

## Faculty Senate Notes

November 28, 2023

Holloway Hall 119

<https://www.salisbury.edu/administration/campus-governance/faculty-senate/>

Deneen Long-White, Dan Ervin, Bart Talbert, Michael Desper, James Fox, Erin Weber, Nicole Kulp, Mark de Socio, Elizabeth Ragan, Vitus Ozoke, Mia Waldron, Mary DiBartolo, Memo Diriker, Sally Perret, Ellen Schaefer-Salins, Jeffrey Emmert, Joerg Tuske, David Keifer

Call to order (3:31 pm)

1. Approval of minutes
  - a. Minutes from the November 14, 2023 regular business meeting approved as written
2. Announcements from Provost Couch
  - a. Commencement is 12/20 at 10:30 am
  - b. Winter 2022 backpay for Faculty will appear in 12/13 pay
  - c. Supplemental funds: About \$3 million available total. Academic Affairs had about \$5 million in requests that was whittled down to \$2,183,598
    - i. \$1,903,899 was approved for Academic Affairs. Deans have been informed of what was approved
    - ii. That leaves \$279,699 that was requested and either not approved or is on hold depending on enrollment in Spring 2024
    - iii. Budget is still tight because enrollment is down even with a strong first-year class
3. Committee reports
  - a. MOTION on guidelines regarding offensive content in classroom learning
    - i. Friendly amendment: “and forward the guidelines to the Provost for inclusion in the Faculty Handbook” and to make this a recommendation to the Provost
      1. Amendment passes
    - ii. Friendly amendment: Putting this in Chapter 6 of the Faculty Handbook
      1. Amendment passes
    - iii. Motion passes
4. Unfinished business and general orders of the day
  - a. MOTION on Faculty concerns
    - i. Privileged motion: Move to closed session
      1. Motion passes
    - ii. Motion passes with amendments
  - b. Privileged motion: Move to open session
    - i. Motion passes

- ii. FS President meets with SU President once a month and has shared some of these concerns from Faculty. SU President agrees that better communication could improve the situation
- iii. Comment from Senator: SU President seems to communicate only positive messaging. Faculty would appreciate more candor
- iv. Question from Faculty member: How will Faculty be notified of the meeting during which Faculty concerns will be discussed?
  - 1. Faculty Senate will need to decide when that meeting will be so that we can communicate to Faculty

5. New business

- a. MOTION on making Faculty concerns the special order of the day for the December 12 meeting
  - i. Comment from Senator: There is other important business at that meeting which we would not get to in this case.
  - ii. Amendment: Make the 12/12 meeting a closed session
    - 1. Comment from Senator: This is too early, and it is at a time that many Faculty cannot attend
    - 2. Comment from Faculty member: We can have a special session earlier in the day on 12/12
  - iii. Motion to withdraw the motion passes

6. Motion to adjourn approved

Adjourn (5:00 pm)