

Faculty Senate Minutes

November 14, 2023

The regular business meeting of the Faculty Senate was held on Tuesday, November 14, 2023 at 3:30 pm in Holloway Hall 119. The Senate President was in the chair and the Secretary was present. The minutes of the last meeting were approved.

President Lyn Lepre made announcements.

Provost Laurie Couch made announcements, which included the following data on sabbatical numbers over the past several years.

	Fall	Spring	Full Year	Denied	Delayed/ Declined	Total Awarded
AY23-24	10	18	3	3	1	31
AY22-23	11	11	2	0	1	24
AY21-22	16	14	0	0	0	30
AY20-21	17	4	2	0	0	23
AY19-20	17	12	0	2	1	29

The Senate President made announcements, which included a presentation from the Director of the Campus Sustainability Program. A summary is appended to these minutes.

The minutes of the October 24 meeting were approved as written.

After debate and amendment, the MOTION to extend the deadline for the Ad Hoc Committee on Student Evaluations of Faculty Teaching proposed by Senator Diriker PASSED.

Resolved, that the deadline given to the Ad Hoc Committee on Student Evaluations of Faculty Teaching to present its report to the Faculty Senate, (currently set as *"no later than the first Faculty Senate meeting in Spring 2024"*) be extended to the first Faculty Senate meeting scheduled in April 2024.

After debate and amendment, the MOTION to revise the Emergency Absence Policy proposed by Senator Ragan PASSED.

Resolved, that the Faculty Senate dissolve the ad hoc committee for revising the Emergency Absence Policy and charge the Academic Policies Committee with that task. The Academic Policies Committee shall report the proposed changes to the Faculty Senate by the first meeting in April 2024.

After debate and amendment, the MOTION for the International Education Committee proposed by Senator Ragan PASSED.

Resolved, that the Faculty Senate charge the International Education Committee with reviewing policies and procedures relating to Study Abroad, international exchange, and international student recruitment programs, as well as their implementation. The Committee's report should be presented to the Faculty Senate by the first Senate meeting in April 2024. If revisions in any of these areas are considered desirable, the Committee should provide specific proposals.

After the MOTION on faculty concerns proposed by Senator Ragan was introduced, the Faculty Senate passed a motion to move into executive session. The MOTION on faculty concerns was still pending at the end of the meeting. This MOTION becomes old business for the next meeting.

Meeting was adjourned at 5:10 pm

David Keifer, Secretary
Written 11/15/2023

Approved November 28, 2023.

In a cross-department collaborative effort, Salisbury University will be implementing new recycling initiatives starting Spring '24 semester. Working together SU's Office of Sustainability, Horticulture-Recycling Program, and Physical Plant-Facilities Services have identified multiple ways the campus community can work together to increase SU's recycling rate, decrease the amount of waste SU sends to the landfill, and reduce the use of single-use plastics on campus.

During the Spring 2023 semester, SU conducted its first office waste audit. The waste audit revealed that a significant percentage of recyclable material was entering our waste stream. To prevent recyclables from entering our waste stream, SU will be implementing the "Mini-Trashcan" program in all offices located on the main campus in academic and administrative buildings.

Individual office deskside trashcans will be replaced with liner-free deskside recycle bins and attached mini-trashcans. Instead of Facilities Services emptying the deskside office bins each evening, individuals at their own offices' will be asked to service their own deskside recycle bins and mini-trashcans on an as needed basis. Staff and faculty are asked to transport their individual deskside office bins down the hall and empty them into larger communal bins. Facilities Services will place large communal recycle bins and trash bins in strategic locations in every academic and administrative building to minimize the distance faculty and staff must travel to service their deskside bins. Facilities Services will empty the large communal trash bins each evening and Horticultures-Recycling Program will service the communal recycling bins 2-3 times per week.

Facilities Services shared data with the Office of Sustainability revealing that the majority of the trashcans within classrooms and labs only have a small amount of trash in them each night. In an effort to reduce our use of single-use plastics even more, these locations have been evaluated campus-wide to determine which rooms it is "essential" to have a trashcan in them. Examples of "essential" classrooms include art classrooms, medical, biology, and chemistry labs. All "non-essential" classrooms and labs will have their trash and recycle bins removed from the room and students will be asked to practice "Leave no Trace" principles while attending class in these locations. "Pack it in. Pack it out." Students are asked to place their recyclables and trash in the larger communal bins located in the hallways after class.

Please contact Chris Homeister, Director of Campus Sustainability, at cshomeister@salisbury.edu or by phone at 410-546-2496 if you have any questions, comments, or concerns regarding the new recycling initiatives starting Spring '24 semester. Also, please contact Chris Homeister if you wish to request ADA accommodations to receive assistance servicing your new deskside recycling bin and mini-trashcan.

NEW Office Trash & Recycling Process

Salisbury University Recycling is rolling out a new blue deskside recycling bin with a small black waste bin attached. **Employees are now responsible for taking their trash and recycling to the nearest common area with larger receptacles**, which will be serviced by Housekeeping and Recycling staff members. Please use the recycling and mini trash bin to transport your collected materials to the nearest recycling and trash collection area.

Salisbury
UNIVERSITY

Make Tomorrow Yours



Deposit used batteries in the recycling collection tubes across campus.

Information on what is recycled at Salisbury University is listed on the back of this card.

- If you have any Recycling questions, contact Rachael Faust: rxfaust@salisbury.edu
- For more information, visit the Recycling webpage: www.salisbury.edu/recycling
- For Housekeeping questions, contact Ronald Facello: rafacello@salisbury.edu

THANK YOU FOR RECYCLING!

RECYCLING 101

CLEAN & DRY



PLASTIC



METAL CANS



PLASTIC



GLASS



CARDBOARD & PAPER



For any **scrap metal, electronics, toner cartridges**
and **small household appliances**,
please submit a Physical Plant work order:

