



Thursday, March 14, 2024
GAC 401 - Boardroom

Members in attendance: Dave Gutoskey, Frank Bowen, Joe Benyish, Steve Blankenship, Isabella Chow, Megan Raymond, Lisa Gray, Shannon Hardester, Tabitha Pilchard, Candace Henry, Kim Meyer, JJ Remo

Absent: Jennifer Ellis, Rachel Faust, Heather Kidd

Guests: Eli Modlin, President Lepre, Nadalyne, Christine Benoit

- I. Call to Order Joe Benyish

- II. Approval of February and Town Hall Meeting Minutes
 - a. *Motion to approve: Shannon.*
 - b. *Second: Tony*

Town Hall minutes
Motion- Tony
Second- Candance

- III. President's Office
 - a. Budget- VPAF Aurora- Working on the process and timeline from all the meetings regarding the budget. Expect a detailed update in the next few weeks.
 - b. No updates from the legislature for COLA and merit raises. At least 3 percent in COLA.
 - c. Just because our budget is tight. Doesn't mean layoffs.
 - d. Childcare- Continuing that process and they are working on it.
 - e. *Later this month we will be signing a MOU with Wallops Space Center. This partnership will guarantee students internships with Wallops NASA.*
 - f. We participated in a meeting with City County Council on what is happening with the Shumaker Pond Building. We are making a deal with the Public Library, and they will be moving down there. They have access to funds that will help renovate it. They will sell us the lot and build a performing arts center. The county will accept loans of the collection to display.

- IV. New Business

HR- Committee Update, Meet with Chief. Chief can come to our April meeting to talk about mental health wellness. We have magnets. Looking for the best place to put them.

HR- They now have an EAP website (Employee Assistance Program) Nadalyne

<https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/benefits/employee-assistance-program/>

EAP info has been sent out. They are going to email about what resources, SU Today and Friday's with the flock.

Christine B- Meritorious staff award. Committee is the same group from last year. Gotten numerous nominations. They will be announced at the Service Awards recognition awards. April 17th 3-4pm.

- ComPsych trainings coming up March 29th at Noon.
- PMP Process will be coming out thru email shortly.
- SU Leads will prob change to a yearly program, then every semester.

V. Old Business

VI. Staff Senate Reports

- a. *Staff Senate Chair – Joe*
- b. *CUSS Update – Lisa/Shannon/Dave/Megan/Frank-*
 - USM is going to put forth a fees policy. That we wouldn't get charged for them. Looking to take affect in the fall.*
 - Advocacy day was a bit rough, and we will be working on changing that for next year.*
 - 3 percent COLA raise.*
- c. *Snack & Chat- Steve B. Work Day- Compsych-*
- d. *Employee Appreciation Day- June 11th- Shirt Voting-Planning of the day. Working on the lunch menu.*

VII. Other Topics-

VIII. Adjournment