Faculty Senate Minutes

September 12, 2023

The regular business meeting of the Faculty Senate was held on Tuesday, September 12, 2023 at 3:30 pm in Holloway Hall 119. The Senate President was in the chair and the Secretary was present. The minutes of the last meeting were approved.

President Lyn Lepre made announcements. Provost Laurie Couch made announcements. The Senate President made announcements.

The minutes of the May 9 meeting were accepted as written.

After debate and amendment, the "Belonging" MOTION written by Senator Diriker and proposed by Senator Ozoke was not voted on by the end of the meeting. The MOTION had an amendment pending at the end of the meeting, as indicated by the strikethroughs and text in red. This MOTION becomes old business for the next meeting.

Resolved, that the Faculty Senate recommend the addition of the definition for "BELONGING" in the Faculty Handbook (and other relevant university documents) to accompany the other DEI definitions.

Sample definitions:

Belonging centers around each person's experience of feeling accepted at the university. Belonging implies that each person is needed and wanted. Each person should feel that their perspective is valued.

- 2. **Belonging** is the feeling of security and support when there is a sense of acceptance, inclusion, and identity for a member of a certain group.
- 3. Belonging makes everyone feel welcomed, accepted, valued, and safe.

Also resolved that all references to DEI be replaced with DEIB within the sections accompanying the definitions.

Meeting was adjourned at 5:03 pm

David Keifer, Secretary Written 09/14/2023

Approved September 26, 2023.