

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: FW: Academic Affairs First Monday email for May, 2022 - One other correction!
Date: Tuesday, May 3, 2022 8:29:50 AM

I regret another typo in our First Monday email (it's been a busy couple of days). Please note the President's Diversity & Inclusion Champion Awards Ceremony is at 2:00 pm, not 3:00 pm today (Worcester Room). Corrected below.

Karen

Karen L. Olmstead, Ph.D.
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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.

From: Karen Olmstead
Sent: Monday, May 2, 2022 11:14 PM
To: Karen Olmstead <KLOLMSTEAD@salisbury.edu>
Subject: RE: Academic Affairs First Monday email for May, 2022 - IMPORTANT CORRECTION!

Didn't mean to short you a day on grading. Regular Session grades are due on May 23rd at noon (corrected below).

Karen

From: Karen Olmstead <KLOLMSTEAD@salisbury.edu>
Sent: Monday, May 2, 2022 11:00 PM
To: Karen Olmstead <KLOLMSTEAD@salisbury.edu>
Subject: Academic Affairs First Monday email for May, 2022

Greetings Colleagues: Many of us have been watching SU alumnus Jay Copeland compete on American Idol over the past several weeks. Like so many of our graduates, Jay's success is due in part to tremendous faculty mentorship (thank you John Wesley Wright!) and opportunities for personal and professional growth available at SU. My sincere and heartfelt thanks to all SU faculty and everyone working in and with Academic Affairs for your outstanding efforts again this year. It's Thank a Teacher Week and I THANK YOU ALL! Want to send a colleague kudos? You can do so [here](#).

Good news to share:

- SU's M.S. program in Geographic Information Systems Management (MSGISM) was recently selected as a [Program of Excellence](#) by the American Association of Geographers (AAG). AAG noted that the MSGISM is "envious by almost any measure" and "particularly recognizes their strong professional training and the working relationship fostered between students in the program"

and the challenges practitioners encounter in the real world. Students at Salisbury's MSGISM program gain strong knowledge in GIS skills and management in preparation for fulfilling careers." Congratulations to program director Stu Hamilton and all MSGISM faculty, students and staff on this well-deserved recognition.

- The Bosserman Center for Conflict Resolution (BCCR) celebrated its 30th Anniversary on April 20. Brian Polkinghorn (BCCR Executive Director) and Conflict Analysis & Dispute Resolution students accepted State Senate and Governor's citations from Maryland State Senator Mary Beth Carozza for the Center's contributions to the community. Dr. Arun Gandhi was the guest of honor. Salisbury University leaders and the BCCR's Board of Directors were also honored.
- Congratulations to Michèle Schlehofer, Tim Stock, and Jennifer Nyland, co-Directors of [Re-Envisioning Ethics Access and Community Humanities \(REACH\)](#), on the receipt of a \$146,322 grant from the National Endowment of the Humanities (NEH) *Humanities Connections* program. The funding will support three years of programming. Read more about the award [here](#).
- As noted in March, SU was recognized for a 5th consecutive year as a Top Producer of Fulbright Students by the U.S. Department of State. Based on this year's stats, our winning streak is likely to continue; we had 19 total applicants this year, 15 semifinalists and a record-breaking 9 Fulbright student winners! Congratulations and many thanks to Kristen Walton and all the faculty who mentor the amazing students served by [SU's Nationally Competitive Fellowships Office](#).
- The 2022 Edition of Re:Search Magazine is out now and is a great read. Check it out [here](#).
- SU's Student Research Conference (SUSRC) 2022 was a terrific event with 46 poster and 37 oral presentations. Congratulations to Randy Groth (Secondary & Physical Education) who was selected as the 2022 Outstanding Research Mentor. And many thanks to the entire SUSRC team so ably led co-chairs Sherry Maykrantz (Public Health) and Tim Werner (Exercise Science).

Training, Opportunities, Resources and Reminders

- We look forward to seeing you at the May 2022 Grad Walks. See the 4/26/22 email from the Office of the Provost for information on the event and how to participate. My thanks Kim Meyer and her team of head marshals for their thorough planning for this event. A special shout-out to Karen Papke-Shields who has served as a head marshal for many years; perhaps she'll consider making a return appearance as a head marshal emerita in retirement!
- The General Education Professional Development FLC invites you to a three-day workshop series (May 24-26th, 10am-2pm) which will help attendees prepare for the submission of "tagged" (environmental sustainability, civic and community engagement, and diversity and inclusion) and first year seminar courses. For more information, please see the 4/8/22 email from facultydev@salisbury.edu. To apply please [register here](#) by May 3rd (tomorrow!)
- Registration has opened for the [National Center for Faculty Development and Diversity \(NCFDD\)](#)'s 14-day writing challenge June 20th – July 3rd. Registration closes June 15th, 2022 and can be found [here](#). (Please see the 4/29/22 email from facultydev@salisbury.edu for more information).
- All SU faculty and staff are invited to participate in the self-paced Lumen Learning pilot *Exploration of Belonging for Educators: Creating a Sense of Belonging to Support Student Success and Well-Being*. The modules are designed to help participants foster a sense of belonging so that students feel valued and respected. The participants are invited to examine their own personal journey with DEIB by exploring identity, bias, power, and how these factors come into the educational environment. Applications are accepted on a rolling basis and modules will be

