

# President's Advisory Team Minutes

December 18, 2019

## President's Advisory Team Members in attendance:

Humberto Aristizabal, Associate Vice President of Institutional Equity and Title IX Coordinator  
Eric Berkheimer, Associate Vice President of Facilities and Capital Management  
Jason Curtin, Vice President of Advancement and External Affairs  
Gerard DiBartolo, Director of Athletics and Campus Recreation  
Susan Eagle, Associate Vice President of Marketing and Communications  
Kelly Fiala, Transitional Dean, College of Health and Human Services  
Dane Foust, Vice President of Student Affairs  
Clifton Griffin, Dean, Graduate Studies and Research  
Bea Hardy, Dean, Libraries and Instructional Resources  
Laurie Henry, Dean, Seidel School of Education  
Ken Kundell, Chief Information Officer  
Edwin Lashley, Chief, University Police  
Andrew Martino, Dean, Honors College  
Eli Modlin, Chief of Staff  
Karen Olmstead, Provost and Senior Vice President of Academic Affairs  
Kara Owens, Associate Vice President for Planning & Assessment  
Maarten Pereboom, Dean, Fulton School of Liberal Arts  
Tabitha Pilchard, President, Staff Senate  
Tony Pasquariello for Marvin Pyles, Vice President of Administration and Finance  
Valerie Randall-Lee, Assistant Vice President of Student Affairs and Dean of Students  
Jason Rhodes, Director of Public Relations and University Spokesperson  
Michael Scott, Dean, Henson School of Science and Technology  
Wallace Southerland, Associate Vice President, Student Affairs  
Brian Stiegler, Assistant Provost for International Education  
Karen Treber, General Counsel  
Kevin Vedder, Associate Vice President for Human Resources  
Christy Weer, Dean, Perdue School of Business  
Charles Wight, President  
Richard Wilkens, Associate Provost  
Adam Wood, President, Faculty Senate

1. **Welcoming and Opening Remarks** – President Charles Wight
  - o Dr. Wight welcomed the group to the meeting.
  - o Dr. Wight called this meeting to provide an overview of our continued commitment to Diversity and Inclusion.
  
2. **Diversity and Inclusion**
  - o The offices of Office of Institutional Equity (OIE) and the Office of Diversity and Inclusion (ODI) have been separated into two distinct offices.
  - o **Chief Diversity Officer (CDO)**
    - a. The search for a new CDO has begun and a search committee has been created and is comprised of faculty, staff, students, alumni and members of the community. Their first meeting was held on Monday, December 17, 2019.



- a.** Administration will hold open office hours in the coming year.
- b.** Quarterly Community Town Hall meetings will be held, the first meeting is scheduled for January 28, 2020 at 6 p.m. in the Wicomico Room.
- c.** Anonymous reporting of concerns is available on the SU President's web page.
- d.** Communication improvements have been made with additional sources available through telephone text system, Instagram, Twitter and additional information listed on the SU website.
- e.** Restructuring campus offices:
  - The Office of Diversity and Inclusion was made independent from OIE and currently reports to the President's Office. The ODI is located in Blackwell to better support the Center.
  - Multicultural Student Services and the office of Cultural Affairs will become part of the ODI in January
- f.** A campus climate study is underway. The study's scope is broad but much of the focus is on diversity and inclusion.
- g.** Help is needed with identifying programs and committees that each Division provides as related to diversity and inclusion to create a one-stop resource.
- h.** A strong reliance will be placed on Shared Governance with decisions moving forward.