selected as a recipient of the 2020 USM Regents Award for Excellence in Public Service. Dean uses sport and physical education as a means to improve the lives of youth and their communities and his efforts range from a long-standing adapted-PE program at Pinehurst Elementary to support social inclusion of refugees in Europe. The Regents award is one of many prestigious recognitions Dean has received for his work.
- After a lengthy (!) application process, SU's Community Health program received initial accreditation by the Council on Education for Public Health. Please join me in congratulating Brandye Nobiling and her faculty on this achievement. With the accreditation, all programs in the College of Health & Human Services are fully accredited.
- We are delighted to announce that SU's Delmarva Public Radio (WSCL and WSDL) and UMES' WESM have joined forces to launch Delmarva Public Media (DPM), effective July 1, 2020. We look forward to engaging students and academic programs in this collaboration which seeks to provide the best in local programming and news.
- The University's membership in the [National Center for Faculty Development & Diversity](#) will begin on April 15th. Please feel free to take advantage of the many resources available through our campus membership.
- Students working with our Nationally Competitive Fellowships Office (SNCFO) continue to win awards. Kudos to Matt Bailey (Physics) and the SNCFO staff for their tireless work with students interested in pursuing Goldwater Scholarships. This year we had our first – and second! - winner of this prestigious science research award. And we are at four Fulbright wins and counting as well. Great effort by students and faculty members alike.
- Several of our voice students had impressive wins at the National Association of Teachers of Singing Mid-Atlantic Regional Student Auditions which were moved to an online format due to COVID-19. Eleven SU students competed in 14 categories and placed in seven including several 1st and 2nd place wins and a sweep (1st through 3rd place) in Men's Musical Theatre. Congrats to these competitors and John Wright and other faculty in Music, Theatre, and Dance for their outstanding work.
- Please join me in congratulating Chrys Egan who was elected as a Councilor to the Council on Undergraduate Research in the Social Sciences Division.

Opportunities/Updates/Deadlines:

- May 2020 Commencement Exercises have been postponed until the weekend of December 19 and 20 at the Wicomico Youth & Civic Center in Salisbury. Depending upon the number of participants, we also may need to schedule a ceremony on the evening of December 18th. Students will receive a pre-commencement “congratulations” package from SU in June. Diplomas for students completing their degree requirements will be sent via mail as per usual.
- Some of the most innovative and compelling work on campus in recent years has come from our Faculty Learning Communities or FLCs. The Faculty Development Committee welcomes proposals for FLCs for the upcoming year; the [2020-2021 FLC Proposal](#) deadline has been extended until May 22.
- The [Final Exams Schedule](#) remains in place as initially scheduled. Please observe your class time/day.
- Our Eastern Shore Regional GIS Cooperative developed a dashboard for [COVID-19 in Maryland](#). Note the N, % and Age/Gender buttons on the left that will give you different dashboards.
- As noted in my 3/31 Update, please request a letter of clearance from your dean if you need to come to campus. Maarten Pereboom recommended the following useful guidelines if you do need to visit your office or other campus spaces:
 - Home is the safest place to be, for you and the community. Consider any departure carefully.
 - Don’t come to campus if you are sick or feel any symptoms. Call your supervisor who can email the students in your courses if necessary.
 - Keep your time on campus to an absolute minimum to get done what needs to be done, with focus on instruction.
 - Be mindful about touching surfaces: protect yourself as necessary and carry wipes/spray.
 - Avoid using the elevator and other enclosed spaces.
 - Maintain strict social distancing.
 - Pack out trash and recycling; assume housekeeping is not cleaning your office.
- A virtual University Town Hall is planned for 6:00 pm tomorrow, Tuesday April 7th. Details can be found in the email from the President’s Office sent this afternoon.
- As you might guess, downward pressures on the economy, family finances, and enrollment projections will likely have a negative impact on the University’s budget. Although it is too early to determine the extent of this impact and any mitigation by the federal CARES Act and/or State funding, please anticipate a difficult year ahead.
- Your input is highly valued by the Campus Climate Study team and in our efforts to build a more inclusive campus environment. The online [Campus Climate Survey](#) has been extended until April 24, 2020.
- As noted previously, the most recent campus-related COVID-19 information can be found on the [University’s Coronavirus website](#) which includes information for [students](#), [faculty](#), and [staff](#). There is a very real possibility that we will need to continue in our remote teaching format in the fall semester. We are working on plans to support faculty development and other needs in this area.

Below is an updated calendar (sadly, with most events cancelled or postponed and revised or extended due dates noted). If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

Hang in there, dear colleagues, and know that we are proud of all you do,
Karen

Upcoming dates of interest (new events and deadlines in bold) – See the [Registrar's Calendar](#) for important dates for Spring/Summer 2020 academic sessions. Strikethroughs indicate events that are cancelled or postponed.

~~4/7 SU Giving Day 2020~~

~~4/7 University Town Hall~~

4/15 (from 3/30) **DEADLINE:** Dean's recommendations on promotions to Committee on Promotions

4/15 (from 4/1): Professor Emeritus nominations to Provost's Office

~~4/18 Admissions Open House~~

~~4/24 SUSRC~~

4/30 (from 4/15) **DEADLINE:** Completed applications (Part A) for spring 2021 sabbatical leave forwarded to Deans

4/30 (from 4/15) **DEADLINE:** SU Libraries' [Course Enhancement Grant](#) proposals due

~~5/1 Honors Convocation~~

~~5/8 OURCA presents: Three-Minute Blitz, 4-6 pm, Specific Gravity~~

~~5/13 Retiring Faculty Reception – 3:30 pm in HH Great Hall~~

5/15 (from 3/15) DEADLINE: Chairs complete evaluations of tenured and tenure-track faculty and FT NTT faculty.

5/15 (from 4/22): DEADLINE: Committee on Promotions recommendations to Provost

5/15 (from 4/15): DEADLINE: Completed applications (Part A) for Spring 2021 sabbatical leave forwarded to Provost

5/15 ROTC Commissioning Ceremony 10 am in HH Great Hall

~~5/15 Graduate Commencement Exercises~~

~~5/16 Undergraduate Commencement Exercises~~

~~5/22 Notification of promotion to faculty in writing by President~~

5/22 (from 5/8) **DEADLINE:** Recommendations for promotion to president by provost

6/1 (from 5/22) Notification of promotion to faculty in writing by president

~~6/10-12 Chesapeake Bay Studies Conference~~

8/31 **DEADLINE** Notification of Approval/Non-Approval requests of sabbatical leave for Spring 2021 to faculty by President (no change)

8/25 New Faculty Orientation

8/26 Faculty Development Day, Provost's Welcome Back

9/25 Research Day 2020

12/18-12/20 Commencement Exercises for May and December 2020 graduates

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The logo features the text "WE ARE SU" in a bold, sans-serif font. "WE ARE" is in yellow, and "SU" is in a dark red color. Above the letters "A" and "R" in "ARE" is a stylized red graphic that resembles a bird or a winged figure.

THE CAMPAIGN FOR SALISBURY UNIVERSITY