open until June 30, 2022. To learn more and apply please visit [this website](#) or see the 3/4/22 email from facultydev@salisbury.edu for more information.

- This is Multicultural Week! An email from the Office of Diversity & Inclusion sent on 4/29/22 lists this week's daily events.
- The President's Diversity & Inclusion Champion Awards Ceremony will be held tomorrow, May 3rd, in the Worcester Room.
- Our Retiring Faculty Celebration will be held on May 12th at 3:30PM in the Worcester Room. Please join us as we honor your retiring faculty colleagues. Light refreshments will be served.
- Interested in getting some writing done this summer and looking for a support team? Be on the lookout for an email describing our Summer Writing Program which will include activities for new and returning faculty.
- The annual request for your participation in the USM survey of faculty activity (formerly known as the Faculty Extra-Instructional Productivity) will be sent out this month. If you have completed your annual review through Faculty Success (formerly Digital Measures), this means you will only need to add any new activities since your annual review was submitted in February. More information coming soon.
- Internet Explorer will no longer be supported by Microsoft starting this June. See the 4/29/22 email from the Office of Information Technology if you need assistance migrating from this web browser.
- As is our custom, we'll be sending out First Monday emails in June and August, but will take break in July.

COVID-19:

- We encourage good mask etiquette of all (e.g., if others ask you to wear a mask, please do).
- KN95 masks continue to be available at the GSU information desk.
- We are communicating with the USM regarding what public health policies and infrastructure will be in place next academic year and expect to announce plans later this month.
- We live in stressful times. Please encourage your students to seek any help they may need through [SU's Counseling Center](#) which offers 24/7 telehealth support through [timelycare](#). Employee support is available through the USM's Employee Assistance Program [ComPsych](#). If you haven't already done so, consider setting-up an account to learn about services available. When you register, our Organization Web ID is *USMEAP*.
- As previously noted, a repository for **COVID-related artifacts** was established as part SU Archives in the Nabb Center. We encourage you to participate in this project by donating any materials that document your experiences during the pandemic, from March 2020 to the present. Materials can include anything relevant to your experience during the pandemic. Look [here](#) for more information.
- Please continue monitoring your SU email account and the [SU COVID-19 webpage](#) for the most up-to-date information regarding campus operations. Stay Informed updates are issued on Tuesdays and Thursdays at 4:30 p.m. as necessary.

Best wishes for the end of the semester and thanks, as always, for your continued great work,
Karen

Upcoming Dates of Interest (bold indicates events added this month). For more detailed information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their

[webpage](#). If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

5/3	President's Diversity & Inclusion Champion Awards (Worcester Room, 2 pm)
5/12	AY21-22 Retiring Faculty Celebration 3:30 pm (Worcester Room)
5/16	Notification of promotion (Round 2) outcome to applicant by President
5/20	7W-2 Grades due by noon
5/20-21	Grad Walks at the Civic Center
5/23	Regular Session grades due by noon
5/24-5/26	General Education Signature Programs Workshops
6/1-3	Chesapeake Studies Conference Registration link
6/8	Employee Appreciation Day
6/20	Juneteenth Holiday (observed)
8/26-28	National Folk Festival
8/31	Deadline for final approval by President for Spring 2023 sabbaticals
Major events on the horizon	
July 2022	We are SU Campaign tentatively ends
Fall 2022	Identify workgroups for Middle States re-accreditation self-study
S23 thru AY23-24	Draft Self-Study design plan (Spring23) and work on Middle States self-study (Fall 23); expect visit from MSCHE liaison spring 23
Summer '23	Anticipated launch of Workday for Financials and HR
July 2024	Begin review of planning for new Student Information System (currently Gullnet)
Fall 24	New General Education Curriculum goes into effect
AY24-25	SU Centennial Celebrations begin
AY24-25	2020-2025 Strategic Plan ends
AY24-25	Middle States reaccreditation (site visit likely in the spring semester)

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